

9TH GLOBAL CONGRESS & CONFERMENT CEREMONY

"Organisational Transparency: Bedrock of Good Governance"

KEYNOTE SPEAKER: H.E. FDR. DR. GLORIA MACAPAGAL-ARROYO, HFRI

14th President of the Republic of the Philippines
Deputy Speaker of the 17th Congress of the
House of Representatives, Republic of the Philippines
Patron of Royal Institution, Singapore

HONOREE: HON. DR. SANTANINA TILLAH RASUL

Senator of the Republic of the Philippines The First Filipina Muslim Senator (1987 - 1995)

December 6, 2016
The Manila Hotel, Philippines

IN COOPERATION WITH:

SUPPORTED BY:

SPECIAL THANKS TO:

























MESSAGE FROM THE EXECUTIVE SECRETARY REPUBLIC OF THE PHILIPPINES

My warmest greetings to the Royal Institution as you hold your 9th Global Congress and Conferment Ceremony.

The problem of corruption both in government and in the private sector has greatly hindered the pace of development in our country and affected the quality of services being rendered to our people. It is for this reason that the Duterte administration has waged a comprehensive campaign against this scourage in all levels of our society. Together with various sectors and partners like the Royal Institution, we hope to effect relevant reforms that will address all forms of corruption which will lead to more efficient, effective, and responsive organisations and institutions.

Your congress advocates for organisational transparency as a bedrock of good governance. It is my hope that through this event, we can adopt relevant strategies and approaches in implementing crucial transparency measures in the fields of business, industry, education, and the public sector. I am confident that, as long as we calibrate and coordinate our efforts in this fight against corruption, we can usher in real and lasting change and secure a brighter future for the next generations.

May you have a successful gathering.

HON. ESEC. SALVADOR C. MEDIALDEA

Executive Secretary







MESSAGE FROM THE CABINET SECRETARY REPUBLIC OF THE PHILIPPINES

Congratulations to the Royal Institution on the 9th Global Congress and Conferment Ceremony!

The Duterte administration's thrust for participatory governance envisions a Philippines where issues and concerns of all citizenry are heard. It also envisions a Philippines where people from all walks of life are given numerous opportunities to influence policy making and eventually shape their future. This is why we in the administration are working hard to promote participatory governance.

We are in a critical turning point in our nation's history. The clamor for change is high; the expectations of our people through the overwhelming mandate received by President Duterte sets a high bar for us in the government. Now is the time that we decisively invest in the betterment of the country, through our individual and collective contributions.

In the spirit of active citizen engagement, the Office of the Cabinet Secretary looks forward to your contributions in the study of Organisational Transparency and Good Governance.

Again, congratulations and Mabuhay!

HON. SEC. LEONCIO B. MASCO, JR

Cabinet Secretary







MESSAGE FROM SENATOR FRANKLIN M. DRILON REPUBLIC OF THE PHILIPPINES

I would like to congratulate the men and women of the **Royal Institution Singapore** as you hold your **9th Global Congress and Conferment Ceremony** on December 6, 2016 at the One Rizal Park, City of Manila.

Our country today is hopeful for positive and profound changes in Philippine society. Much of these reforms, however, will depend on our government's ability to be true and transparent to its people. As this event's theme declares, "Organisational Transparency: Bedrock of Good Governance", there is a need to make state bureaucracy and public service always available for public scrutiny and accountability —two indicators of good governance.

Here in the Senate, we have been fighting hard to push reforms in government transparency, starting with the Freedom of Information Bill which we are optimistic that we can pass into law. But the campaign for a transparent government is not over yet, that is why we welcome your event as a good venue where members of the academe, government and private sector convene to discuss the best way forward in this initiative.

I hope that your event will be a productive occasion on which the best ideas and programs for greater transparency in the public and private sectors can be made. Rest assured, the Senate is your steadfast comrade in this noble goal that will benefit our countrymen.

Mabuhay po kayong lahat!

HON. SEN. FRANKLIN M. DRILON Senate President Pro-Tempore Republic of the Philippines





MESSAGE FROM SENATOR ALAN PETER S. CAYETANO REPUBLIC OF THE PHILIPPINES

For I know the plans I have for you, plans to prosper you and not to harm you, plans to give you hope and a future. Jeremiah 29:11

I am extending my heartfelt congratulations to the officers and members of Royal Institution as you hold your 9th Global Congress and Conferment Ceremony on December 6, 2016 at the Manila Hotel, Philippines.

Through the years, we have witnessed how our own country gradually experienced progress. But in spite of this, many Filipinos are left burdened by the same concerns that they had years ago. And more need to be done in terms of making economic growth more inclusive.

Today, we welcome the promise of real change under our new government. Now is the perfect time to push for genuine reforms. As public servants, it is our prime duty to spearhead efforts that can make things happen.

But we cannot do this by ourselves. The role of Filipino professionals is crucial in attaining our goal of achieving inclusive growth. Thus, we acknowledge the help of organizations such as yours, which strive to bridge connections between today's promising experts and the various sectors of society.

Your sincere efforts to create boundless opportunities for professional development among your members, as well as your advocacy to promote transparency as a bedrock of good governance, pave a way for the creation of good leaders in the fields of business, education, and public administration.

I would like to congratulate all deserving individuals who were recognized by Royal Institution for their distinguished expertise, exemplary achievements, and contributions in helping build a stronger community. May you always set a good example among other professionals so that they too may strive for excellence.

If we all work hand-in-hand towards our common goal of creating real changes, we can make possible God's great plans for our people. That is, to have a society that we collectively envision — one that is forging ahead towards economic progress, and where everyone partakes of the fruits.

HON. SEN. ALAN PETER S. CAYETANO

Senator







MESSAGE FROM SENATOR FRANCIS G. ESCUDERO REPUBLIC OF THE PHILIPPINES

My warmest congratulations to the officers and members of the Royal Institution on their 9th Global Congress and Conferment Ceremony!

This year's event is definitely another important occasion where the participants will get the chance to obtain relevant information from the different guest speakers on the current trends, developments affecting businesses, industries, education and public administration both here and abroad, and how to effectively address or scrutinize said fields by using methods involving transparency, as sought in the conference's discussion theme "Organisational Transparency: Bedrock of Good Governance."

Incidentally, this topic coincides with the current administration's anti-corruption drive with its Executive Order 2, s. 2016 on Freedom of Information which we, in the Senate are also working to reciprocate through proposed legislations like Senate Bill no. 82, or the Freedom of Information Act.

In this regard, please allow me to congratulate you all once again for your invaluable contributions for the expansion of the capacities and skills of our country's professionals in their respective professions.

Mabuhay Kayo!

HON. SPANCIS G. ESCUDERO Senator Republic of the Philippines





MESSAGE FROM SENATOR SHERWIN T. GATCHALIAN REPUBLIC OF THE PHILIPPINES

My warmest greetings and congratulations to the members and delegates of the Royal Institution Singapore and the Philippines as you hold your 9th Global Congress and Conferment Ceremony.

As a Filipino public servant, it is my desire to work with organizations such as yours to battle corruption and forward other advocacies which will lead to economic development and social progress.

As a strong advocate of education, I support your thrust to train professionals to make exemplary contributions in their respective fields, including the education sector, business and industry, and public administration.

I commend you for recognizing the expertise of academicians, professionals, businessmen, entrepreneurs, leaders, innovators, inventors, students, and all individuals striving for excellence.

Rest assured that as a legislator, I will be your ally in pushing for substantive measures which will promote good governance, create solutions for pressing social issues, and ensure access to quality education for all.

HON. SEN. SHERWIN T. GATCHALIAN

Senator







MESSAGE FROM SENATOR GREGORIO B. HONASAN II REPUBLIC OF THE PHILIPPINES

Congratulations to the Royal Institution Singapore and the Royal Institution Philippines on the occasion of the 9th Global Congress and Conferment Ceremony.

I also congratulate deserving individuals who will be awarded for their achievements and contributions to their respective fields.

This year's theme, "Organisational Transparency: Bedrock of Good Governance" is indeed very timely especially as we are frequently and constantly faced with several challenges in the fields of business and industry, education and public administration. I am sure that this event will be very beneficial not only to the international and local delegates themselves but also to our beloved countries.

Your organization's continuous commitment to both private and public service shows your genuine concern for the welfare of citizens of the world.

More power and God bless!

HON. SEN. GREGORIO B. HONASAN II

Senator





MESSAGE FROM SENATOR PANFILO M. LACSON REPUBLIC OF THE PHILIPPINES

My warmest greetings to the Royal Institution Singapore as you hold your 9th Global Congress and Conferment Ceremony in collaboration with Royal Institution Philippines.

Filipino professionals, leaders and innovators from various sectors have steadily gained confidence and familiarity in the global arena. Through the years, your various programs such as knowledge exchange and international networking have served as a premier platform for professional development and global collaboration. We, in government, recognize the vision of your institution as you provide promising opportunities to our countrymen.

To all deserving individuals who will be conferred prestigious honors by your institution, my sincerest congratulations. As you undertake another milestone, may you continue to promote and encourage higher level of excellence and commitment among our Filipino professionals.

I wish you a meaningful and productive event.

HQN. SEN. PANFILO M. LACSON

Senator

Republic of the Philippines

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MESSAGE FROM SENATOR FRANCIS N. PANGILINAN REPUBLIC OF THE PHILIPPINES

A heartfelt congratulations to the Royal Institution, Singapore as you hold your 9th Global Congress and Conferment Ceremony.

Today, we recognize not only the individual achievements of researchers, writers, and stalwarts of the academe, but also the collective contributions of the Royal Institution, Singapore to upholding good governance and transparency.

Your theme "Organisational Transparency: Bedrock of Good Governance" only shows that you believe that academic work must fulfill our shared purpose in society: to create palpable improvements in people's lives. We are also excited to read your research papers and see the stamp of excellence and passion you put in your work.

Again, I congratulate all who will take part and receive honors in your Conferment Ceremony. Thank you for inviting us to be part of this momentous occasion.

HON. SEN. FRANCIS N. PANGILINAN

Senator





MESSAGE FROM SENATOR CYNTHIA A. VILLAR REPUBLIC OF THE PHILIPPINES

Congratulations to the Royal Institution Singapore and the Royal Institution Philippines for the successful organization and holding of the 9th Global Congress and Conferment Ceremony! I am confident that the participants in the Congress will have lot of takeaways in terms of additional information and new ideas from the interesting array of speakers and resource persons.

The theme, "Organisational Transparency: Bedrock of Good Governance", is very relevant in various fields, both in the government and private sector. I personally adhere to the discipline involved in practicing good governance. First and foremost, because we in public service, especially in elected positions, we owe it to the voting public.

But of course, good governance is borne of the principle of honesty. And one does not need to be in public office, to be honest. As the cliché goes, "honesty is the best policy". The subject of good governance is thus always relevant. It should be the foundation of any profession or position.

There should be a high premium on honesty and integrity especially in the profession and position that we are all in. So, I commend the Royal Institution Singapore and Royal Institution Philippines for highlighting transparency and good governance in this Congress.

More power to all of you!

HON. SEN. CYNTHIA A. VILLAR

Senator







MESSAGE FROM SENATOR JUAN MIGUEL F. ZUBIRI REPUBLIC OF THE PHILIPPINES

Congratulations to the Royal Institution, Singapore, in partnership with the Royal Institution, Philippines, on holding the 9th Global Congress and Conferment Ceremony.

marked This Congress is with the theme. "Organisational Transparency: Bedrock of Good Governance." In both the public and private sector, from public institutions to business, academic, or social organizations, transparency is crucial to maintain strong trust, open communication and effective checks on power, as well as to ensure the efficient administration of any organization. It is important to recognize the importance of transparency in building a strong and resilient institution that can withstand changes in leadership, external challenges, and other inevitable trials that may confront any organization.

As such, I extend my congratulations to Royal Institution, as well as to the deserving individuals whose exemplary achievements and distinguished work are recognized in this event. It is my hope that your work and expertise will help instill the value of transparency and good governance in our institutions.

Thank you and more power!

HON. SEN. JUAN MIGUEL F. ZUBIRI

Senator





MESSAGE FROM THE SECRETARY (MINISTER) OF DEPARTMENT OF BUDGET AND MANAGEMENT REPUBLIC OF THE PHILIPPINES

Congratulations to Royal Institution Singapore and Royal Institution Philippines for holding its 9th Global Congress and Conferment Ceremony, with the theme "Organisational Transparency: Bedrock of Good Governance."

Indeed, transparency plays a crucial role in governance not only to ensure the trust of the people, but also to send a message outside that the school, company, or government operate, through honest and efficient means. This would send a ripple effect to the institution's reputation satisfying both its people and partners in the public and private sectors.

More power to the Royal Institution Singapore and Royal Institution Philippines!

HON. SEC. BENJAMIN E. DIOKNO
Secretary (Minister)
Department of Budget and Management
Republic of the Philippines







MESSAGE FROM THE SECRETARY (MINISTER) OF DEPARTMENT OF HEALTH REPUBLIC OF THE PHILIPPINES

Warm felicitations to the Royal Institution, Singapore on the occasion of its 9th Global Congress and Conferment Ceremony.

Transparency has been one of the present Administration's hallmarks since it began. In his inaugural speech, President Rodrigo Duterte said, "I abhor secrecy and instead advocate transparency in all government contracts, projects and business transactions... Do them and we will work together. Do not do them we will part sooner [rather] than later."

Thus, the health system that we aspire for is one that is equitable and inclusive to all, transparent and accountable, uses resources efficiently, and provides high quality services. To achieve this, we are adopting the strategy ACHIEVE:

A – Advance primary care and quality

C – Cover all Filipinos against financial health risk

H – Harness the power of strategic health human resource

I – Invest in digital health and data for decision-making

E – Enforce standards, accountability and transparency

V – Value clients and patients

E – Elicit multi-sector, multi-stakeholder support for health

May you continue your mandate to recognize the achievements of academics, professionals, businessmen, entrepreneurs, leaders, innovators, inventors, students, and all individuals who deserve to be recognized and conferred a globally recognized status. May this event inspire excellence in all of us, and strengthen your awardees to constantly strive for advancement and the highest standards of their respective professions.

I wish all the participants and organizers a fruitful day ahead and let us continue to work together for our shared vision of "ALL for Health towards Health for ALL."

Marcel Ubral

Congratulations and Mabuhay!

HON. SEC. PÁÚLÝN JEAN B. ROSELL-UBIAL

Secretary (Minister)
Department of Health





MESSAGE FROM THE UNDERSECRETARY OF DEPARTMENT OF HEALTH REPUBLIC OF THE PHILIPPINES

The Department of Health, the nation's leader in health, conveys its warmest greetings and felicitations to the Royal Institution, Singapore for successfully treading another riveting milestone by virtue of its 9th Global Congress and Conferment Ceremony. The same goes to its honorees who are in the vanguard of fostering advancement and excellence thru exemplary contributions in their respective fields of endeavor.

The theme of this year's convergence: "Organizational Transparency: Bedrock of Good Governance", holds a compelling manifestation of the organization's sincere commitment to foreground the virtues of transparency, integrity and accountability as crucial means to achieve greater relevance and spawn noble difference in the society. It is rather prudent to consider that if an organization aspires to be a notch above the rest, a culture of transparency must be at the core of its dynamics.

We in the Department of Health pledge to reaffirm our commitment to assimilate the aforementioned virtues as we forge ahead and contrive lofty perspectives and sustainable policies that shall ameliorate the health and welfare of our people thru the streamlined Philippine Health Agenda. While meaningful changes have already been instituted, we shall not rest on our laurels as it is imperative that we shift to a higher gear in addressing vicissitudes and hurdling challenges looming in the health sector. We shall continue to take the high road in developing dynamic and innovative approaches to respond to the evolving health needs of the people especially the impoverished, marginalized and vulnerable.

We encourage the esteemed Royal Institution, Singapore to continue exuding fire and brilliance in advancing the causes and advocacies principal to the organization. Together, let us embark on creating silver linings that shall be emblazoned over the horizon of our people and help move the world towards positive transformation.

Again, Congratulations and cheers to more worthwhile endeavors!

HON. USEC. ROGER P. TONG AN Undersecretary Department of Health Republic of the Philippines







MESSAGE FROM THE SECRETARY (MINISTER) OF DEPARTMENT OF LABOR AND EMPLOYMENT REPUBLIC OF THE PHILIPPINES

My warmest greetings to the officers and members of Royal Institution Singapore and the Philippines on the occasion of its 9th Global Congress and Conferment Ceremony for individuals who have distinguished themselves in their professions and have contributed to the advancement in their fields of specialization.

I commend your effort to present research papers highlighting your theme "Organizational Transparency: Bedrock of Good Governance." This lends credence to your distinction as an excellent multidisciplinary professional membership and accrediting institution in the areas of education, business and industry, and public administration.

