



## VADM Eduardo Ma R. Santos, AFP (Ret)

He is a man with class of his own, with strong expertise and **proven exemplary innovative leadership** in the areas of human resource development and management, organizational development, public administration/governance, military intelligence and **strategic visionary leadership**, built on previous experiences, education & prestigious and sensitive positions he held.

VADM Santos is a graduate of the Philippine Maritime Academy. He finished his MS Computer Systems Management at the US Naval Postgraduate School Monterey, California, USA. He is an alumnus of Ateneo De Manila, having finished both his secondary education and graduated with his Master of Business Administration.

With regard to his continuing military education, VADM Santos had his Naval Command Course at the US Naval War College, Newport Rhode Isle, USA. Worth mentioning are some of his prominent and top positions he held as the **22<sup>nd</sup> Chief of the Philippine Navy as Flag Officer in Command**, Philippine Navy (with more than 28,000 men and women of the Philippine Navy nationwide (1996-1999), responsible for the modernization of the Philippine Fleet, with the acquisition of three (3) patrol ships and production of locally manufactured patrol gunboats. He also served as Vice Chief of Staff of the Armed Forces of the Philippines; Commander of the Philippine Coast Guard, Fifth Coast Guard District (1989-1990); Chief of Naval Intelligence of the Philippine Navy (1994-1996); and Manager of the premier and busiest port in the Philippines, the Port of Manila (1980-1984). For his public service, he has with him a string of awards and decorations (two Legion of Honor Awards, five Distinguished Service Stars, an Outstanding Achievement Medal, two Distinguished Navy Crosses, and 14 Military Merit Medals), a proof of being a military man of substance.

Upon retirement from the public life, ADM SANTOS became the **first President of the Maritime Academy of Asia and the Pacific**, a position he holds from 1999 up to the present. He is also Executive **Vice President of the Associated Marine Officers' and Seamen's Union of the Philippines (AMOSUP)** – the largest Seaman's Union in Asia. He is a recipient of a number of recognitions in Research, Extension Services and Maritime Education & Training (MET) because of the various accomplishments of MAAP under his, directives, guidance and admirable leadership.

He is recognized as **honorary member of the National Research Council of the Philippines** with MAAP as the first maritime school provided such honor. MAAP is also the first maritime school awarded by NRCP grants for its research projects with policy implications. He is **Honorary adviser of the Philippine Association of Extension**

**Program Implementers (PAEPI Global)** He heads many social organizations in the country: **President of the Bagong Bayani Foundation** for OFWs, **Chairman of Association of Norcontrol Simulator Users of the Philippines** and **President/Chair of the Nautical Institute (NI) Philippine Branch; President/Chair of the Institute of Marine Engineering Science and Technology (IMAREST) Philippines.** He is an **Associate Fellow of the Nautical Institute**, London, and also the **Vice-Chair of GlobalMET**, Australia. VADM Eduardo Ma R Santos, AFP (Ret), is also recognized as one of the **AUSN International Visiting Professor** of Oceans and Maritime Affairs by the American University of Sovereign Nations (AUSN) Arizona USA. He is also an Honorary adviser of the Asian Marine Educators Association or AMEA.

He continues innovating lots of Maritime Education and Training (MET) academic projects which are being implemented by MAAP and shared with the rest of the maritime schools in the Philippines. MAAP is number one in the PRC board passers for the past 6 years and is a recipient of more than 300 recognitions, commendations, and awards from various agencies both local and in the global arena. To name a few: In 2011, he was honored with an **“Asian Research Leadership Award”** by the International Association of Multi-disciplinary Research (IAMURE). He was also accorded the top **“Timonel”** 2014 award by the Maritime Industry Authority (Marina) for *“raising the bar of academic excellence through sustained efforts in providing ‘qualified’ and ‘competent’ marine officers and seafarers, that largely helps in uplifting Philippine maritime education and training system.”*

On August 12, 2015, Vadm. Santos is recognized with an **“Exemplary Leadership Award”** by the CMO Asia’s Excellence in Education 2015 at the Pan Pacific Hotel in Singapore and also by the 3rd Business School Asia’ Educational Excellence Award 2015 at Taj Lands Ends Mumbai India on November 25, 2015. On Sept 30, 2017, during the 13th International Conference and Conferment Ceremony, organized by the Royal Institution of Singapore and Royal Institution Philippines at Whiterock Beach Hotel, Subic Zambales Philippines, VAdm Santos is conferred with two prestigious awards: the **“Honorary Fellow”**, a lifetime honor in recognition of his excellent contributions and achievements as an outstanding administrator, leader, educator, among others and the **“Doctor Fellow of the Royal Institute of Maritime Management Singapore”**, a professional award that authorizes him to use FDr. before his name. These are the highest recognitions conferred for the first time in the field of Maritime by RI Singapore. He is also appointed pioneer President of the Royal Institute of Maritime management, Singapore and a member of the RI Senior Advisory Council.

