

# Crew Welfare Week

The Crew Welfare Week took place from 24 to 26 June 2025, focusing on how to ensure safe and sustainable working and living conditions for seafarers.

Held during the last week of June, the event coincided with celebrations for the Day of the Seafarer, setting the stage for a unique and engaging platform that emphasized the importance of a violence- and harassment-free workplace at sea. This year, special attention was given to the IMO’s “My Harassment-Free Ship” campaign, which aims to raise awareness of the collective responsibility to build a culture of zero tolerance—highlighting the key actions needed to foster onboard respect and accountability.

The event was organized by SAFETY4SEA having MacGregor & SQE MARINE as lead sponsors. Other event sponsors were: Alpha Bulkera Shipmanagement Inc., Alpha Gas S.A., American Club, Arcadia Shipmanagement Co. Ltd., Blue Planet Shipping Ltd., Capital-Executive Ship Management Corp., Capital Gas Ship Management Corp., Capital Ship Management Corp., Döhle Seafront Crewing (Manila) Inc., Dorian LPG, Eastern Mediterranean Maritime Limited (EASTMED), Green-Jakobsen A/S, I.M.A. Assessment and Training Center Inc., Latsco Shipping Limited, Learning Seaman, Pantheon Tankers Management Ltd., Port Medical Management, RISK4SEA, SEAFit, Sun Enterprises Ltd, UK P&I Club, V.Group.



Furthermore, the event was supported by the following organizations: Australian Mariners Welfare Society (AMWS), Universitatea Maritima din Constanta, European Center for Social Responsibility (ECSR), IMarEST, International Maritime Employers' Council (IMEC), Seafarers' Trust, Maritime Academy of Asia and the Pacific (MAAP), The Maritime League, PAEPI Global, ROYAL Institution, The Nautical Institute, The Nautical Institute – Philippines Branch, WISTA Hellas, Seafarers' Hospital Society.



Chapters



Keynote Address: Adm. Eduardo Ma R. Santos, President, Maritime Academy of Asia and the Pacific (MAAP)

21:43



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10:15 GMT / 13:15 EEST / 18:15 SGT

Dr Baylon as Speaker and panel Discussant on Day 3 Thursday 25 June under Women in Maritime. Dr Baylon talked about Addressing women’s needs onboard and ashore: She shared best practices to move forward; How to support diversity, equity & inclusion and raise awareness and the Key strategies to make women feel safe and able to develop onboard.



Chapters



Presentation: Maritime crew welfare: The role of women in shaping a better future - Dr. Angelica Baylon

3:21:32



Panel Discussion: Women in Maritime

3:33:01

Session #15: Women in Maritime

- **Dr. Angelica Baylon**, External Relations Director, Maritime Academy of Asia & the Pacific - *Maritime crew welfare: The role of women in shaping a better future*

13:15 GMT / 16:15 EEST / 21:15 SGT