I would also like to congratulate the awardees of the conferment ceremony, whose accomplishments embody the distinction of Royal Institution as one of the leading organizations of professionals with globally recognized expertise.

To all the delegates, welcome to the Philippines! May your brief stay in our country provide you not only a glimpse of our natural and historic wonders but a valuable opportunity to learn more about the determination of our government in implementing genuine change for the best interest of our people.

Congratulations and Mabuhay!

HON. SEC. SILVESTRE H. BELLO III

Secretary(Minister)

Department of Labor and Employment





MESSAGE FROM THE SECRETARY (MINISTER) OF DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS REPUBLIC OF THE PHILIPPINES

Greetings to the members and officers of the Royal Institution, Singapore on the occasion of your 9th Global Congress and Conferment Ceremony on 6 December 2016 at the Manila Hotel, One Rizal Park, Manila, Philippines.

Your theme Organisational Transparency: Bedrock of Good Governance is very timely as it reflects the thrust of the administration of President Rodrigo R. Duterte to institutionalize transparency in the government operations, more particularly in the executive branch, with the momentous signing of an Executive Order on Freedom of Information.

I commend you for inviting professionals, scholars, and experts from various sectors worldwide to participate in this event, with discussions on how full disclosure of programs, processes, and transactions can elicit the encouragement of participatory governance and accountability in any organization.

As one of the forefront institutions of world-class professionals, may your unwavering endeavor to raise the holistic stature of your members and to promote effective globalization begets significant contributions to the betterment of our society.

Congratulations and Mabuhay kayong lahat!

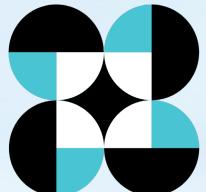
HON. SEC. MARK A. VILLAR

Acting Secretary (Minister)

Department of Public Works and Highways







MESSAGE FROM THE SECRETARY (MINISTER) OF DEPARTMENT OF SCIENCE AND TECHNOLOGY REPUBLIC OF THE PHILIPPINES

Congratulations to the Royal Institution as you hold your 9th Global Congress and Conferment Ceremony. Royal Institution has already attained its objectives to become a platform for global networking and collaboration and to recognise academic professional and business achievements of its members.

With the theme "Organisational Transparency: Bedrock of Good Governance", this event focuses on one of the most important advocacies of the current Philippine National leadership — that of promoting transparency in different fields of business, education, and public administration. Organising an event such as the Global Congress and Conferment Ceremony provides an excellent opportunity for knowledge sharing.

We hope that you will continue doing this work and in organising events all concerned.

Mabuhay!

HON. SEC. FORTUNATO T. DELA PEÑA

J. T. lelether

Secretary (Minister)

Department of Science and Technology

8:00 AM	Arrival of Delegates	Rigodon Hall, The Manila Hotel, Philippines	
PART I.	RIBBON CUTTING CEREMONY FOR EXHIBIT	R RESEARCH PAPER PRESENTATION POSTER	
9:00 AM	Ribbon Cutting by Dignitaries and RI Officials		
9:15 AM	Awarding of Certificates to Research Paper Poster Presenters		
PART II.	OPENING CEREMONY		
9:30 AM	Procession & Entrance of Colours		
9:40 AM	Invocation	Dr. Glenn S. Cabacang, FRIBA Vice President for Continuing Professional Development Royal Institution, Singapore	
9:45 AM	National Anthems Philippine National Anthem Singapore National Anthem		
9:50 AM	Welcome Address	Dr. Dennis A. Sandoval, SFRIAcc, FRIFM, FRISB, IVPF Honorary President Royal Institute of Strategic Business, Singapore	
10:00 AM	Opening Address	FDr. Dr. Athena Georgene Ang President, Royal Institution, Singapore	
PART III.	GLOBAL CONGRESS		
10:15 AM	KEYNOTE ADDRESS: ORGANISATIONAL TRANSPARENCY: BEDROCK OF GOOD GOVERNANCE		
	HER EXCELLENCY FDR. DR. MARIA GLORIA MACAPAGAL ARROYO, HFRI 14th President of the Republic of the Philippines Deputy Speaker of the 17th Congress of the House of Representatives, Republic of the Philippines Patron and Honorary Fellow of Royal Institution, Singapore		
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	PLENARY SPEAKERS		
10:45 AM	HONOURABLE ALOK SHARMA, MP Parliamentary Under Secretary of State at the Foreign and Commonwealth Office (Minister for Asia and the Pacific), United Kingdom		
11:05 AM	Freedom of Information: Backbone	of Organisational Transparency	
HON. JOSE RUPERTO MARTIN M. Secretary (Minister), Presidential Comm		ANDANAR nunications Operations Office, Republic of the Philippines	
	To be represented by: HON. ATTY. ANA MARIA PAZ R. BA Assistant Secretary for Legal and Spec Presidential Communications Operation	cial Concerns,	



11:20 AM Constitutional Mandates of the Ombudsman toward Organisational Transparency

HON. FDR. ATTY. CYRIL E. RAMOS, CPA, HFRI, DFRILL

Deputy Ombudsman for the Military and Other Law Enforcement Offices, Republic of the Philippines

11:40 AM Mass Media in Communication: Backbone of Organisational Transparency in Good Governance

HON. DR. EMELYN Q. LIBUNAO, FRIBA, FRIRS, IVPF

Director, Program Management Division, Philippine Information Agency, Presidential Communication Office. Republic of the Philippines

11:55 AM Organisational Transparency: Higher Educational Institutions as the Backbone of Good Governance

HON. FDR. PROF. JOSE DAVID LAPUZ, DFRIPAr

Presidential Consultant in Education, Republic of the Philippines

12:10 PM Awarding of Certificates of Appreciation to Speakers

12:15 PM Special Performance Banda Kawayan Pilipinas

To be led by:

Maestro Prof. Siegfredo B. Calabig, FRIMus

Conductor and Founder

12:20 PM Lunch

1:00 PM Wearing of RI Robes

PART IV. CONFERMENT CEREMONY

2:00 PM CONFERMENT OF HONORARY FELLOW

HON. DR. SANTANINA TILLAH-RASUL Senator, Republic of the Philippines (1987-1995) Director, University of the Philippines Alumni Association

Presentation of the Honoree and Reading of the Honorary Fellow Certificate

Presentation of the RI Honorary Fellow Robe and Awarding of the RI Honorary Fellow Certificate and Medallion **FDr. Dr. Athena Georgene Ang**President, Royal Institution, Singapore

Hon. FDr. Dr. Samuel M. Salvador, HFRI Chancellor, Royal Institution, Singapore

FDr. Dr. Athena Georgene AngPresident, Royal Institution, Singapore

FDr. Dr. Helen S. Molano

President, Royal Institution, Philippines Chief Compliance Officer, Royal Institution, Singapore

Acceptance Speech of the Honorary Fellow

Hon. FDr. Dr. Santanina Tillah - Rasul, HFRI Honorary Fellow, Royal Institution, Singapore Doctor Fellow, Royal Institution, Singapore 2:30 PM CONFERMENT OF DOCTOR FELLOWS, SENIOR FELLOWS, FELLOWS, SENIOR MEMBERS AND MEMBERS

Presentation of Candidates for Conferment FDr. Dr. Athena Georgene Ang President, Royal Institution, Singapore

Conferment of Titles Hon. FDr. Dr. Samuel M. Salvador, HFRI

Chancellor, Royal Institution, Singapore

Awarding of Certificates & Medallions to Doctor Fellows, Senior Fellows & Fellows

Awarding of Certificates & Pins to Senior Members

Awarding of Certificates to Members

Pledge of Loyalty FDr. Dr. Helen S. Molano

President, Royal Institution, Philippines

Chief Compliance Officer, Royal Institution, Singapore

Chief Compliance Officer, Royal Institution, Singapore

PART V.	INDUCTION OF HONORARY OFFICE	ERS OF VARIOUS ROYAL INSTITUTES, SINGAPORE
4:10 PM	Presentation of Inductees & Reading of Appointment Order	FDr. Dr. Athena Georgene Ang President, Royal Institution, Singapore
4:20 PM	Issuance of Appointment Order	Hon. FDr. Dr. Samuel M. Salvador, HFRI Chancellor, Royal Institution, Singapore
4:30 PM	Oath of Office	FDr. Dr. Helen S. Molano President, Royal Institution, Philippines

PART VI	AWARDS OF RECOGNITION AND CERTIFICATES OF APPRECIATION

4:45 PM Presentation of Awards of Recognition to RI Accredited Educational Institutions & Organisations (RIAEIOs)

Asian Caregiving & Technology Education Centers

Banda Kawayan Pilipinas

Electron College of Technical Education Maritime Academy of Asia and the Pacific

Technical Vocational Schools Association of the Philippines

4:55 PM Awarding of Certificates of Appreciation

5:00 PM CLOSING ADDRESS FDr. Dr. Helen S. Molano

President, Royal Institution, Philippines

Chief Compliance Officer, Royal Institution, Singapore

5:10 PM ORGANISED PHOTO OP BY MEMBERSHIP GRADE & CONSTITUENT

(CONFEREES IN RI ROBE - See Seat Plan)

Dr. Ma. Junithesmer D. Rosales, SFRIEdr, SFRIProf & Mr. Howell V. Mabalot, FRIM

Masters of Ceremony



REGISTRATION / ARRIVAL OF DELEGATES



Registration during RI's 9th Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



Registration during RI's 9^{th} Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



Registration during RI's 9th Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



Registration during RI's 9th Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



FDr. Prof. Dr. Samuel M. Salvador, Chancellor of RI Singapore welcomes Her Excellency FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI, $14^{\rm th}$ President of the Republic of the Philippines



Some of the delgates during Rl's 9^{th} Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



Some of the delgates during RI's 9^{th} Global Congress and Conferment Ceremony at The Manila Hotel, Philippines



Some of the delgates during Rl's 9^{th} Global Congress and Conferment Ceremony at The Manila Hotel, Philippines

GRADE 9 DIFFERENTIATED INSTRUCTION AND ITS EFFECTS ON ACHIEVEMENT AND ATTITUDE OF STUDENTS TOWARD ENGLISH

Ms. Priscilla M. Agaton, SMRIEdr Makati High School

Abstract

The purpose of this study was to determine if differentiated instruction influenced student attitude and achievement in English. Toward this end, such strategy was applied in selected English lessons. The study used a quasi-experimental design involving 2 self-contained classes in Grade 9. Once class was randomly assigned as the 'experimental group', which went through the lessons where differentiated instruction was applied. The other class was assigned as the 'control group' where the one strategy in teaching English was used. Differentiated instruction consists of strategies utilized by the researcher. Implementation of the DI was done for eight weeks in a school located in an affluent city. After the study, the overall effectiveness of the DI intervention on achievement, as well as attitudes toward English was determined. The results showed improved performance and improved attitude toward English after the DI intervention.

HUMAN DEVELOPMENT INDEX AND POLITICAL STABILITY IN ASIA:
A GOVERNANCE MODEL DEVELOPMENT

Dr. Las Johansen B. Caluza, FRIIT Leyte Normal University

Abstract

Object: Good governance is one of the measuring devices to realize peace and political stability of a nation. As such, it is also mentioned that this is a factor that may or will bear upon human development indicator. The main purpose of this study is to explore hidden patterns between human development index, and political stability in Asia to generate a prediction model of governance. Methods: This study explored using data mining technique specifically the role of the general linear model to demonstrate a new knowledge and model in the domain of human development index and political stability as identified by the United Nations World Governance Indicator. This work used a secondary data taken from the United Nations Development Program and from the World Bank's Worldwide Governance Indicators. The data chosen for this work were the countries from Asia and was cast into the Minitab version 17 software to facilitate model generation.

Findings: Three significant patterns were generated based on the software generated output. These were: (a)

there were countries that were considered to be outliers and belong to the political instability and the presence of violence/terrorism resulting to low human development index; (b) countries that were really performing positively due to increasing positive values of human development index, and political stability and absence of violence/terrorism; and (c) countries showing a declining pattern of political stability resulting to declining human development index. These results generate models such as Polynomial Regression equation HDI_Y = 0.7895 + 0.1421 PolStab_X - 0.03991 PolStab_X2 and Linear regression equation HDI_Y2 = 0.6675 - 0.1595 PolStab_X2. All these models have shown 95% confidence and 95% prediction.

Novelty/Improvement: These results only suggest that the authorities should look into other strategies in maintaining or even further improvement of human development index, and political stability and absence of violence / terrorism and the risk of declining of political stability resulting to low human development index of a country. Further study must be led to prove the robustness of the outcome of this work.

THE IMPACT OF JOB-RELATED STRESSORS
ON THE TEACHING PERFORMANCE OF PUBLIC
SECONDARY SCHOOL TEACHERS AT MARIANO
MARCOS MEMORIAL HIGH SCHOOL

Mr. Mark Anthony C. Española, SMRIEdr Mariano Marcos Memorial High School

Abstract

There is widespread concern over reported workrelated stress, job dissatisfaction and psychological distress associated with teaching and the effects of stress on teacher's sense of well-being and their willingness to stay in the profession. The main thrust of this study is to determine the job-related stressors experienced by secondary school teachers of Mariano Marcos Memorial High School. The respondents of the study included seventy-two (72) high school teachers across different subject areas. This study made use of a research questionnaire to gather the respondents' profile and perception. A profile of secondary school teacher respondents suggests that teachers are mostly female and have an average of 1-10 years of teaching experience. Majority of them are married and holds a Bachelors degree in teaching. Results showed that majority of teachers do not experience extreme stress, job stress does rise to a level of "decidedly stressful". Furthermore, the secondary school teachers do have excessive roles and responsibilities, workplace with inadequate physical facilities, continue to place demands on themselves, and must meet demands placed on them by students, parents, administrators, and peers.

RESEARCH PAPER PRESENTATIONS



BEATERIO DE LA COMPAÑIA DE JESUS: IN THE SERVICE OF THE FATHERLAND

Ms. Catherine R. Laririt, SMRIEdr Polytechnic University of the Philippines

Abstract

INTRODUCTION

This historical paper intends to present the spirituality of Venerable Ignacia del Espiritu Santo and to present her exceptional leadership and the social relevance of the Beaterio, especially the early beatas' sacrifices which became a legacy of the present Congregation of the Religious of the Virgin Mary that paved for the establishment of the different Marian-Ignacian educational institution in the Philippines and worldwide.

MOTHER FOUNDRESS

Mother Ignacia del Espiritu Santo is a major figure in the maturity growth of Christianity among the Filipino people. She was born, lived and died during the Spanish colonial era in the Philippines. Leaving the safety of hearth and home, and plunged into the unchartered realm of religious life, she couldn't have known the proliferating fruits that her pioneering solitary act would engender, taking only a pair of scissors and a needle by which she might "live by the sweat of her brow."

THE BEATERIO DE LA COMPAÑIA DE JESUS

This exemplary life of piety attracted other young women whom Ignacia welcomed them, soon forming the first community known as the Beata de la Compañia because they were daily seen at the Church of St. Ignatius to receive the Sacraments, listen to the Word of God, and perform their acts of devotion.

The community grew with beatas who were yndias, mestizos and Spaniard recogidas. When Mother Ignacia presented a set of Rules and Constitutions to the Archdiocesan office in 1726 so it could gain the ecclesiastical approval for their religious life, the diocesan official who reviewed the document. In 1732, the Archbishop of Manila approved the rules. Mother Ignacia decided to give up her responsibility as superior of the house after gaining the ecclesiastical approval for their religious life, a move that proved her humility. Quietly as she had lived her whole life she died on September 10, 1748 at the age of 85.

King Ferdinand IV of Spain granted Proteccion Civil to the Congregation on November 25, 1755. Pope Pius X (now St. Puis X), promulgated the Decree of Praise in favor of the Congregation's Rules and Constitutions. Pope Pius XI granted the Decree of Approbation on March 24, 1931, which elevated the Congregation to Pontifical status. Finally, on January 12, 1948, the 200th anniversary of the death of the holy Foundress, Pope Pius XII issued the Decree of Definitive Pontifical Approbation of the Constitutions, which placed the Congregation directly under Rome.

From then on, the Congregation through the RVM Sisters work throughout the Philippine archipelago and several other countries in the world. They number more than 700 and have missions in America, Canada, Europe, Africa, Pakistan, Indonesia, Timor Leste, Samoa, Saipan, West Indies, Turkey, Papua New Guinea and Taiwan. They administer more than 50 schools and several dormitories, retreat houses, nursing home, hospital and social action centers. Indeed these are the sweet fruits of Mother Ignacia's giving of herself to God.