On November 6, 2017, Vadm Santos was honored as Fellow of the Institute Of Marine Engineering Science and Technology or FIMAREST held at the Crew Connect held at Sofitel Hotel. MAAP under the **exemplary, innovative, visionary leadership of Vadm Santos** continues to pioneer with its new wave of excellence in maritime education and training in the Asia Pacific Region and beyond.

## **CURRICULUM VITAE**

**POSITIONS:** PRESIDENT, MARITIME ACADEMY of ASIA and the PACIFIC  
Kamaya Point, Mariveles, Bataan, Philippines.  
(1999 to the present). MAAP is a full scholarship maritime academy,  
ISO 9001:2015, developing officers for the international fleet.

EXECUTIVE VICE PRESIDENT, Associated Marine Officers' and  
Seamen's Union of the Philippines. The largest seafarers' Union in the  
region. (2010 to date).

PRESIDENT, Philippine Branch of The Nautical Institute (NI). A worldwide  
professional organization for Nautical Officers. Since 2014.

PRESIDENT, Philippine Branch of The Institute for Marine Engineering,  
Science and Technology (IMAREST). An International professional  
organization for Marine Engineers and scientists. (2016)

PRESIDENT, Royal Institute of Maritime Management, Singapore (2017),  
Honored as Honorary Fellow Doctor and also Doctor Fellow

VICE CHAIRMAN, Global Maritime Education and Training. An  
international organization of maritime schools from 35 economies that  
seeks to improve and enhance maritime education. (Since 2002)

REGIONAL REPRESENTATIVE for IAMU Asia Pacific and Oceania  
composed of 23 MET institutions who voted for MAAP (2017 to 2020). The  
International Association of Maritime Universities or IAMU is the global  
network of leading maritime universities providing Maritime Education and  
Training (MET) of seafarers for the global shipping industry. IAMU is  
composed of 58 universities/academies/faculties of the world's maritime  
education and training institutions, and The Nippon Foundation as its  
members, totaling 59 altogether.

PRESIDENT, Ang Bagong Bayani Foundation Inc. A 25-year old awards-  
giving NGO that honors both land-based and sea-based OFWs  
(Since 2010).

CHAIRMAN, Philippine Navy Board of Advisers. A multi-sectoral advisory  
group for the Philippine Navy. (Since 2014)

CHAIRMAN, Support Your Philippine Navy Foundation. (Since 2014)

**SCHOOLS ATTENDED:**

SECONDARY – ATENEO DE MANILA, HS 1959  
LOYOLA HTS, QUEZON CITY

BACCALAUREATE – PHILIPPINE MILITARY ACADEMY  
BAGUIO CITY, 1966

POST GRADUATE – US NAVAL POSTGRADUATE SCHOOL  
MONTEREY, CALIFORNIA, USA, 1974  
\* *MS, COMPUTER SYSTEMS MGMT*  
- ATENEO GRADUATE SCHOOL OF  
BUSINESS, MAKATI, 1979  
\* *M B A*  
- AFP CGSC, FORT BONIFACIO, 1986  
\* *GENERAL STAFF COURSE*  
- US NAVAL WAR COLLEGE  
NEWPORT, RHODE ISL, USA, 1993  
\* *NAVAL COMMAND COURSE DIPLOMA*

**PREVIOUS POSITIONS:**

1980 – 1986 - MANAGER, PORT OF MANILA, PHILIPPINE PORTS  
AUTHORITY(South Harbor, North Harbor, Intl Container Terminal, Pasig  
River and ports in Manila Bay)

WITH COLLATERAL DUTIES AS SUPERINTENDENT, PORTS POLICE  
DEPARTMENT AND ACTG ASST GEN MGR FOR OPERATIONS, PPA

1987 – 1989 – COMMAND OF FOUR NAVY SHIPS:  
- BRP NEGROS ORIENTAL (396 GT PATROL SHIP)  
- BRP ILOILO (853 GT PATROL ESCORT SHIP)  
- BRP RIZAL (1,200 GT PATROL FRIGATE)  
- BRP RAJAH HUMABON (1,600 GT DESTROYER ESCORT)

1989 – 1990 – COMMANDER, 5<sup>th</sup> COAST GUARD DISTRICT (SOUTH LUZON)

1990 – 1992 – CHIEF OF STAFF, PHILIPPINE FLEET

1993 – 1994 – CHIEF, NAVAL INTELLIGENCE, PHILIPPINE NAVY

1994 – 1996 – CHIEF OF NAVAL STAFF, PHILIPPINE NAVY  
COMMANDER, NAVAL DISTRICT V (VISAYAS)  
COMMANDER, NAVAL FORCES, CENTRAL PHILS

1996 – 1999 – FLAG OFFICER IN COMMAND, PHILIPPINE NAVY

WITH COLLATERAL DUTY AS:  
ACTG VICE CHIEF OF STAFF, AFP JAN – APR 1999

RETIRED FROM THE SERVICE ON OCTOBER 16, 1999.

