

APEC SEN Meeting

APEC SEN Steering Council and Expert Group Meeting, Busan, Korea

On September 25, 2025, during the 7th APEC SEN Steering Council and Expert Group Meeting, attended by online participants from 18 economies across the Asia-Pacific region, she not only chaired a session but also presented a proposed regional policy and training framework for APEC SEN in the era of emerging technologies. She concluded her presentation with a mnemonic based on APEC SEN, encouraging the group to “Let us APEC SEN,” explained as follows:



Dr. Baylon concluded her presentation with an inspiring mnemonic of APEC SEN, emphasizing the network’s collective vision and commitment to advancing seafarer excellence and innovation across the Asia-Pacific region.



A – Advance state-of-the-art training facilities, e-learning platforms, and existing training curricula to include comprehensive digital modules.

P – Promote lifelong learning and upskilling aligned with industry needs, and carry out awareness campaigns on digital care opportunities.

E – Encourage

Encourage all seafarers to acquire relevant digital skills necessary for meaningful career progression.

C – Collaborate with maritime training institutions, industry players, and international bodies to support skills development and establish sustainable career pathways in the digital marine industry.

S – Standardize certification and qualification frameworks for emerging skills across economies by integrating digital competencies into seafarer training and certification systems.

E – Evaluate and monitor skill development outcomes regularly, recognizing digital competencies as essential to career advancement.

N – Never give up give up in supporting lifelong learning and recognizing new competencies for continuous professional development, with a focus on digital skills and emerging technologies that enhance career progression opportunities for seafarers.