ETHICAL CONSIDERATIONS IN CITIZEN PARTICIPATORY AUDIT (CPA)

Ms. Maria Pilar M. Lorenzo, SMRIPAr Association of Government Accountants of the Philippines

Abstract

This paper aims to delve into the key concepts of ethics found in the Citizen Participatory Audit (CPA) project of the Commission on Audit (COA), one of the top national agencies upholding the prudent utilization of public resources (COA Operational Guidelines, 2015). This CPA project was officially started only last 26 November 2012 in response to the greater call for transparency and accountability as a bedrock of Good Governance through the involvement of citizens' participation, CSOs in particular. Accredited NGOs/CSOs are given the authorization and the proper training to conduct money audits (COA-UNDP, 2002). With CPA, new mechanisms are introduced to ensure government accountability, through which the government is steered (Alfiler, 2003). In line with this, the paper seeks to use the Governance Reform Framework to study the ethical considerations and practices applied in the program. Furthermore, it targets to evaluate the program's effectiveness, advantages and impact of having an NGO-auditor for government projects. This paper will examine major documents involving the crafting and the implementation of this project such as COA Circulars (99-021 or Segregation of Value-for-Money from the Annual Audit Report) and COA-UNDP Participatory Audit Manual. In addition, the researcher aims to interview a COA Director and an NGO-auditor involved directly in the program. Lastly, recommendations will be provided.

Keywords: ethical considerations, accountability and transparency mechanism, citizen engagement, value-for-money audit

E(FFICIENT) GOVERNANCE: A CONTENT ANALYSIS OF WWW.QUEZONCITY.GOV.PH AND A CASE STUDY ON HOW E-GOVERNANCE IS MANIFESTED IN THE WEBSITE AND SOCIAL NETWORKING SITES OF QUEZON CITY LOCAL GOVERNMENT

Ms. Lavilyn Hysthea N. Malte, MRIJ, MRIPAr Royal Institution, Philippines

Abstract

This study examined the Quezon City website as it uses information and communication technology (ICT) to shift its public service delivery and promote good governance. There were significant number of case studies that have been published suggesting important applications of ICT to speed up information dissemination, improve efficiency of public services, increase the transparency and accountability of government administration, reduce corruption, and facilitate citizen participation in local governance. The QC website contains almost all relevant information about the City and services offered by the City. It was chosen as the focus of the study because of its exemplary application of e-administration, e-government and e-governance. This study used quantitative and qualitative approach. The researcher conducted content analysis of the website to look into the operation of QC website's function and features. This study was based on direct observation and review of their website and interviews with key officials whose positions corresponded to or were closest to a Chief Information Officer. The data from July 2015-July 2016 were gathered and analyzed. The researcher assigned scores to the observations using scales for each item and analyzed according to the various components of e-governance. The QC website also has limitations such as digital divide among constituents and officials, feedback-sending feature that allow two-way communication between citizens and government officials and it does not have a transparency seal; a symbol of a policy shift towards openness in access to government information. The website still has a great potential for becoming an effective channel for a more dynamic communication between citizens and officials. It also has the potential to have the transparency seal since most of the relevant information are already posted in the website.

CENTERS OF EXCELLENCE AND DEVELOPMENT IN TEACHER EDUCATION: CONTRIBUTION TO SECONDARY TEACHERS QUALITY AND SUSTAINABILITY

Mr. Nino D. Naldoza, SMRIEdr Philippine Normal University

Abstract

The research paper provides an assessment of the Centers of Excellence (COEs) and Centers of

Development (CODs) for teacher education by looking in the performance of their graduates in the September 2015 Licensure Examination for Teachers (LET) secondary level. The samples consisted of 6,912 examinees (5,236 first timers and 1,616 repeaters) from the 36 COEs and 7472(4573 first timers and 2899 repeaters) from the 37 CODs. Results revealed that 4480 (84.59%) first-time examinees from the COEs and 3,157 (69.04%) from the CODs or a total of 7,637 (77.38%) passed the LET. Only one COD has the lower than 50% passing percentage for first-time examinees. 5 out of 36 COEs obtained an overall passing rate below 50% and 15 out of 37 CODs as well. The title "Center of Excellence for the 5 institutions" and "Center of Development "for the 15 institutions needs to be reviewed because of their low performance compared with the other COEs/CODs. Policy must also revisit for the provision of examination repeaters due to its low passing performance.

Keywords: center of excellence development teacher education

A STUDY ON THE CHALLENGES FACED BY WOMEN IN MEDIA

Ms. Minha Faiz Rashaad, MRIMCom Sun Media Group, Maldives

Abstract

In today's world Media is a powerful influence in impacting the behavior as well as social consciousness of the population as a whole. Hence, the representation of gender equality in media is now more relevant than ever and should be considered of utmost important. Despite the increase in number of women joining the profession, they are still limited by the various challenges they face in this patriarchal society. There are various complex factors that contribute to the exclusion of women in media. It mostly comes down to the ingrained practices that can only be changed by using the power of Media itself. In 1995, at the Fourth World Conference on Women held in Beijing, world leaders agreed that women should have access to equal participation and be involved in the decision making process to eliminate nonstereotypical portrayal of women in media and gender based discrimination. However even after 20 years only 27% of the top management positions globally are held by women. This statistic is paralleled in other representation of women in media as well. This paper aims to explore the interplay of the external and internal obstacles that women face in media. Recognition and elimination of these barriers is crucial for the empowerment of women in media as well as the community.



RIBBON CUTTING AND AWARDING OF CERTIFICATES TO RESEARCH PAPER PRESENTERS



FDr. CPA Prof. Dr. Gloria T. Baysa, HFRI and FDr. CPA Atty. Cyril E. Ramos, HFRI, DFRILL lead the ribbon-cutting ceremony for research paper presentation poster exhibit



Ribbon-cutting ceremony for research paper presentation poster exhibit



Ms. Priscilla M. Agaton, SMRIEdr receives the Certificate of Appreciation as Research Paper Presenter



Mr. Mark Anthony C. Española, SMRIEdr receives the Certificate of Appreciation as Research Paper Presenter



Ms. Catherine R. Laririt, SMRIEdr receives the Certificate of Appreciation as Research Paper Presenter



Ms. Maria Pilar M. Lorenzo, SMRIPAr receives the Certificate of Appreciation as Research Paper Presenter



Ms. Lavilyn Hysthea N. Malte , MRIJ, MRIPAr receives the Certificate of Appreciation as Research Paper Presenter



Ms. Minha Faiz Rashaad, MRIMCom receives the Certificate of Appreciation as Research Paper Presenter

AWARDING OF CERTIFICATE | PROCESSION OF VIPS AND OFFICERS OF RI SINGAPORE



Dr. Engr. Roland C. Viray, FRICE, FRIM receives the Certificate of Appreciation as Research Paper Presenter



Dr. Milynor M. Acibo, FRIEdr, FRIM, FRIProT, FRIRes receives the Certificate of Appreciation as Research Paper Presenter



Hon. Dr. Emelyn Q. Libunao, FRIBA,FRIRs, IVPF, Director of Program Management Division of the Philippine Information Agency, Presidential Communication Office, Republic of the Philippines



FDr. CPA Prof. Dr. Gloria T. Baysa, HFRI, DFRIAcc, Vice Chair of Board of Accountancy of the Professional Regulation Commission, and Honorary Fellow of Royal Institution, Singapore



FDr. Dr. Danilo T. Ayap, HFRI, DFRIBA, President and CEO of Lyceum of Alabang, and Honorary Fellow of Royal Institution, Singapore



FDr. Dr. Helen S. Molano, SFRICCO, Chief Compliance Officer of Royal Institution, Singapore, and FDr. Dr. Athena Georgene Ang, SFRICEO, President of Royal Institution, Singapore



Hon. FDr. Prof. Dr. Samuel M. Salvador, HFRI, Chancellor of Royal Institution, Singapore with the RIS Founding Chairman



FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI, 14th President of the Republic of the Philippines



WELCOME ADDRESS

DR. DENNIS A. SANDOVAL, SFRIACC, FRIFM, FRISB, IVPF

Honorary President

Royal Institute of Strategic Business, Singapore



Dr. Dennis A. Sandoval, SFRIAcc, FRIFM, FRISB, IVPF delivers his welcome address

To our Keynote Speaker who will be here later, Her Excellency FDr. Dr. Gloria Macapagal-Arroyo; our plenary speakers, Hon. Alok Sharma, Parliament Undersecretary of State at the Foreign and Commonwealth Office, United Kingdom; Hon. FDr. Atty. Cyril Ramos, Deputy Ombudsman for the Military and Law Enforcement Offices, Republic of the Philippines; Hon. FDr. Prof. Jose David Lapuz, Presidential Consultant in Education, Republic of the Philippines; Hon. FDr. Dr. ATS Ang, Founding Chairman and Consultant of the Royal Institution, Singapore; FDr. Dr. Athena Georgene Ang, President, Royal Institution, Singapore; Hon. FDr. Dr. Samuel M. Salvador, Chancellor, Royal Institution, Singapore; FDr. Dr. Helen S. Molano, President, Royal Institution, Philippines; officers of the Royal Institution, Singapore and Philippines, International Visiting Professorial Fellows, Doctor Fellows, Research Fellows, Senior Fellows, Fellows, Members of the Royal Institution, Singapore, Honorable Officers of the various Royal Institutes of Royal Institution Singapore, scholars and educators, government and academic officials, friends, ladies and gentlemen, a pleasant good morning!

Today's event focuses on the theme, "Good Governance". The Royal Institution, Singapore and Philippines take pride and remain to be grateful in sighting the stride example of the former President, our Keynote Speaker HE. FDr. Dr. Gloria Macapagal Arroyo for our country. Former President Arroyo who earned the Master's Degree and Doctorate in Economics made the Philippine Economy the focus of her Presidency before. Annual economic growth in the Philippines averaged 4.5% during the Arroyo administration; expanding every quarter for previous

presidency. These higher than three immediate predecessors. The Philippine economy groove at its fastest phase in 2007 with real GDP growth exceeding 7%. The economy was one of the few countries with wide contraction during 2008 global financial crisis; fearing better than its original fears due to minimal exposure to double international securities. This exports a relatively resilient domestic consumption, largely consists from 4 to 5 million so we have more Overseas Filipino Workers (OFW) and a growing business process outsourcing industry.

Arroyo's handling the country has earned praised from former US President Bill Clinton who cited her top decision that put the Philippine economy back in shape. Despite this growth on poverty rate, it remains stagnant due to a high population growth rate and uneven distribution of the income. Of course, we have the expanded Value Added Tax; considered the sector piece of administration's economic reform agenda implemented aiming to complement revenue raising effort to plug the country's large budget deficit. The tax measured was a confidence in the government's physical capacity and help to strengthen the Philippine Peso; making it the fastest Asia's Best Performing Currency in 2005 to 2006. The peso strengthens by nearly 20% in 2007 making it by far Asia's Best Performing Currency for the year; a fact attributed to a combination of increase remittances from Overseas Filipino Workers and the strong domestic economy. Also noted during her Presidency, Arroyo implemented the Policy of holiday economics. Adjusted holidays to form longer weekends with the purpose of boosting domestic tourism and allowing Filipinos more time with their families.

Now, for the performance highlights of the former administration, the last 12 months of the PGMA administration, we saw tens of millions lost their jobs all over the world; the poor always harder than the rich --- a global despair. But, the story of the Philippines in 2008 is that the country where there is succession of global crisis in fuel, in food and in finance and finally, economy in a global recession never losing focus equipped economic fundamentals income. Both these are citing the resilience of our economy.

Former PGMA did not became President to be popular, she was there to work, to lead, to protect and preserve the Philippines; that is why GMA became the President. When President Diosdado Macapagal left the presidency, we were second to Japan. He wants a republic to be ready for the first world in 20 years. Of

WELCOME ADDRESS (Continued)

course, towards that vision, PGMA made key reforms, new tax revenues were put in place to help pave the way for better health care, forms of strong education system. Housing policies are designed to lift our poorest citizens so, they can live a family with dignity. The strong fitter and popular revenue measures of the past few years have spared our country to the rest of the global financial shots. They gave us the resources to stimulate the economy compared to the past PGMA administration has built more and better infrastructure including those started by others but left unfinished. So, we have of course the Subic-Clark-Tarlac expressway as a prime example alone of building better roads. It created wealth flagship of the Subic-Clark corridor. PGMA administration has also build airports of international standards, upgraded domestic airports, build seaports, and the roll on roll off transport system. It created wealth by developing the BPO and tourism sector as additional engines of growth. Electronics and other manufacturing exports rise and fall in accordance to the speed of the world economy. But, the BPO remains resilient during her term in bringing some 6 billion dollars and employment of 600, 000 Filipinos. The BPO phenomenon speaks delinquently of our company investment and productivity. From 2005 to 2009 tourism almost doubled; it was then during that time a 5-billion-dollar industry. Cash hand produced the widest stimulating effect. It has benefited 700 000 poorest Filipino families in the program "Pantawid Pamilya" now 4P's. The average inflation is the lowest in 2009 since 1966; it drops to 1.5% during that time. Proper policies lower I think the restraints which go and post the business and consumers. Former PGMA's effort brought the Pharmaceutical companies to come up with low cost generics and brands like Ritemed. PGMA supported the tougher version of the House of the Representatives cheaper medicine law. The result, the drug companies volunteered to bring down their ground prices slash the half of prices of 16 drug pursuant to law; the drugs were placed under maximum retail price. The next generation also benefited from the lower banking debt GDP ratio. It declined on 78% in 2000 to 55% in 2008. The former PGMA administration has cut in half the debt of the government corporations from 15% to 7%. Likewise, foreign debt from 73% to 32%. PGMA administration has also work on the Special Purpose Vehicle Act by choosing non-performing loans from 18% to 4%. The new Securitization Law did not encourage the recklessness that brought down China Banks and insurance companies. In fact, it has monitored and regulated the new-found financial skills.

These are PGMA's voice and I hope pardon my partiality for the teaching profession. I was a teacher that was the exact words from former PGMA in private high school speech and the administration has financed half of the students. PGMA administration has

also provided college and post-graduate education for over 600, 000 scholars in technical education and skills training.

The former administration has invested 3 times than the previous administrations combined. The vigorous international engagement herself bringing foreign investment net pouring 10 investments multiplied 15 times during her term. Since then, the RP economy has posted uninterrupted rule for 33 quarters. More than global its size from 76 billion dollars. The average GDP growth from 2001 up to 2009 is the highest in 43 years. GNP per capita rules from third world country 967 dollars to 2000 dollars. There's a strong economy, strong physical position when GMA left hang points to stand global shops, new modern infrastructure, completed and unfinished ones. The economy is more feared to the poor than ever before built as home base for the next generation. International authorities have taken notice that we are safer from environmental degradation and man-made disasters. As a country in the pan of typhoons and in the pacific ring of fire, the administration was prepared as the latest technology permits or anticipate national calamities when that is possible. We extend donation and effective reliefs when it is not the mapping of flood and landslide prone areas is almost complete. Early warning, forecasting, and monitoring systems have been improved nationwide. PGMA has also worked on flood control infrastructures like that of Pinatubo out Laoag and Dagupan which will find the run of water from QC and Tondo flooding Sampaloc. help reveal hundreds of hectares in this own city of this age on goes. PGMA's convictions, there isn't a day that the former President did not work on her job at home or a waiting moment when PGMA did not think through a work-related problem.

The people deserve a government that works as hard as her. A President is made on the chopped 24/7 ready for any contingency, any crisis, anywhere, anytime. PGMA administration with the highest average of growth, multiple increases in investment with the largest job creation in history and she has gotten credit at the height of the world recession must be doing something right even if her critics are used to recognize him before.

Governance however is not just about looking and getting given. It is about looking forward and giving more to the people who gave the government the greatest hardest gift of all, the care of the country. So, we, the Royal Institution Singapore and Philippines give tribute to our working President Gloria Macapagal Arroyo.

Thank you!



OPENING ADDRESS

FDR. DR. ATHENA GEORGENE ANG, SFRICEO

President

Royal Institution, Singapore



RIS President, FDr. Dr. Athena Georgene Ang, SFRICEO delivers her opening address

A very warm good morning to everyone today!

Thank you for joining us for our 9th Global Congress and Conferment Ceremony.

Thank you, Dr. Sandoval for your address.

And also, I would like to greet our speakers today seated here. And of course, our Keynote Speaker former President Gloria Macapagal Arroyo.

So then, the highlight after the congress, we will be having our conferment ceremony where we will witness the conferment of Honorary Fellow, Doctor Fellows, Senior Fellows, Fellows, Senior Members, and Members of Royal Institution, Singapore.

Today, we have delegates from 15 countries including Bangladesh, China, Ghana, India, Indonesia, Malaysia, the Maldives, Nepal, of course, the Philippines, Sabah, Singapore, Spain, Sri Lanka, the United Kingdom. So, a very warm welcome to all of you here!