### **AWARDS AND DECORATIONS:**

PHILIPPINE LEGION OF HONOR (DEGREE OF COMMANDER)  
PHILIPPINE LEGION OF HONOR (DEGREE OF OFFICER)  
DISTINGUISHED SERVICE STAR (5 AWARDS)  
OUTSTANDING ACHIEVEMENT MEDAL  
DISTINGUISHED NAVY CROSS (2 AWARDS)  
MILITARY MERIT MEDAL (14 AWARDS)  
MILITARY COMMENDATION MEDAL (2 AWARDS)  
PMA ALUMNI ASSOCIATION INC. CAVALIER AWARD (3 AWARDS)  
PHILIPPINE COAST GUARD GOLDEN DOLPHIN AWARD

### **SPORTS:**

GOLF, SCUBA DIVING, COMBAT PISTOL SHOOTING

### **RESEARCH PAPERS ON MARITIME SECURITY:**

“PIRACY IN THE PHILIPPINES” presented to the  
FOREIGN CORRESPONDENTS’ CLUB OF JAPAN, TOKYO (24 OCT 2000)

“SECURITY IMPLICATIONS OF CHANGE US MILITARY PRESENCE IN  
SOUTHEAST ASIA” presented in TOKYO (2002)

“PIRACY AND ARMED ROBBERY VS VESSELS: PHILIPPINE PERSPECTIVE”:  
INSTITUTE OF SOUTHEAST ASIAN STUDIES, SINGAPORE (24 Sept. 2004)

“COOPERATION OF US, JAPAN AND AUSTRALIA IN THE FIGHT AGAINST  
INTERNATIONAL TERRORISM: A PHILIPPINE PERSPECTIVE”  
MISSISSIPPI STATE UNIVERSITY, USA (MARCH 8, 2006)

“THE ABU SAYAFF GROUP AND ITS CAPABILITY TO THREATEN ENERGY SEALANES”

MISSISSIPPI STATE UNIVERSITY USA (SEPT. 27, 2007)

"RECENT DEVELOPMENTS IN THE WEST PHILIPPINE SEA"

MISSISSIPPI STATE UNIVERSITY, USA (NOV 2012)

"THE PHILIPPINES AND CHINA STAND-OFF"

INTERNATIONAL STRATEGIC INSTITUTE, JAPAN (DEC 2012)

**OTHER LEADERSHIP POSITIONS:**

PRESIDENT, THE ARMY AND NAVY CLUB OF MANILA INC (1985-1986)

PRESIDENT, PHILIPPINE SAILING ASSOCIATION (1998 - 2001)

CHAIRMAN, ASSOCIATION OF NORCONTROL SIMULATOR  
USERS OF THE PHILIPPINES (SINCE 1999)

CHAIRMAN, GOLDEN AROWANA MARITIME ENTERPRISES INC. (2001-2015)

DIRECTOR, EASTRIDGE GOLF CLUB (SINCE 1999)

DIRECTOR, NAESS (PHILS) SHIPPING CORP (SINCE 2000-2007)

DIRECTOR, JOHN HAY PORO POINT DEVELOPMENT CORP (2001-2003)

PRESIDENT, PHILIPPINE RUGBY FOOTBALL UNION (2002-2013)

MEMBER, PMAAAI, SENIOR ADVISERS BOARD (Feb 2014)

**OTHER AWARDS**

ULIRANG AMA (2011)

SAN BEDA COLLEGE SPECIAL BEDAN AWARD - 2013

MARITIME INDUSTRY AUTHORITY CITATION AWARD “TIMONEL” – 2014

OUTSTANDING ASIAN RESEARCH LEADER (2011)

EXEMPLARY LEADERSHIP AWARD by the CMO Asia’s Excellence in Education -  
August 12, 2015 at the Pan Pacific Hotel in Singapore

EXEMPLARY LEADERSHIP AWARD by the 3rd Business School Asia' Educational  
Excellence Award – Nov 25, 2015 at Taj Lands Ends Mumbai India