To the new conferees, welcome to the RI family.

To all the familiar faces, it's nice to see you again and we hope you enjoy this fruitful day of learning and sharing; and without further ado, let's start on our congress.

Thank you everyone!

KEYNOTE ADDRESS

HER EXCELELNCY FDR. DR. MARIA GLORIA MACAPAGAL ARROYO, HFRI

14th President Republic of the Philippines



Her Excellency FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI delivers the Keynote Address on "Organisational Transparency: Bedrock of God Governance"

Thank you! Thank you very much Professor Lapuz for your very kind introduction. I am very honored to be introduced by Professor Lapuz because during the campaign of the candidate Rodrigo Duterte, the one introducing him in the running was always his teacher, Prof. Jose David Lapuz. Congratulations for your role!

Minister of Parliament and Secretary of State, Hon. Alok Sharma, and of course, President Ang of the Royal Institution, Singapore, the other Filipino and Singaporean colleagues of Dr. Ang, ladies and gentlemen,

First, I'd like to express my sincere thanks to the Royal Institution for the honor of being a Patron and Honorary Fellow. It's the second time I speak at an invitation of an institute. The first time was in Singapore when I was a Senator and at that time the relation of Philippines and Singapore were very low; that was the years of Flor Contemplacion execution. I'm glad that the relations between our two countries now are as good as ever again and I often say that our new President Rodrigo Duterte style on good governance is very much like that of Lee Kuan Yew, the father of the Singaporean Nation.

It's good for the Philippines and Singapore to be close to each other; for the Philippine and Singaporean Institutions to be close to each other like the Royal Institution Singapore and the Angeles City University of the Philippines because it was the

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Angeles City University in Angeles City, Pampanga, Philippines who introduced me to the Royal Institution and I was the Chairman of the Board of Angeles University before I became Vice President. I was a Senator then and I was a Chairman of the Board and then, when I was elected as Vice President of the Constitution of the Senate I would not be involved in any other endeavor. So, I had to resign from Angeles University as Chairman of the Board. I was Chairman of the Board and my father was also the Chairman of the Board.

By the way, I'd like to acknowledge, Assistant Secretary of the Press, Atty. Maria Banaag who is going to represent Secretary Martin Andanar's speech later on.

I was saying that, I became the Chairman of the Angeles City University and it was the Founding Father of Angeles City University that introduced me again after the time when we met Royal Institution. That was the time when Royal Institution gave me the honor of being Patron and Honorary Fellow and especially appreciated the gesture because at that time I was in detention in a government hospital while we discover them and yet the Royal Institution honored me with that fellowship. Thank you very much!

Let me reiterate what I said a moment ago that I say very often that President Duterte style of governance is similar to that of Lee Kuan Yew especially in his drive against drugs and corruption. Among Asian countries, Singapore is looked up to as a model for effective peace and order and clean governance. One time, I went to an Opera in Singapore's theatre across the bridge of the city. I went via taxi because it's easy to get a taxi. I didn't know that afterwards at the end of the Opera if you don't have pre-arranged taxi, you will have no transportation. So, I had to walk all the way from across the bridge, about an hour walk to go back to my hotel but I was very comfortable because I knew that peace and order in Singapore is very good. And that is the way that we want the Philippines to be. That is why, I said Singapore is a good model for the Philippines. Singapore also look up as a model for effective and clean governance and that's why it's no surprise to the Royal Institution is a staunch advocate of transparency in governance and has been working hard to explore various approaches using transparency to have good governance in business, industry, education, and public administration. Transparency is twin accountability or in bedrock of governance that was why in my time rather than accepting offer that President Duterte gave to pardon me, I told him I

really thank you for that but, I wanted to complete the process of my trial by having the Supreme Court acquit me on the merits of my case; especially in the ruling of the Human Rights Commission working through on the case against was one of political harassment and therefore by the appointed by the Supreme Court, I can now safely say that it's been established that I did not use my public position for pride and profit and that's what transparency is all about.

True, the world is now clear, that transparent, open democratic societies in the fullest opportunities for individual merit and effort to whom. Those societies have created a larger that allows the citizens to use the advanced technology in the information age of law. In order to create a better life for individuals and collective society. In those society the result is the development of mature politics, strong government institutions and the generation of material benefits unveiled off 200 years ago. Consultation is one of the manifestations of transparency for the desire to be transparent. During my time, I extensively conducted institutional consultations to the public and I'm glad that President Duterte does that too including crusade bodies and the nursing security council and because he is very consultative President and very transparent, he is enjoying very high public trust.

Yesterday, in my capacity as deputy speaker of the House of Representatives in the regular press conference of the congress, I have found in the half of the House that the resignation of the Vice President Leni Robredo for the Duterte Cabinet was inevitable because of their basic differences on a growing number of issues. Though, I was speaking for the entire House, I can also do so from the vantage point of someone who's been there done that. When I was a Vice President, I didn't blame from criticizing President Estrada as long as I could and resign from the Cabinet. His political became strange. And then, when I was President myself, I had to let go of a couple of cabinet members when they publicly disagreed with my stated position.

The government needs to speak with one voice even as it needs to address how to use transparency to fight poverty. In my time, being economist, poverty was my driving force of my Economic Reform Agenda. Whereas, to address peace and order, I put my faith and trust in those who knew peace and order better than I did and among my consultants, was then Davao City Mayor Rodrigo Duterte. Actually, I wanted him in my cabinet but he didn't want to leave his mandate as the elected City Mayor. I think, the formula for I did the economics and give the peace



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and order to the experts because as a result, we have 38 quarters of uninterrupted economic growth since 2001 even against the head winds of major global recession. In my time, GNP per capita rose from a third world less than a thousand dollars to the second world or middle income of more than 2000 dollars per capita.

My term ended on June 30, 2010 with a 7.9% GDP growth and prior to that, a quarter before that it was 8.9% highest of all time. So, our administration with a highest rate of quarterly growth, the largest growth that we've been in history of a million a year and was got a credit upgrade at the height of the world. Recession must have been doing something right. I just would like to remind you, look around you in our cities as you drive by the office towers that have changed the skyline. Bonifacio is not there before, Eastwood was not there before, so many other business districts were not there before. But even in the provinces, look around you as you drive along the roads, bridges, and roll on roll off ports where we made mass investments that was the phase of change Gloria Arroyo style compared to the past we built more and better infrastructure including those started by others but left unfinished. And I am glad that even President Duterte emphasizes peace and order. He also said that he will raise infrastructure bending to a record percentage of GDP so, he is not forgetting his economics. Our anti-corruption measures in my time began in the first year of my first term. Added quote from my father Diosdado Macapagal, "A man known for great integrity had written about fighting graft and corruption". He said that corruption in government like seek in mind might not be completely eradicated but it could be minimized to a degree of a modern world of the city quarters of the community and constitute to the attainment of global economic growth and social progress; and that was the objective we set for our administration. Ground in government cannot be crashed in a single stroke as a dragon could be killed by a sway of St. Michael sword, or being washed away like dirty Aegean stables with a herculean ounce of water but it is like a fouled, infected wound, it has to be healed by patient, constant, steady disinfecting, scraping, and cleansing. We institute that life span jets in more obvious views of catching the corrupt. We saw the assist of Tony Kwok, who founded the Independent Anti-Graft Commission of Hongkong to help us raid the government of those unwanted servants. Tony Kwok's commission was responsible for cleaning up Hog Kong's bureaucracy and up to now, Hongkong still has a reputation of very independent Hongkong Commission against corruption and that was founded by Tony Kwok.

For a time, I concentrated to the Philippine agencies to work closer to the temptation of material games because they handle directly big money like the BIR (Internal Revenue), Customs, Public Works. We said that programs guite run after tax havens ran after smugglers in Revenue Integrity Protection Service or RIPS and a harder technology to enact the Government Procurement Act and stream run the project process and make sure that the sums would go to the people. We also had our properformance system that ensures that funds from foreign assets and projects were spent as originally intended. All the agencies were ordered to pair up a processing time for documents for us to put up in a service and I'm happy that President Duterte wants that to happen too. And I'm happy that the bill that I filed to lengthen the passport period from five years to ten years has been passed in the committee level and will be ready for court deliberation soon.

To make sure I made a lot of enemies, but I already have had enemies to begin with because I became President on the wave of the deep divisions caused in society by the Second People Power Revolution which happen to be waves against a very popular and charismatic President. So, whatever smooth political capital I had at the beginning of my Presidency was totally extended with my Tax Reforms, especially the Value Added Tax so that after that, any controversy at the another administration will have a shelf life of 3 days; begin long drawn out telenovela's in my time and have truths on the appearance of fact and perception was accepted as a reality by the laws of events as now was which is my father's teaching to me do what is right, do your best, and God will take care of the rest and so I prefer to be right than popular.

They decide to set the people sincerely and to be transparent starts with the official himself. Every ambition was to have a strong moral base that will guide him to an honest job, regardless of perception and good heart to make him sensitive to the people's needs, and the direct honesty to have him lead out of manipulative public opinion for the sincere welfare of the people. But, even if, transparency must begin from the individual. It is also important to have institutional support or institution that promote transparency and I congratulate the Royal Institution Singapore for doing that work. So, to you, the Royal Institution Singapore for promoting the values of transparency as a bedrock of good governance.

Congratulations and Thank you!

ORGANISATIONAL TRANSPARENCY: BEDROCK OF GOOD GOVERNANCE

HONOURABLE ALOK SHARMA, MP

Parliamentary Under Secretary of State at the Foreign and Commonwealth Office (Minister for Asia and the Pacific), United Kingdom



Hon. Alok Sharma, MP, Parliamentary Under Secretary of State at the Foreign and Commonwealth Office (Minister for Asia and the Pacific), United Kingdom addresses the delegates

Thank you! Thank you for that very kind introduction.

Ladies and gentlemen, distinguished guests, it's a real pleasure to be here and a big thank you to the Royal Institution for inviting me to speak today. I am delighted to be here in Manila for the first time and it is an honor to have the opportunity to speak to such a knowledgeable and distinguished audience. And, may I congratulate the former President on her thoughtful and insightful opening speech just now. As the British government Minister for Asia and the Pacific, I place great importance on getting to know this region even better--- to understand its politics and business; and to know how the UK can promote our interests in this diverse and dynamic part of the world.

Many commentators call the 21st century, the Asian century. For Historians, though, the reality is that the economic centre of gravity is merely returning eastward. In the 1700s, Asia's share of global GDP was nearly 60%. Today, it is just under 30% and rising. And most forecasters predict that this will grow to over 50% by 2050. Some think it will actually reach that point much earlier, perhaps as soon as 2030. So, whether you are a commentator on the present, a historian focused on the past, or a forecaster predicting the future, the message is clear: Asia was, is and will remain one of the most economically dynamic regions in the world. The world economic order, we might say, is reverting to the norm and we look forward to working with you here in the Philippines in this new era.

This year marks 70 years of diplomatic relations between our two countries. But of course, as many of you well know, the links between the United Kingdom and the Philippines go back far, far longer; Those links include Dr. Jose Rizal, one of your nation's greatest heroes. He moved to London in 1888 and embraced British language, literature and values. And for those of you who are keen on history, you may be interested to know that in Britain we commemorate the former residences of historic figures with a special blue porcelain plaque fixed on the outside of the residence. One such plaque adorns No 37 Chalcot Crescent, in Primrose Hill in London; and it reads, "Dr. Jose Rizal, Writer and National Hero of the Philippines lived here." Dr. Rizal's writings inspired many of those who led the Philippines independence movement. And I have no doubt that he would have been incredibly proud of the progress the Philippines has made since independence. We in the UK have shared in that success through our trade, cultural, educational, scientific and people-to-people links. We already have a strong trading relationship. The Philippines is forecast to grow well over 6% in the coming years. So, it is no surprise that British investors and exporters continue to show a keen interest in your country. Last year, the UK was the Philippines' third largest investor. We have consistently been your largest EU investor. Many British investors include HSBC, Glaxo Smith Kline and Shell. British exports to the Philippines grew by 38% last year. UK goods and services are making a difference to high-value sectors, from energy to education and from Smart Cities to science. And speaking of science, we have increased our Newton / Agham science and innovation partnerships in the Philippines. We have also boosted the number of Filipino Chevening scholars to 26 for this academic year. Both of these programmes aim to enhance expertise: boosting prosperity and promoting closer ties between our two countries. And this longstanding relationship means we can also be frank with each other and talk about our values: democratic accountability, human rights and the rule of law are vital. We will continue to hold these values at the core of our relationship with you, at the same time as we seek to engage on our economic and commercial interests.

I have seen that already in the meetings I have had so far on this visit and am looking forward to even



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more vibrant exchanges before I return to London.

As my Prime Minister, Theresa May, said in a recent speech in London, we meet today in a world in transformation. Few would have predicted the events of recent months and the changes they will bring. The UK's EU referendum was of course one of those events. At the time, there were some dire predictions made about the consequences on the British economy of a vote to leave the EU. But I have to tell you that the sky has not fallen in. In fact, the UK economy continues to grow - and more strongly than expected. Our business environment remains highly regarded - the World Bank ranks as seventh globally in the world in terms of ease of doing business - one place above the US. The World Economic Forum also ranks as seventh in terms of global competitiveness. We have a respected system of contractual law, as well as the lowest corporation tax in the G20 - clear proof that the UK remains open for business. And we remain one of the world's leading promoters and defenders of the values of freedom, democracy and the rule of law. We are a permanent member of the UN Security Council. We are the 6th largest financial contributor to UN Peacekeeping. We are the 2nd largest contributor to NATO. We are one of the world's biggest economies and a leading member of the G7. We are a leading voice in the Commonwealth and an active partner in the G20. And since my appointment as a Minister in July, I have traveled throughout Asia to China, Japan, India, Indonesia, Australia, New Zealand, Hong Kong and now the Philippines. My immediate priority has been to reassure key contacts about the immediate implications of a referendum result that few had expected. In my meetings with government ministers and business leaders, while the first question may have been about Brexit, the second one has always been about boosting bilateral trade and investment. And since the referendum, investors, including many from Asia, have voted with their feet and continued to invest in the UK.

We have seen the 24 billion pound purchase of ARM Holdings by Japan's Soft Bank, the biggest ever investment into the UK from Asia. The acquisition of Odeon cinemas for almost a billion pounds by Dalian Wanda. The decision by Nissan to go ahead with their super plant at Sunderland, securing 7,000 jobs. Investors and businesses fundamentally continue to see the UK as a good place to invest and a good place to do business. I am hearing the same message in Manila. Although there are uncertainties, what is clear is the need for all those in positions of influence and

power - whether in politics or business or indeed other spheres - to understand what is driving the transformations we are witnessing in the UK and elsewhere, and how to respond to them. Some of these changes are for the better.

Globalisation and the free trade agenda have helped lift millions out of poverty. Technological change has brought nations closer. International collaboration is helping to create a safer world and to protect our peoples from modern scourges such as terrorism and cross-border criminal activity. But it's not an entirely positive story. Not everyone has benefited from increasing prosperity or access to new technology. And, sadly, far too many people have not shared the benefits of prosperity and security in many parts of the world. That is why, on the day of her appointment as Prime Minister, Theresa May spoke directly to the British people on the steps of Downing Street. Her speech included the following passage,

"The government I lead will be driven not by the interests of a privileged few, but by yours. We will do everything we can to give you more control over your lives. When we take the big calls, we will think not of the powerful but you. When we pass new laws, we will listen not to the mighty, but you. When it comes to taxes, we will prioritise not the wealthy, but you. When it comes to opportunity, we won't entrench the advantages of the fortunate few. We will do everything we can to help anybody whatever your background, to go as far as your talents will take you."

And I think, those words and those sentiments are ones that, in this moment, resonate across the world. And an incredibly important part of people feeling that they have control is transparency and good governance in government, in business, and in every aspect of society. In the UK, we are clear that democratic accountability, human rights and the rule of law are not just an end in themselves, but are an essential part of the foundations for strong, peaceful and inclusive growth and the prosperity of nations. We have made great strides in recent years to set a high standard of governance. My Prime Minister has made clear our conviction that fairness is vitally important in our society with people playing by the rules and being good citizens. That, this is the only way an economy can work for everyone. In recent years, we have taken many measures to increase good governance. One example of this, is the UK's Bribery Act. Although it came into force in 2011, UK law has actually developed over a long time in this

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area. Indeed, the Magna Carta, which celebrated its 800th Anniversary last year, contained the reference "to no-one will we sell... right or justice". This has been against a background of increasing international consensus against corruption and the UK's wish to play a leading role. We also wanted to encourage bribery prevention as an integral part of corporate good governance through creating corporate criminal liability in the UK. But, we are taking this still further. At the London Anti-Corruption Summit earlier this year, the UK committed, along with other more than 40 other countries, to a range of action in key sectors: greater transparency, resilience in institutions and effective enforcement of existing measures. And in June, we launched a public register of "People with Significant Control" to ensure full disclosure by companies of anyone who has any control over the business, not just those who are registered formally such as Directors. And we believe, that this will prevent tax evaders, fraudsters and terrorist financiers from hiding behind "shell" companies. We also intend to introduce a similar register for overseas companies, which will mean they will not be able to buy property or deliver government contracts in the UK without submitting this information. And the government has recently published a "Green Paper", a consultation document on corporate governance, seeking views from a wide range of stakeholders on issues such as executive pay and bonuses, directors' duties and the composition of boardrooms. The British government is committed to being a world leader in corporate transparency. And the reason for these initiatives is simple.

A respected and open business community is vital for the prosperity of any country. And having a respected business environment attracts investors and gives them certainty about their investments. We believe in championing these values to our friends and partners around the world and are keen to share our experiences. We have developed a number of programmes to help countries in these areas. For example, here in South East Asia, we are working with the UN Office on Drugs and Crime (UNODC) to help countries in the region implement the provisions of the UN Convention on Corruption, adopted by the UN in 2005. This is the sole global legally binding international instrument against corruption. And we believe that doing so will help promote economic and social development in this region. In other programmes, we are working: to reduce opportunities for corruption; to end impunity; to reduce tolerance of corruption; and to strengthen international systems to fight corruption.

We are doing this through a range of measures: we are working with NGOs and governments to promote transparency and combat money laundering; we are increasing the coordination among international law enforcement bodies; we are using behavioural science techniques and digital tools to transform corrupt cultures; and we are supporting a new Anti-Corruption platform at the OECD as well as supporting implementation of the UN Convention as I noted earlier. We expect a number of benefits from this work including improving growth, better business environments and protecting resources available for development, as well as reducing global business costs and business uncertainty and a level playing field for UK businesses. And of course, you in the Philippines are doing a great deal on this agenda too. Against the backdrop of the multilateral Open Government Partnership, which the UK actively supports, President Duterte recently signed an Executive Order on Freedom of Information, with legislation now being considered in Congress.

The new administration's commitment to fighting corruption and cutting red tape, as set out in the government's domestic agenda, is welcome; and the British government is supporting work in this area through building the capacity of the Office of the Ombudsman, and working with media partners to increase public responsiveness towards corruption. And inspired by the UK's own "Red Tape Challenge", we are supporting domestic efforts to reduce regulatory burdens and improve the ease of doing business.

And today, let me reinforce the commitment of my government. We stand ready to support your work to root out corruption. And I want to finish by reiterating that the Philippines is and will remain an important partner for the UK in this region and across a wide range of areas.

We have had many high level visits in both directions in recent years and I give you my personal commitment that this is set to continue. Britain is open to you, not just for business but in very many other areas. I look forward to continuing our mutually beneficial collaboration in the coming years, in the pursuit of good governance, and other areas, for the benefit of all our peoples.

Thank you.



FREEDOM OF INFORMATION: BACKBONE OF ORGANISATIONAL TRANSPARENCY

HON. JOSE RUPERTO MARTIN M. ANDANAR

Secretary (Minister), Presidential Communications Operations Office, Republic of the Philippines

To be represented by:

HON. ATTY. ANA MARIA PAZ R. BANAAG

Assistant Secretary for Legal and Special Concerns, Presidential Communications Operations Office, Republic of the Philippines



Hon. Atty. Ana Maria Paz R. Banaag, discusses Freedom of Information: Backbone of Organisational Transparency on behalf of Hon. Jose Ruperto Martin M. Andanar, Secretary of the Presidential Communications Operations Office of the Republic of the Philippines

It is my honor to deliver a message on behalf of Presidential Communications Secretary Martin Andanar.

Thank you for inviting me to this gathering of important people, the movers and shakers of our society whose ideas and dedication can make a difference in this world.

As the theme of this gathering is "Freedom of Information: Backbone of Organizational Transparency," it is my pleasure deliver the good news, that the Philippine government has opened the doors of information to its people.

On a Saturday, July 23 of this year, President Rodrigo Roa Duterte signed Executive Order No. 2 on the Freedom of Information which operationalized in the Executive Branch the People's Constitutional Right to Information and the state policies to full public disclosure and transparency in the pubic service.

Simply put, the President wanted a government that is transparent, that had nothing to hide from its citizens. It wanted politicians and public servants to be accountable for their actions without the buffer of bureucracy to hide any misdeed.

Why is Freedom of Information really important? Why does it matter and affect the lives of every Filipino?

Freedom of Information is about transparency, a citizen's right to access government information with ease and efficiency. Transparency suppresses corruption, and allows for fair dealings and competition, requirements in building a progressive country.

FOI can make sure the people's money is spent for its intended purpose. It also establishes trust. In a world that experiences many divisive issues, trusting the government to deliver their needs is what Filipinos need more than ever.

Corruption leaves millions hungry, minds empty and a country that is weighed down by hopelessness. Freedom of Information is our fighting chance to beat corruption, which has been institutionalized in Philippine culture for hundreds of years.

However, overcoming lingering institutional challenges will require a deeper commitment to reform.

The Philippines ranked 95th out of 186 countries in the Transparency Corruption Perceptions Index (CPI) for 2015, 10 notches lower than its rank in the previous year. Transparency International reported that the Philippines scored 35/100 in the latest survey, reinforcing more effective anti-corruption measures such as FOI need to be institutionalized.

Information allows citizens to make the right choices - as consumers, voters and

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shareholders. We now have a chance to deliberate the issues that confront us daily-from the food we eat, impacts of corporations, to available government policies we can use to resolve issues.

Our Government guards much data, and it is about time we open the gate of information to the people.

The average of time to implement the FOI program is one year for some developed nations, in fact the United Kingdom took five years. Our agencies were asked to prepare a People's FOI Manual in 120 days. I think we should give each other a pat on the back and a round of applause.

The offices formulated their respective manuals implementing details taking into consideration their mandates and nature of information. A joint task force lead by PCOO provided OJT for 180 Departments, Agencies and Bureaus across the Executive Branch alongside GOCCs and SUCs.

Through the Freedom of Information, Filipinos can now access information including official records, documents, transactions, reports, maps, books, research and more.

Citizens can request information manually, by visiting the specific agency, or through the website foi.gov.ph.

How will it work?

The first step is for a person to send a request to the Receiving Officer of the agency. They can also visit the website and search if the request has existing information. If there is none, they can make a request following the process found on the site.

The second step is to wait 15-35 working days depending on the type of information requested. The duration of the days vary based on the complexity of the request.

Once the information is available the requesting party will receive a text, call or email.

In implementing the FOI, we have learned from the efforts of countries like the UK, US, Brazil, India and Mexico which combined both Freedom of Information and Open Data through the eFOI. Mexico has one of the best examples of a well-functioning FOIA. In Mexico, information isn't just released to the person who requested it. It's released to everyone. So the information becomes available, and it saves time and effort of the citizen and the agency.

FOI implementation is a process – as opposed to an end in itself. It will require both process and behavioral change within and across the bureaucracy – as with all countries we are expecting implementation hurdles however are ready to resolve these as they arise.

This is why through an Administrative Order, we will create an Inter-Agency Committee for Freedom of information so that the Government can continuously and consistently improve the way the public accesses government information under the FOI.

I invite you to visit the eFOI website and request for information to experience the service. The Freedom of Information is still a work in progress and your feedback would help improve the system.

We have a long way to go to create a system in which information is easily accessed from the government, but Executive Order No. 2 is an endevor that takes us to the right direction.

Thank you and mabuhay tayong lahat.



HON. FDR. ATTY. CYRIL E. RAMOS, CPA, HFRI, DFRILL

Deputy Ombudsman for the Military and Other Law Enforcement Offices, Republic of the Philippines



Hon. FDr. Atty. Cyril E. Ramos, CPA, HFRI, DFRILL talks about Constitutional Mandates of the Ombudsman toward Organisational Transparency

Fellow presentors, distinguished guests, friends, ladies and gentlemen, a pleasant morning to everyone!

In behalf of the Office of the Ombudsman and the Honorable Ombudsman Conchita Carpio Morales, we would like to extend our appreciation to the organizers of this 9th Global Congress and Conferment Ceremony. This commendable event provides another occasion for knowledge sharing, intellectual discourse, and exchange of practical insights on good governance.

This morning, I am pleased to share the mandate of the Office relative to the aspirations, initiatives, gains, and challenges of a country reeling for decades from the grips of corruption. By presenting the various aspects of the workings of the Ombudsman as the country's premier anti-graft agency, I hope to elucidate how the Constitution's article on Accountability of Public Officers has traversed the divide "from text to context, from form to function, and from semantics to pragmatics." It has insinuated its way into the national consciousness, and found its niche at the top of the national agenda.

Historical Context

As an institution, the Office of the Ombudsman may have had its share of ups and downs, there is no doubt about it. This learning curve, however, allowed the Office to emerge fierce and fearless. From birth pains in the late 1980's, the nascent years in the 1990's, to the growing years in the 2000's, the Office now reflects a more mature and stronger public institution.

All of us here are aware of the time-honored principle that public office is public trust. Our 1987 Philippine Constitution is crystal clear on the accountability of all public officers to the Filipino people. Article XI, Section I specifically states, "Public office is a public trust. Public officers and employees must, at all times, be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency; act with patriotism and justice, and lead modest lives." This is further articulated in Republic Act No. 6713, which prescribes a code of conduct and ethical standards for public officials and employees.

Pursuant thereto, the late former President Corazon C. Aquino issued Executive Order No. 243 on July 24, 1987 decreeing the formal organization of the Ombudsman as the lead enforcer of public accountability. It gave life to the State policies on accountability of public officers. The Constitution established it as an independent constitutional office with full powers and authority to ensure that the actions of all public officials and employees conform to the standards of the Constitution, statutes and implementing regulations.

This was followed by the passage of Republic Act No. 6770 in November 17, 1989, otherwise known as the "The Ombudsman Act of 1989" that further strengthened its functional and structural organization.

From the original 348 total personnel complement approved by the Department of Budget and Management (DBM) in August 1998, the Office now as a total workforce of approximately 1,300 warm bodies. This figure includes the staff complement of the Special Prosecutor, and of the five Deputy Ombudsmen respectively in charge of overall administration, the area offices for each of the three geographical areas of Luzon, Visayas and Mindanao, and the sectoral office of the Military and Other Law Enforcement Offices (MOLEO).

In addition, there are four satellite offices around the country, namely: Iloilo City and Tacloban City in the Visayas; Cagayan de Oro City in Mindanao; and Rosales, Pangasinan in Luzon.

From its temporary shelter in the old Department of Foreign Affairs building along Padre Faura, Manila, now being occupied by the Supreme Court, the central office has found its home in Agham Road, Quezon City in 2002. After the completion of the annex building last year, the Office of the Special Prosecutor has transferred to the old building

together with the Luzon and MOLEO office. The Cebu office is also occupying its own building while the Davao office is expected to have its own building completed by next year.

Rule of Law

Rule of law, and not rule of men: this same dictum is the rationale behind the Ombudsman's enforcement of public accountability. Indeed, the Ombudsman takes mandate from the supreme law and not from a rallying cry or main slogan of a political branch of government. By design, as envisioned by the framers of the charter, the Ombudsman should heed the tenets of the Constitution; the Ombudsman is to be an "activist watchman", not merely a passive one.

As far back as 1955, a law forfeiting in favor of the State any property found to have been unlawfully acquired by any public officer or employee was already passed. Aside from the creation of the Ombudsman, numerous laws had been enacted that either enforced strict rules on government transactions or created anti-graft institutions such as the Commission on Audit and the Sandiganbayan.

In the global community, the Philippines is one of the 180 state parties to the United Nations Convention Against Corruption or UNCAC which provides for periodic reviews of our anti-corruption initiatives against international standards. Partnerships with international donors to support endeavors that strengthen knowledge sharing and capacity building on integrity and good governance have also steadily increased. Incidentally, on December 09, 2016, we shall be celebrating the International Anti-Corruption Day.

Reform Initiatives

Despite these initiatives, corruption remains a stumbling block towards full-blown economic progress and attaining the development objectives of good governance. Ask any "juan" about corruption or you might find yourself on the receiving end of an impromptu lecture that could take longer than my talk today. Let me be straightforward and optimistic in saying that we already know enough about corruption for us to be able to effectively address it. The bigger question is, making sure that "what we know" can actually make a difference.

In the discharge of its duties and functions, the Ombudsman adopts an operational strategy using a three-pronged approach, namely: punitive, preventive, and promotional. Allow me to provide you a quick overview on these strategies. The punitive approach involves building up cases, initiating lifestyle checks, conducting preliminary investigation and administrative disciplinary

proceedings, prosecuting criminal and forfeiture cases in court, and monitoring the implementation of penalties. The preventive approach focuses on engaging the various sectors of society in corruption prevention efforts. The promotional approach rounds up the strategy, as it deals with the dissemination of information about the programs and projects of the Ombudsman, which include various regulations against corruption and bureaucratic red tape, through lectures, training programs, and media exposure.

What is common in all these approaches is that we engage, as much as possible, the participation of critical, external stakeholders in the process of developing and implementing programs, projects, and activities that have an impact on multiple sectors of society. We believe that all anti-corruption efforts should be coordinated and directed towards the pursuit of a bigger national goal. The fight against corruption requires the concerted effort of the entire nation. The Office of the Ombudsman cannot do it alone. If the Corruption Perception Indices of Transparency International from the last five years are any indication, then we must be doing something good. From a ranking of 134th out of 178 countries in 2010, the Philippines improved to 95th spot in 2015. Even if the country stumbled 10 notches in the most recent ranking, as it reached a high of 85th place in 2014, the result still elicits a positive outlook. It is important that we remain steadfast in restoring public trust in government by eradicating the entire spectrum of graft in our society.

To ensure that whatever gains we have achieved in the war against corruption are sustained, we need to constantly adjust and align our strategies given how recent situations affect the expected outputs, outcomes and impact of our anti-corruption programs.

For example, about a year ago in a speech on strengthening governance in Hanoi, Vietnam, the Honorable Ombudsman Conchita Carpio Morales mentioned that the new technology in cross-border financial transactions could give perpetrators of corruption and other economic crimes a convenient means to launder money. Fast-forward to today and we hear about the illegal transfer of US\$ 100 million from Bangladesh Bank's account with the Federal Reserve Bank in New York to the Philippines by about approximately over a hundred hackers: million pesos of funds from the Philippines being sent to a foreign company through a remittance agency; and about casino facilities being used by money launderers. Who knows how much of these monies come from public funds? Who knows what other sophisticated means can people use to get away with corruption?



The Office of the Ombudsman, is keenly aware that accountability and transparency are key elements in its reform efforts to prevent corruption and promote high standards of ethics and efficiency in the government. In accordance with this, the Office has launched programs and projects that embody these elements. These includes:

One - Enhancing the asset declaration system in the country by improving the effectiveness of the system of filing and analyzing Statements of Assets, Liabilities, and Net Worth (SALNs). With support from the World Bank, we are elated to share that the Office of the Ombudsman, the Civil Service Commission, and the Office of the President is collaborating to pilot test the 1st paperless and electronic based SALN filing system by 2017. It is our earnest hope that within five years, the system will be implemented in the entire bureaucracy towards a more transparent and efficient system of governance.

Two - Initiating the Integrity Caravan to actively engage the people in our barangays and the students in our schools in the battle against corruption under a multi-media platform for information dissemination. Communication activities are conducted not merely to make the people aware of the anti-corruption programs of the government. The far greater objective is to make them vigilant and report instances of graft and corruption.

Three - Instituting a system for active handling of public feedback and redress of grievance to ensure compliance with the standards of public delivery of services and to prompt concerned action officers to take sufficient and proper measures under existing rules and guidelines.

Four - Monitoring the performance of the Office of the Ombudsman as well as other key government agencies through the Integrity Management Program, which enables the Office to review and assess the systems and processes of public institutions in terms of risks and vulnerabilities to corruption and to recommend corrective and preventive measures to the heads of agencies if warranted.

Five - Conducting an Integrity, Transparency, and Accountability in Public Service or ITAPS Program through a training facility under the National Integrity Center that will utilize the latest information and communication technology.

Six - Developing the Ombudsman website and social media to provide not only the latest news and relevant information about our anti-corruption work, but also to introduce online filing of complaints and

online application of Ombudsman services. Seven – Creating dedicated bureaus within the Office of the Ombudsman, namely: the National Integrity Center, which serves as the premier training arm for its investigators and prosecutors, and the Project Management Bureau, which focuses on developing relevant programs and projects for funding by international partners as well as knowledge sharing and exchange initiatives.

Eight - Reviving the Environmental Ombudsman program to ensure the proper implementation and enforcement of environmental laws, and to handle complaints against public officers and employees for violations of environmental laws.

Nine - Establishing the Investment Ombudsman program to encourage local and foreign investments in the country and to improve global competitiveness prompt action on investor-related grievances and speedy resolution of complaints of investors. The program ensures that licensure and other business regulatory mechanisms conform to a speedy system that is free from delay, fraud, bribery and red tape. It provides an accessible avenue for the redress of grievance in the processing of business permits, licenses, and other investmentrelated government services. It also encourages the immediate reporting of corrupt and inefficient practices.

Lastly, - and of particular relevance to this esteemed body, is the rationalization of the Office of the Ombudsman. Upon assumption to duty as the 5th Ombudsman of the Republic of the Philippines, Ombudsman Conchita Carpio Morales initiated an institution-wide planning exercise, which resulted in the formulation of the Policy Thrust and 8-Point Agenda. This serves as the development framework of her seven-year fixed term. Part of the agenda is the rationalization of the structure of the institution vis-à-vis its functions to transform it into a more transparent, leaner, efficient, responsive and trusted public institution.

We are gradually gaining ground in our efforts to increase transparency and accountability in public service. The decision of the Supreme Court in Morales v. Court of Appeals led to the abandonment of the controversial condonation doctrine, and removed the shield that protects local officials from being held accountable for their administrative infractions while in office. We give credit to the Court for correcting this error.

The steady flow of complaints filed with the Ombudsman means that the public is aware of corruption and is able to discern when civil servants need to be accountable. It also shows the public's trust in the system. We do our best, of course, to

resolve the complaints on time and we hope that our case docket would decrease over time on account of enhanced bureaucratic performance.

Organizational Transparency

While I have enumerated earlier the key elements in ensuring the success of any reform program, namely: accountability and transparency. Let me dwell more on the latter, which is the focus of this day's gathering.

In today's increasingly connected, competitive and rapidly changing environment, the public servants need to be able to quickly access all relevant expertise and information, wherever it may reside, and trust it enough to act upon it. None of that can be done if the bureacracy don't become more open and transparent.

Organizational transparency is about sharing all the information the receiver wants or needs, and not just the information that the sender is willing to share. It is about putting all facts on the table. It is about being honest and open about what actions are taken, by whom and on what grounds. It is about enabling the public to have conversations where questions can be asked and answered in open and honest ways, creating mutual understanding. It is about removing any barriers that hinder the public from accessing the information they could need to be better at their jobs. It is about making people and their skills, knowledge and ideas visible and accessible to all their colleagues. Typical symptoms of lack of transparency are sub-optimization, duplicate work, bad decision-making and inability to innovate. These things don't just impact the bottom line results negatively -- they also hamper an organization's ability to deliver its mandate effectively and efficiently.

In my experience, here are three ways to avoid such a scenario from happening:

First - Make information actionable. The ability to act on information is what often separates successful organizations from those less successful. Yet, many people don't because they distrust information, often because they cannot confirm its accuracy, freshness or completeness. A study by the Association for Information and Image Management (AIIM) in 2009 concluded that "52% of organizations have 'little or no confidence' that their electronic information is 'accurate, accessible, and trusthworthy'".

To trust information, people need to know who provided a piece of information and when. Information systems need to provide transparency by making it possible to trace a piece of information back to its author. By doing so, they also provide an opportunity for the user to contact the author

directly to confirm the quality of the information, but also to ask for any additional information that is needed to act upon it.

Second - Avoid unnecessary risk taking. When there is no transparency within an organization, the work being done at different organizational units, teams or individuals is hidden from other organizational units, teams and individuals. So are ideas, knowledge, expertise, talent, and -- most importantly -- risk. When there is no transparency, some people tend to take risks they wouldn't take otherwise. Many studies have shown that people who aren't criminals are more inclined to steal if they knew they would get away with it. This kind of behavior is what ultimately led to the collapse of Lehman Brothers and the following heart attack in the global financial system, the credit crisis and the recession that followed and plagues us yet.

Lastly - Enable sharing and collaboration. Perhaps the most important aspect of transparency is that it helps to build interpersonal trust, something which is absolutely essential for getting people to share and collaborate with each other. If organizations are to succeed in improving their responsiveness, productivity and ability to innovate, they need make full use of its main assets -- information and people -- wherever it may reside. They can't afford to have their employees working with blinders on. The first step to avoid such a situation is to make sure that both people and information are accessible and discoverable across organizations, locations and systems. Organizations don't need to tear down the silos; they just need to make them more transparent. If people are to build a fabric of trust that stretches beyond teams and locations and makes sharing and collaboration happen throughout the enterprise, they must first be able to see and discover each other.

Closing

In closing, the Office of the Ombudsman, as well as other public institutions, needs the support of all stakeholders to enable it to satisfactorily deliver its constitutional and statutory commitment to the Filipino people. For the people and other stakeholders to trust and support the bureaucracy, we need to be more transparent as an organization. There should be no room for ambiguity on our actions that will cause our people to doubt the resolve of public institutions to do its job. It will not only undermine the organization but it will weaken it. Weak institutions erode the rule of law. Society without rule of law breeds anarchy and tyranny. Let us not allow this to happen again. Let organizational transparency be the cornerstone of Philippine democracy.

Maraming Salamat Pol



MASS MEDIA IN COMMUNICATION: BACKBONE OF ORGANISATIONAL TRANSPARENCY IN GOOD GOVERNANCE

HON. DR. EMELYN Q. LIBUNAO, FRIBA, FRIRS, IVPF

Director, Program Management Division, Philippine Information Agency Presidential Communication Office, Republic of the Philippines



Hon. Dr. Emelyn Q. Libunao, FRIBA, FRIRs, IVPF discusses Mass Media in Communication: Backbone of Organisational Transparecny in Good Governance

To our officers, members, delegates, and guests of the Royal Institution, good noon to everyone!

I am an affirmed believer, in fact, an advocate of development communication. My more than 30 years of experience working in the public sector is centered on communication from the higher bureaucratic structure down to the grassroots level and vice versa. As the information arm of the government, we, at the Philippine Information Agency (PIA) are mandated to disseminate development communication programs from the office of the President and that's top to bottom communication. To ensure that set programs benefit the respective stakeholders, we create monitoring and feedback mechanisms from the grassroots implementing agencies concerned. Thus, bottom to top communication. The topic Communication for Development: Backbone of Good Governance is close to my heart. More than the backbone, I believe that communication is the lifeblood of any organization. It establishes the relationship among people, groups and quality of their relationship revolves around the nature of communication. Let me give you a quick review of the some of the concepts in my presentation today which focuses on three important key players: citizens, government, and the media.

We can see governance at work if the public access to timely, accurate and relevant information. **Good governance is about the processes for making**

and implementing decisions. It's not about making correct decisions but about the best possible process for making those decisions.

A well-informed citizen, we can collectively voice out their interest and hold the governments, including businesses, accountable. Citizen can actively participate in policy making and building efficient and responsive government. Within the good governance framework successful communication is two-way strict. Transparency and openness in government is a pre-requisite of sincerest ability to hold accountable the government and the public administrations as well for the public sector itself to monitor and audit its activities. Mediating the relationship of active citizens and the open government is the media. Free media contribute to good governance. They play a crucial role in shaping a healthy democracy by stimulating governments to take action on social policy and providing people the information they need. In an exciting yet challenging times in terms of communication media and technology, we, at the PIA are seeing paradigm shifts with the way we communicate these things exciting yet challenging.

Marshal McLuhan, the first father and leading prophet of the electronic age coined the term Global Village to mean one world interconnected by electronic nervous system making it part of our popular culture before it actually happened. It is a phenomenon where the world's culture is shrinking and expanding at the same time due to pervasive technological advances. Like a nervous system, we are wired.

What is happening now? People from around the world can now communicate as if they live in one village. We are experiencing now the revolutionary impact of the information revolution driven by citizens and their social media use. Now, more than ever, citizens desire information about different aspects of life be it economy, healthcare, politics, and in the case of our OFW's, they are curious to receive information from home. There are both good and bad aspects to the seemingly unlimited amounts of information we now have access to. Many people are fearful of exchange

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in the way information is distributed and would argue that social media has given creeps young or old a platform to devastate the lives of others. Arguably active citizens engaged in the process of collecting, reporting, analyzing and disseminating information may provide independent, reliable and relevant information that a democracy requires.

Please take a note of the January 2015 figures of the social media users in the country. There is 40 million total no. of active social media accounts now and 40% of the total population are active social accounts. There are 30 million total number of social accounts accessing via mobile and there are 32% of the total population are active mobile social accounts. Just imagine, the power we have right at our fingertips. In the growing influence of social media in generating content, the incidence of misinformation and disinformation is rising as well. People, however, enjoys sharing information when we don't believe it. Hence, misinformation and disinformation are bound throughout social networks.

What is the difference between misinformation and disinformation? It is the intent. Misinformation is information that is false but the person who is disseminating it believes that it is true; while disinformation is information that is false and the person whose disseminating it knows it is false, this is the liberate intentional lie. The public needs to be aware that anything posted on the internet is in the public domain and exist forever. They have to be informed that not everything they see and read on the internet is real and pure intent therefore educating the masses is critical going forward.

Digital technologies have altered the nature and function of the media in our society. Their role has become more complex and allusive but amidst misinformation and disinformation activities going on, one central function media practitioners have some change verifying facts. Media practitioners have bias, we all have, however verifying facts are crucial to a reporter. These include seeking multiple witnesses, disclosing a smartest possible about sources and asking many sites for the comments.

Bill Kovach & Tom Rosenstiel in their book Elements of Journalism said "In the end, the discipline of verification is what separates journalism from entertainment propaganda, fiction, or the art."

Although there are biases, verification can push through journalist closer to objectivity, accuracy, thoroughness, fairness, and transparency. These are words closer to objectivity. Journalists need to become neatly transparent, they need to be honest about what they know, how they know it, and what they do know.

Transparency is the most important aspect of creating a better discipline of verification. It also shows the journalist respect for the audience and gives the journalist credibility.

At a number of transparency initiatives has been established by the government to ensure that the taxpayers can easily research and hold government elected officials accountable for how they spent public funds at all levels of government. Information are at their fingertips so that misinformation and disinformation are minimized, if not totally avoided. Some of these initiatives were the Philippines Transparency Seal. The Transparency Seal which pushes for the mandatory disclosure of key budget and major programs and tax in government websites. The Transparency Seal contains the following information: the agencies mandated functions, names of its officials with their position, their designation and contact information, annual reports, respective approval of programs, projects, beneficiaries, status of implementation, and annual procurement plan.

Another one is anchored of the need to improve frontline services and to bring back the Filipino's stress in the government, the Civil Service Commission implements the ARTA watch. This social accountability mechanism is used by the Commission to promote awareness and compliance with the service standards identified in the citizens charters of national agencies and local government units. Civil Society Organizations can now participate in surprise visits to government agencies while the general public can dial 8888 hotline for complaints against fixers, scalawag officials, and poor government services.

And my own, the Presidential Communications Office which I belong launch its own website called Freedom of Information as discussed earlier where people can access information about government projects for transparency. The public will now have access information they need

GLOBAL CONGRESS



MASS MEDIA IN COMMUNICATION: BACKBONE OF ORGANISATIONAL TRANSPARENCY IN GOOD GOVERNANCE

HON. DR. EMELYN Q. LIBUNAO, FRIBA, FRIRS, IVPF

Director, Program Management Division, Philippine Information Agency Presidential Communication Office, Republic of the Philippines

from 15 national government agencies except for information covered by executive privilege those relating to national security, defense or international relations, those concerning law enforcement and protection of public and personal safety, and those affecting privacy like cases involving minors and victims of crimes.

Above all of these initiatives, the Philippine Information Agency place a crucial role in empowering communities through relevant, timely and accurate information. With wide national coverage, PIA can handle broad skill movement to engage people's participation in achieving specific development goals. PIA is the advertising and public relations arm of the executive branch. It maintains strong regional and provincial networks focused on grassroots communication and its services are centered on development communication and its vital role in good governance.

So, it has the client, as its executive branch, the progress projects, services and the primary stakeholders are the grassroots, and ultimately the beneficiaries are the Filipino people. Through effective grassroots communication, the PIA is able to bring the progress policies and services of the government agencies right at the doorsteps of the Filipino people. We ensure that the public are aware of government initiatives, we are present in more than 70 provinces, regions providing local media information on development programs of the government.

One of the responsibilities of the PIA is to clear the political smoke so that our public institutions can effectively communicate their message. We believe that development communication is a very thing to good governance and the following slides show the menu of PIA services in support to the development communication initiatives of the government. So, we do communication training and workshops, issue monitoring and issue management, media planning and placements and we would like to share with you some of our production snippets

(video playing).

So, those are just some of the tv production snippets in servicing the executive branch order campaigns and for other services.

We do production of information materials, content production. We bring down the progress down to the region's provinces to the grassroots level through advocacy activities. We do events management, Kapihan fora. We information caravans for the national programs and we strengthen inter-agency partnerships and grassroots communicating networks. We establish this what we call the Luzon Communicators Network, Mindanao Communicators Network and the Visayas Communicators Network, those are the grassroots communicating networks we're using.

We do wealth development, digital communications and those are some of the services that we give to our partner agencies.

After this, you may come and see me. I can probably sit down with you, help you come up with your campaigns in your areas of work.

So, good governance is not just about government. The quest for good governance is everybody's business. The interplay of citizens, media, and the government is important in civic engagement.

Before I part, I would like to post this as a challenge that citizens need information that allows them to exercise democratic choice. Healthy political processes therefore need open communication environment. The information revolution offers immense opportunities for people to access more information and knowledge.

So in peace, may we be all agents of communicating change and be communicators who will empower communities.

Thank you very much!

ORGANISATIONAL TRANSPARENCY: HIGHER EDUCATIONAL INSTITUTIONS AS THE BACKBONE OF GOOD GOVERNANCE

HON. FDR. PROF. JOSE DAVID LAPUZ, DFRIPAR

Presidential Consultant in Education, Republic of the Philippines



Hon. FDr. Prof. Jose David Lapuz, DRIPAr tackles about Organisational Transparency: Higher Educational Institutions as the Backbone of Good Governance

First, I have to greet everyone and above all, my friend, the illustrious Dr. ATS Ang, the Supreme Consultant, the Founder, the evident father of the Royal Institution, Singapore. Let's give him a warm round of applause who always hide behind the camera.

To start with, the solution to the problems of higher education facing in the 21st century will be determined by the division of our future society and by the role that is given to the higher education.

We must be conscious that in this new millennium, it is the duty of higher education to ensure that the values, ideas, and ethics of a culture of peace prevail. We must consider the substantial change and development of higher education, the enhancement of its quality, relevance, and ethical and moral solution to the challenges it faces which requires a strong and effective involvement not only of the government of any administration and higher educational institution but also all of its shareholders including students and their families, teachers, business and industry, public and private sectors of the economy, congress, media, community, professional associations and societies.

In my view, it must be stressed that higher education system must enhance the capacity

to lead with uncertainty to change and bring about change into addressed social means to promote solidarity and equity. It must preserve and exercise scientific rigor and originality in the spirit of impartiality as a basic pre-requisite for achieving and sustaining an indispensable level of quality. And yes, it must place our students at the center of our concern within a lifelong perspective so as to allow their full integration into the global knowledge of the 21st century.

Right now, "estudyante mamaya na kayo, estudyante mamaya na. Hindi pwede yun!" Student must be at the center of our concerns.

Of course, international cooperation that exchange our nature and key avenues for advancing higher education in our country. It must be emphasized that the core nation and values of higher education in particular a nation to contribute to the substantial development and improvement of society should be preserved, reinforced and furtherly expanded.

We must educate highly qualified graduates and responsible citizens so that they will be able to meet the needs of all sectors of human activity by offering relevant qualifications including professional training which combine high level knowledge and skills using courses and context continually tailored to present and future needs of society.

Also, research must be enhanced to all disciplines including the social and human science, education and of course, higher education, engineering, natural sciences, mathematics, informatics, and the arts within the framework of national, regional and international research and development policies. Of specific importance is the enhancement of research capacities in higher education.

Research institutions as mutual enhancement of quality takes place on higher education and research are conducted at the high level



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within the same institution. These institutions should find the material and financial support from both public and private sources.

What do I mean when I speak of the meaning of long-term orientation in higher education that is based on relevance?

Let me try to explain what I mean. Relevance in higher education should be assessed and appraised in terms of compatibility between what society expects of institution and what they do non-exploitative consisting of highly cultivated, highly motivated, integrated, and patriotic, nationalistic individuals.

President Duterte emphasized that nationalism at its core and they call it patriotic, nationalistic individuals inspired, infused and moved by love for country. Do you remember how he embraces the Philippine flag? and he says "I love the Philippines."

What is the meaning of strengthening cooperation with the world of work, the things we do every day, analyzing and anticipating social needs?

I mean, for example, the economy is characterized by changes and the emergence of new production paradigms based on knowledge and its application and on the handling of information the connections laid the inter-relations and interconnectedness between higher education to world of practical work and other parts of society should be strengthened and transformed. I may say the term patriotic, nationalistic may I call it Duterte's kind of education from change and progress must in my judgment as his Presidential Consultant, provide the founding and broadening the prospective and the development of innovative strategies

for teaching and engaging the students and educators of the 21st century. The engaging in meaningful exchange of ideas in improving the curriculum and the teaching learning processes from experts and practitioners. The exploration of new landscapes and possibilities, thinking out of the box in the area of education and teaching learning; a meaningful reflection and contemplation on one's teaching practice in respect of existing teaching learning practices shared by other teachers and practitioners from the Philippines and to the rest of the civilized world.

That is why eloquently in conclusion, the great national hero Dr. Jose Rizal lyrically said "Por la educacion recibe lustre la patria" and he represents the highest educated Filipino of that generation.

Through teaching education in which I am involve now for 53 years, may I repeat it, 53 years since I graduated from University of the Philippines (UP) in 1963, through the time I taught Duterte to the Lyceum of the Philippines, to University of Sto Tomas (UST), UP, and the rest of the universities abroad. Up to this day, tomorrow I have a class to catch, this morning I am absent to classes. I am still teaching for this is what I do, and that is who I am. I can only repeat what Mabini said "Procura la Felicidad via educación de tu Patria, porque tú sólo puedes tener verdadero interés, como que su independencia constituye tu propia libertad; su engrandecimiento, tu perfección, y su dignificación, tu propia gloria e inmortalidad". That is Mabini, the soul of our revolution speaking a century and across this bond of century, this speech is as relevant as where it was declared.

Thank you for your time.

AWARDING OF CERTIFICATES TO SPEAKERS



Her Excellency FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI receives the Certificate of Recognition as Keynote Speaker



Hon. Alok Sharma receives the Certificate of Recognition as Speaker



Hon. Dr. Emelyn Q. Libunao, FRIBA, FRIRs, IVPF receives the Certificate of Recognition as Speaker



Dr. Ma. Junithesmer D. Rosales, SFRIEdr, SFRIProf & Mr. Howell V. Mabalot, FRIM, Masters of Ceremony during RI's 9th Global Congress and Conferment Ceremony



H.E. FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI receives the Certificate as Doctor Fellow of the Royal Institute of Public Administrators, Singapore



Hon. Atty. Ana Maria Paz R. Banaag receives the Certificate of Recognition on behalf of Hon. Jose Ruperto Martin M. Andanar as Speaker



Hon. FDr. Prof. Jose David Lapuz, DRIPAr receives the Certificate of Recognition as Speaker



Banda Kawayan Pilipinas



LUNCH & NETWORTKING



Lunch and Networking



Lunch and Networking



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HONORARY FELLOW



HON. FDR. SANTANINA TILLAH RASUL, HFRI

Senator, Republic of the Philippines The First Filipina Muslim Senator (1987 - 1995)

HONORARY FELLOW OF ROYAL INSTITUTION, SINGAPORE DOCTOR FELLOW OF ROYAL INSTITUTION, SINGAPORE

In recognition of her exemplary achievements, distinguished expertise, remarkable services, and contributions to society as an educator, public servant, social innovator, socio-civic leader, women's rights advicate, and Philanthropist.





CONFERMENT OF HONORARY FELLOW



Hon. Dr. Santanina Tillah-Rasul, HFRI, Senator of the Republic of the Philippines (1987-1995)



Hon. Dr. Santanina Tillah-Rasul, HFRI receives the RI Honorary Fellow Robe



Hon. Dr. Santanina Tillah-Rasul, HFRI receives the RI Honorary Fellow Medallion



Hon. Dr. Santanina Tillah-Rasul, HFRI receives the RI Honorary Fellow Hat with golden twin tassels



Hon. Dr. Santanina Tillah-Rasul, HFRI receives the RI Honorary Fellow Certificate



Hon. Dr. Santanina Tillah-Rasul, HFRI receives the RI Honorary Fellow and Doctor Fellow Certificates



Hon. Dr. Santanina Tillah-Rasul, HFRI with Honorary Fellows and Officers of Royal Institution, Singapore



Hon. Dr. Santanina Tillah-Rasul, HFRI delivers her Acceptance Speech



ROYAL INSTITUTE OF ACCOUNTANTS



FDr. Pio D. Baconga, DFRIAcc

President and CEO Pilgrim Christian College

Doctor Fellow Pio D. Baconga is the President and Chief Executive Officer of Pilgrim Christian College. He is a Certified Public Accountant. He is also a Senior Partner of Baconga Patriana & Co., CPAs. He completed his Master in Business Administration at Xavier University; Bachelor of Science in Commerce major in Accounting, Magna Cum Laude at Xavier University – Ateneo de Cagayan; and Bachelor of Science in Mathematics (State Scholar) at the University of the Philippines.



FDr. Pio D. Baconga, DFRIAcc receives his certificate and medallion as Doctor Fellow of the Royal Institute of Accountants, Singapore



FDr. Josefina G. Chua, DFRIAcc

Proprietress
Maligaya Petron Service Station

Doctor Fellow CPA Josefina G. Chua is a Proprietress of Maligaya Petron Service Station; President of St. Michael Rural Bank of Tarlac; Vice President of Luisita Central Park Hotel Inc.; Vice President for Finance of Jecca Builders Inc.; and Vice President for Finance of BJRC Development Corporation. She is a Certified Public Accountant. She obtained her Bachelor of Science in Business Administration Major in Accounting, Cum Laude at Luzon Colleges now Luzon University.



FDr. Josefina G. Chua, DFRIAcc receives her certificate and medallion as Doctor Fellow of the Royal Institute of Accountants, Singapore



FDr. Atty. Lamberto T. Tagayuna, DFRIAcc

Managing Partner and Lawyer Tagayuna Panopio Escober Law Firm

Doctor Fellow CPA Atty. Lamberto T. Tagayuna is a Managing Partner and Lawyer at Tagayuna Panopio Escober Law Firm. He is also the Director and Treasurer of Sison Tagayuna Construction and Development Corporation; Director and Legal Counsel/Corporate Secretary of Clarkhills Properties Corporation; Legal Counsel at ESP Collection Agency. He is a Certified Public Accountant and a Licensed Real Estate Broker. He obtained his Masters in Public Administration at University of the Philippines; Bachelor of Laws at Ateneo de Manila/University of the East; and Bachelor of Science in Business Administration Major in Accounting at University of the East.



FDr. Atty. Lamberto T. Tagayuna, DFRIAcc receives his certificate and medallion as Doctor Fellow of the Royal Institute of Accountants, Singapore

ROYAL INSTITUTE OF AUDITORS



FDr. Gerard B. Sanvictores, DFRIAdr

Chairman
CPD Council for Accountancy
Professional Regulation Commission

Doctor Fellow CPA Gerard B. Sanvictores is the Chairman of the Continuing Professional Development (CPD) Council for Accountancy of the Professional Regulation Commission; and a Member of the Board of Accountancy of the same institution. He is a Certified Public Accountant. He is also a Doctor Fellow of the Royal Institute of Accountants, Singapore.



FDr. Gerard B. Sanvictores, DFRIAdr receives his certificate and medallion as Doctor Fellow of the Royal Institute of Auditors, Singapore

ROYAL INSTITUTE OF EDUCATORS



FDr. John A. Magno, DFRIEdr

Regional Cabinet Secretary Department of Education-ARMM

Doctor Fellow, Dr. John A. Magno is the Regional Cabinet Secretary of the Department of Education, Autonomous Region of Muslim Mindanao (ARMM). He finished his Doctor of Education in Educational Administration at Medina College; Master of Science in Psychology Major in Industrial Psychology at De La Salle University; Master of Public Administration Major in Personnel Administration at Western Mindanao State University; Bachelor of Arts in Psychology, and Bachelor of Science in Biology at Western Mindanao State University.



FDr. Dr. John A. Magno, DFRIEdr receives his certificate and medallion as Doctor Fellow of the Royal Institute of Educators, Singapore



FDr. Dr. Ma. Junithesmer D. Rosales, DFRIEdr

Dean, College of Education Polytechnic University of the Philippines

Doctor Fellow, Dr. Ma. Junithesmer D. Rosales is the Dean of the College of Education of Polytechnic University of the Philippines. She is a graduate of Doctor in Educational Management at Polytechnic University of the Philippines; Master of Arts in English at University of Santo Tomas; and Bachelor of Science in Education Major in English at the same university.



FDr. Dr. Ma. Junithesmer D. Rosales, DFRIEdr receives her certificate and medallion as Doctor Fellow of the Royal Institute of Educators, Singapore



ROYAL INSTITUTE OF FINANCIAL MANAGEMENT



FDr. Dr. Eliseo A. Aurellado, DFRIFM

Member, Board of Accountancy Professional Regulation Commission

Doctor Fellow, Dr. Eliseo A. Aurellado is a Certified Public Accountant; a Member of the Board of Accountancy of the Professional Regulation Commission; the Vice Chairman of the Board and Chief Operating Officer of Metro Stonerich Corporation. He obtained his Doctor of Philosophy in Organization Development at Southeast Asia Interdisciplinary Development Institute, Philippines; Master in Business Administration at the University of California, Los Angeles (UCLA), USA; and Bachelor in Business Administration Major in Accountancy, magna cum laude at the University of the East. He is also a Doctor Fellow of the Royal Institute of Accountants, Singapore.



FDr. Dr. Eliseo A. Aurellado, DFRIFM receives his certificate and medallion as Doctor Fellow of the Royal Institute of Financial Management, Singapore

ROYAL INSTITUTE OF HUMAN RESOURCE



FDr. Dr. Larry M. Alfonso, DFRIHR

President Manila Integrated Review School

Doctor Fellow, Dr. Larry M. Alfonso is the President of Manila Integrated Review School. He completed his Doctor of Business Administration, Master in Business Administration at Greenville College; and Bachelor of Science in Sociology at Polytechnic University of the Philippines.



FDr. Dr. Larry M. Alfonso, DFRIHR receives his certificate and medallion as Doctor Fellow of the Royal Institute of Human Resource, Singapore

ROYAL INSTITUTE OF INFORMATION TECHNOLOGY



FDr. Col. Alfonso O. Rivera, DFRIIT

Founding Chairman and President Chief Information Officer's (CIO) Forum

Doctor Fellow, Col. Alfonso O. Rivera is the Founding Chairman and President of Chief Information Officer's (CIO) Forum. He was also a Commander of the Armed Forces of the Philippines, Training Command (1997-1998); and Commander of the Armed Forces of the Philippines, Computer System Center (1990-1997). He completed his Master in Management at Philippine Christian University; Master of Science in Development Economics at Strathclyde University, Scotland; and Bachelor of Science at Philippine Military Academy.



FDr. Col. Alfonso O. Rivera, DFRIIT receives his certificate and medallion as Doctor Fellow of the Royal Institute of Information Technology, Singapore

ROYAL INSTITUTE OF MANAGEMENT



FDr. Dr. Rajesh S. Arora, DFRIM

President and Chief Executive Officer TQMS Global

Doctor Fellow, Dr. Rajesh S. Arora is the President and Chief Executive Officer of TQMS Global. He is a Member of the Board of Advisors of the International Organisation for Education Management. He is also a Professor at the Graduate School Ostwürttemberg GmbH. He finished his Doctor of Philosophy at LS Raheja College of Commerce & Economics; Masters Degree in Marketing Management at Prin L N Wellingkar Institute of Management Development & Research; Diploma in Marketing Management at Narsee Monjee Institute of



FDr. Dr. Rajesh S. Arora, DFRIM receives his certificate and medallion as Doctor Fellow of the Royal Institute of Management, Singapore

Management Studies; and Bachelors of Commerce at MMK College of Commerce & Economics.

ROYAL INSTITUTE OF MEDICINCE



FDr. Dr. Ofelia C. Somera, DFRIMed

Board of Director Marian Property Holding Marian Medical Arts Condominion Association Inc

Doctor Fellow, Dr. Ofelia C. Somera is a Board of Director of the Marian Property Holdings and Marian Medical Arts Condominion Association Inc. She is a graduate of Doctor of Medicine; a Fellow of the Occupational Medicine at Philippine College of Occupational Medicine; a Certified Family Physician of the Academy of Family Physician; Ambulatory Medicine at the University of the Philippines Philippine General Hospital; Public Health at the Department of Health; College of Medicine at Manila Central University; and Associate in Arts at Letran College.



FDr. Dr. Ofelia C. Somera, DFRIMed receives her certificate and medallion as Doctor Fellow of the Royal Institute of Medicine, Singapore

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FDr. Dr. Delfin J. Wenceslao Jr., DFRIRED

Chairman

D.M. Wenceslao & Associates Inc.

Doctor Fellow, Dr. Delfin J. Wenceslao is the Chairman of D.M. Wenceslao & Associates Inc.; Chairman of the Aseana Holdings, Inc.; President of Bay Dredging, Inc.; President of Bay Resources and Development Corporation; and Managing Director of the R-1 Consortium. He finished his Doctor of Business Administration at Pamantasan ng Lungsod ng Maynila; Master of Business Administration at Pamantasan ng Lungsod ng Maynila; and Bachelor of Science in Economics at Ateneo de Manila University.



FDr. Dr. Delfin J. Wenceslao Jr., DFRIRED receives his certificate and medallion as Doctor Fellow of the Royal Institute of Real Estate Developers, Singapore



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FDr. Dr. Eduardo G. Ong, DFRIR

Chairman, Professional Regulatory Board of Real Estate Service Professional Regulation Commission

Doctor Fellow, Dr. Eduardo G. Ong is the Chairman of the Professional Regulatory Board of Real Estate Service of the Professional Regulation Commission. He is also the President of Philippine Association of Professional Regulatory Board Members. He is a Real Estate and Academic Consultant, a Certified International Property Specialist, an Accredited Arbitrator of the Philippine Dispute Resolution Inc., and a Licensed Real Estate Service Practitioner. He completed his Doctor of Philosophy Major in Commerce at the University of Santo Tomas; Doctor of Public Administration at Trinity University of Asia; Doctor of Business Administration at Eulogio "Amang" Rodriguez



FDr. Dr. Eduardo G. Ong, DFRIR receives his certificate and medallion as Doctor Fellow of the Royal Institute of Realtors, Singapore

Institute of Science and Technology; Bachelor of Laws at Philippine Law School; Master of Science in Commerce, and Bachelor of Science in Commerce Major in Banking and Finance at the University of Santo Tomas.

ROYAL INSTITUTE OF SECURITY AND DEFENCE MANAGEMENT



FDr. Felix A. Velasquez, DFRISDM

Chairman, Alternative Sources of Energy and Fuel Committee Philippine Chamber of Commerce & Industry

Doctor Fellow Felix A. Velasquez is Chairman of the Alternative Sources of Energy and Fuel Committee of the Philippine Chamber of Commerce & Industry; Chairman of the Optimus Center for Development; Director of Bataan Manufacturing Company, Inc.; and Director of Wesley Mission Foundation, Inc. He is a Registered Professional Agriculturist. He obtained his Doctor of Philosophy in Development Education at The International University, Missouri, USA; Master in National Security Administration at National defense College of the Philippines; Master in Management at Philippine Christian University; and Bachelor of Science in Mechanical Engineering at FEATI University.



FDr. Col. Manuel P. Espejo, DFRISDM receives his certificate and medallion as Doctor Fellow of the Royal Institute of Security and Defence Management, Singapore

ROYAL INSTITUTE OF TAXATION



FDr. CPA Dr. Ruperto P. Somera, DFRITax

Chairman RPS Tax Consultancy

Doctor Fellow, CPA Dr. Ruperto P. Somera is the Chairman of RPS Tax Consultancy. He is a Certified Public Accountant and a Registered Forester. He completed his Doctor of Philosophy in Business Management at Manuel L. Quezon University; Doctor of Business Administration at International University Foundation; Master of Science in Commerce Major in Taxation at Manuel L. Quezon University; Bachelor of Business Administration Major in Accounting, Bachelor of Business Administration Major in Tariff and Taxation at University of the East; and Bachelor of Science in Forestry at University of the Philippines.



FDr. CPA Dr. Ruperto P. Somera, DFRITax receives his certificate and medallion as Doctor Fellow of the Royal Institute of Taxation, Singapore

SENIOR FELLOWS

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CPA Amanoding D. Esmail, SFRIAcc

Revenue District Officer Bureau of Internal Revenue, Revenue District 101, Iligan City

CPA Amanoding D. Esmail is a Revenue District Officer at the Bureau of Internal Revenue, Revenue District 101, Iligan City. He is also the Founding President of PAIA and SAICCI. He is a Certified Public Accountant. He is a candidate of Doctor of Public Administration at Mindanao State University; and a graduate of Master of Public Administration at Jamiaitul Philippine AI-Islamia.



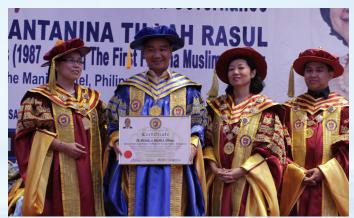
CPA Amanoding D. Esmail, SFRIAcc receives his certificate and medallion as Senior Fellow of the Royal Institute of Accountants, Singapore



Dr. Michael A. Machica, SFRIAcc

Chairman / Managing Partner Machica Tan-Cruz & Co., CPAs

Dr. Michael A. Machica is the Chairman and Managing Partner of Machica Tan-Cruz & Co. (MTC), CPAs; the Chairman of the Board of Machica FIRM (Financial, Insurance & Risk Managers), Inc.; Director & Corporate Secretary of Scott Chemicals Philippines, Inc.; and Director of ICI Distance Learning Limited. He is a Registered Financial Planner, Certified Investment Solicitor, Certified Financial Services Auditor, Certified Internal Auditor, and Certified Public Accountant. He is a graduate of Doctor of Philosophy Major in Management at International Academy of Management & Economics; Master in Business



Dr. Michael A. Machica, SFRIAcc receives his certificate and medallion as Senior Fellow of the Royal Institute of Accountants, Singapore

Administration at International Academy of Management & Economics; and Bachelor of Arts Major in Accounting at Eastern Visayas State University.

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Dr. Angelica M. Baylon, SFRIEdr

Director
Research and Extension Services
Maritime Academy of Asia and the
Pacific

Dr. Angelica M. Baylon is Director for Research and Extension Services of the Maritime Academy of Asia and the Pacific; and a Professor at the same university. She obtained her Doctor of Philosophy in Educational Administration at Manila Central University; Master in Shipping Business Management at Philippine Merchant Marine Academy; Master of Business Administration at Far Eastern University; Master of Science in Chemistry at University of Santo Tomas; and Bachelor of Science in Chemistry at Far Eastern University.



Dr. Angelica M. Baylon, SFRIEdr receives her certificate and medallion as Senior Fellow of the Royal Institute of Educators, Singapore



SENIOR FELLOWS

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Mr. Nasser S. Sharief, SFRIM

Secretary General Southeast Asian Islamic Chamber of Commerce and Industry

Mr. Nasser S. Sharief is the Secretary General of the Southeast Asian Islamic Chamber of Commerce and Industry; the Vice President for Special Projects of the University of the East BES-HNS, Alumni Association Inc.; a Member of the Board of Directors of the International Council of Islamic Finance Educators; and a Technical Consultant of the International Philippine School in Jeddah. He is a Certified Public Accountant and a graduate of Bachelor of Science in Business Administration at the University of the East.



Mr. Nasser S. Sharief, SFRIM receives his certificate and medallion as Senior Fellow of the Royal Institute of Management, Singapore

ROYAL INSTITUTE OF MARITIME MANAGEMENT



Dr. Glenn Mark J. Blasquez, SFRIMarM

Vice President
Operation and Marketing
Southern Institute of Maritime Studies

Dr. Glenn Mark J. Blasquez is the Vice President of Operation and Marketing of the Southern Institute of Maritime Studies. He is the President of TESDA Manila Accredited Training Centers (Tourism/Maritime); and the Treasurer of the The Nautical Institute. He is a graduate of Doctor of Philosophy in Maritime Education at John B. Lacson Maritime Academy; Master in Ship Management at Philippine Merchant Marine Academy (PMMA); and Bachelor of Science in Management.



Dr. Glenn Mark J. Blasquez, SFRIMarM receives his certificate and medallion as Senior Fellow of the Royal Institute of Maritime Management, Singapore

ROYAL INSTITUTE OF SECURITY AND DEFENCE MANAGEMENT



Col. Bonifacio P. Echauz, SFRISDM

Faculty Member
College of Business Administration
Polytechnic University of the
Philippines

Col. Bonifacio P. Echauz is Faculty Member at the College of Business Administration of Polytechnic University of the Philippines. He is a Retired Serviceman of the Armed Forces of the Philippines. He is a candidate for Master in Business Administration at Far Eastern University. He completed his Bachelor of Laws at Polytechnic University of the Philippines; and Bachelor of Science at Philippine Military Academy.



Col. Bonifacio P. Echauz, SFRISDM receives his certificate and medallion as Senior Fellow of the Royal Institute of Security and Defence Management, Singapore

SENIOR FELLOWS

ROYAL INSTITUTE OF SECURITY AND DEFENCE MANAGEMENT



Dr. Nelson A. Silva, SFRISDM

College Administrator Parañaque City College

Dr. Nelson A. Silva is the College Administrator of Parañaque City College; Professor at the Graduate School of Business Administration and Public Administration of the Olivarez College; a Professor at the Graduate School of Business of the University of Perpetual Help System Dalta. He is a Freelance Security Consultant and a Reserved Officer (Lt. Colonel) Commander of the Philippine Navy, Armed Forces of the Philippines. He finished his Doctor of Business Administration, Master in Business Administration at the University of Perpetual Help System Dalta; Master in Public Administration at Jose Rizal University; Master in



Dr. Nelson A. Silva, SFRISDM receives his certificate and medallion as Senior Fellow of the Royal Institute of Security and Defence Management, Singapore

Business Administration at the University of Perpetual Help System Dalta; and Bachelor of Science in Civil Engineering at Technological Institute of the Philippines.

ROYAL INSTITUTE OF TECHNOLOGISTS



Dr. Alexander C. Mercado, SFRITech

President / Chief Executive Officer Asian Caregiving and Technology Education Centers

Dr. Alexander C. Mercado is the President and Chief Executive Officer of the Asian Caregiving and Technology Education Centers; and the President of Technical Vocational Schools and Associations of the Philippines Inc. (TEVSAPHIL INC.). He is a graduate of Bachelor in Christian Ministry Major in Biblical Studies at Bethel Bible College.



Dr. Alexander C. Mercado, SFRITech receives his certificate and medallion as Senior Fellow of the Royal Institute of Technicians, Singapore

FELLOW

ROYAL INSTITUTE OF ACCOUNTANTS



Ms. Albina E. Balon, FRIAcc

Program Chair
Bachelor of Science in Accountancy
Lyceum of Alabang

CPAAlbina E. Balon is the Program Chair of the Bachelor of Science in Accountancy of Lyceum of Alabang; the Associate Director for Financial Management, and a Part-Time Professor at Pamantasan ng Lungsod ng Muntinlupa. She is a Certified Public Accountant and a candidate for Master of Arts in Business Administration at San Pedro College of Business Administration. He graduated Bachelor of Science in Business Administration Major in Accounting at University of the East.



Ms. Albina E. Balon, FRIAcc receives her certificate and medallion as Fellow of the Royal Institute of Accountants, Singapore



ROYAL INSTITUTE OF ACCOUNTANTS



Ms. Ma. Theresa G. Curia, FRIAcc

Executive Vice President Knights of Columbus Fraternal Association of the Philippines, Inc.

CPAMa. Theresa G. Curia is the Executive Vice President of the Knights of Columbus Fraternal Association of the Philippines, Inc., and Kompass Credit and Financing Corporation. She is also Comptoller of Mace Insurance Agency, Inc. She is a Certified Public Accountant and a candidate for Master of Business Economics at the University of Asia and the Pacific. She obtained her Bachelor in Accountancy at Polytechnic University of the Philippines.



Ms. Ma. Theresa G. Curia, FRIAcc receives her certificate and medallion as Fellow of the Royal Institute of Accountants, Singapore



Dr. Soraida Angad Esmail, FRIAcc

Chief Accountant Mindanao State University.

CPA Dr. Soraida Angad Esmail is the Chief Accountant of Mindanao State University. She is a Certified Public Accountant. She finished her Doctor in Management at Liceo de Cagayan University; Master in Public Administration and Bachelor of Science in Business Administration at Mindanao State University.



Dr. Soraida Angad Esmail, FRIAcc receives her certificate and medallion as Fellow of the Royal Institute of Accountants, Singapore



Mr. Hector E. Juliano, FRIAcc

Faculty Member Accounting Department Lyceum of Alabang

CPA Hector E. Juliano is a Faculty Member of Accounting Department of the Lyceum of Alabang. He is a Certified Public Accountant and a candidate for Master in Business Administration at the Ateneo de Manila University. He earned his Bachelor of Science in Business Administration at Lyceum of the Philippines.



Mr. Hector E. Juliano, FRIAcc receives his certificate and medallion as Fellow of the Royal Institute of Accountants, Singapore

ROYAL INSTITUTE OF ACCOUNTANTS



Mr. Cesar V. Ramirez, FRIAcc

Faculty Member and Professor College of Business Management Education Lyceum of Alabang

Mr. Cesar V. Ramirez is a Faculty Member and Professor in the College of Business Management Education of the Lyceum of Alabang. He is a Certified Public Accountant and a Career Executive Service Officer IV. He obtained his Master of Business Administration, Middle Managers Program at the Ateneo Graduate School of Business; and Bachelor of Science in Business Management Major in Accounting at the University of the East.



Mr. Cesar V. Ramirez, FRIAcc receives his certificate and medallion as Fellow of the Royal Institute of Accountants, Singapore

ROYAL INSTITUTE OF ALTERNATIVE MEDICINE



Dr. Michael D. Fortun, FRIAMd

Owner-Practitioner Urban Living Naturopathic Medicine and Acupuncture Clinic

Dr. Michael D. Fortun is the Owner-Practitioner of Urban Living Naturopathic Medicine and Acupuncture Clinic. He earned his Doctor of Acupuncture at the Indian of Board of Alternative Medicine; Doctor of Naturopathy at the Alternative Medical Council Calcutta, India; Basic and Intermediate Acupuncture, Bachelor of Naturopathy and Yoga Science at Natural Health Foundation of the Philippines; and Bachelor of Science in Nursing at Butuan Doctor's College, Philippines.



Dr. Michael D. Fortun, FRIAMd receives his certificate and medallion as Fellow of the Royal Institute of Alternative Medicine, Singapore



Dr. Mary Ann C. Pacurib, FRIAMd

Massage and Spa Trainer Dolphin Ship Management Inc.

Dr. Maru Ann C. Pacurib is a Massage and Spa Trainer at Dolphin Ship Management Inc. She obtained her Doctor of Science in Complementary and Alternative Medicine at the University of Makati; Master of Science in Complementary and Alternative Medicine major in Acupuncture at the same university; and Bachelor of Science in Nursing at De Ocampo Memorial College. She is a Fellow of the Royal Institute of Acupuncture, Singapore; and aFellow of the Royal Institute of Alternative Medicine, Singapore.



Dr. Mary Ann C. Pacurib, FRIAMd receives her certificate and medallion as Fellow of the Royal Institute of Alternative Medicine, Singapore



ROYAL INSTITUTE OF ARTISTS



Dr. Segundo C. Dizon, FRIArt

Chairman, Cultural Committee Polytechnic University of the Philippines

Dr. Segundo C. Dizon is the Chairman of the Cultural Committee of the Polytechnic University of the Philippines. He finished his Doctor of Philosophy in Criminology at Philippine College of Criminology; Master in Communications at Polytechnic University of the Philippines; Bachelor of Arts Major in English, and Bachelor of Science in Education Major in English.



Dr. Segundo C. Dizon, FRIArt receives his certificate and medallion as Fellow of the Royal Institute of Artists, Singapore

ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Dr. Toribio R. Cayanan, FRIBA

Dean, College of Accountancy, College of Business Management Education College of Customs Administration Calamba Doctors' College

Dr. Toribio R. Cayanan is the Dean of the College of Accountancy, College of Business Management Education, and College of Customs Administration of the Calamba Doctors' College. He is also a Part-Time Professor at De La Salle University in Dasmarinas and Dr. Filemon C. Aguilar Memorial College. He is a Certified Public Accountant and a Real Estate Broker. He completed his Doctor in Business Administration, Master in Management at Pamantasan Ng Lungsod Ng Maynila. He is also a Fellow of the Royal Institute of Accountants, Singapore.



Dr. Toribio R. Cayanan, FRIBA receives his certificate and medallion as Fellow of the Royal Institute of Business Administration, Singapore



Dr. Lucila T. Magalong, FRIBA

Department Head Lyceum of Alabang

Dr. Lucia T. Magalong is a Department Head of the Lyceum of Alabang; School Administrator of Calamba Doctors' College; and a Pat-Time Faculty Member at Philippine Women's University. She is a graduate of Doctor of Business Administration at Pamantasan ng Lungsod ng Maynila; Master in Business Administration Major in Management at International Academy of Management and Economics; and Bachelor of Science in Office Administration at the University of Makati.



Dr. Lucila T. Magalong, FRIBA receives her certificate and medallion as Fellow of the Royal Institute of Business Administration, Singapore

ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Dr. Emilia M. Mananghaya, FRIBA

Professor Dean, College of Business Administration Graduate School of Business New Era University

Dr. Emilia M. Mananghaya is a Professor, the Dean of the College of Business Administration and Graduate School of Business, and Program Coordinator for Master in Business Administration at New Era University. She is also an Accreditor of the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA). She is a Chartered Financial Analysts. She graduated Doctor in Business Administration at Polytechnic University of the Philippines; Master in Business Administration at Baliuag University; and Bachelor of Science in Commerce Major in Accounting at Divine Word College.



Dr. Emilia M. Mananghaya, FRIBA receives her certificate and medallion as Fellow of the Royal Institute of Business Administration, Singapore



Dr. Sheryl May E. Ramos, FRIBA

Special Operations Officer V Area Chairperson Quezon City Polytechnic University

Dr. Sheryl May E. Ramos is a Special Operations Officer V and Area Chairperson of Quezon City Polytechnic University; and an Associate Professor II, and Area Chairperson of the Entrepreneurship Department of the same university. She obtained her Doctor in Business Administration, Master in Business Administration at Pamantasan ng Lungsod ng Maynila; and Bachelor of Science in Commerce Major in Business Management at the College of the Holy Spirit.



Dr. Sheryl May E. Ramos, FRIBA receives her certificate and medallion as Fellow of the Royal Institute of Business Administration, Singapore



Dr. Glenda A. Rebucas, FRIBA

Acting Program Director Office of Academic Affairs New Era University

Dr. Glenda A. Rebucas is the Acting Program Director of the Office of Academic Affairs, a Part-Time Faculty Member at the School of Graduate Studies of Business Administration of the New Era University. She is a Certified Financial Market Professional, and a Licensed Financial Advisor. She earned her Diploma in Research and Development Management at the University of the Philippines; graduated Doctor in Business Administration, Master in Business Administration at Polytechnic University of the Philippines; and Bachelor of Science in Business Administration major in Banking and Finance at New Era University.



Dr. Glenda A. Rebucas, FRIBA receives her certificate and medallion as Fellow of the Royal Institute of Business Administration, Singapore



ROYAL INSTITUTE OF CHEMICAL ENGINEERS



Engr. Marjorie G. Mendenilla, FRIChemE

President
Philippine Society of Certified
Assessors and Trainers

Engr. Marjorie G. Mendenilla is the President of the Philippine Society of Certified Assessors and Trainers. She is a Member of the Philippine Institute of Chemical Engineers.



Engr. Marjorie G. Mendenilla, FRIChemE receives her certificate and medallion as Fellow of the Royal Institute of Chemical Engineers, Singapore

ROYAL INSTITUTE OF CHIEF COMPLIANCE OFFICERS



Dr. Zenaida R. Sarmiento, FRICCO

University Registrar / Faculty Member Polytechnic University of the Philippines

Dr. Zenaida R. Sarmiento is the University Registrar, and a Faculty Member at the Polytechnic University of the Philippines where she completed her Doctor in Educational Management and Master in Industrial Engineering and Management. She is also a graduate of Bachelor of Science in Chemical Engineering at National University.



Dr. Zenaida R. Sarmiento, FRICCO receives her certificate and medallion as Fellow of the Royal Institute of Chief Compliance Officers, Singapore

ROYAL INSTITUTE OF CRIMINOLOGISTS



Dr. Gerardo N. Marinay, FRICrim

Dean, College of Criminology Lyceum of Alabang

Dr. Gerardo N. Marinay is the Dean of the College of Criminology of the Lyceum of Alabang. He is a Reserved Lieutenant Colonel of the Armed Forces of the Philippines. He is also the Chairman of the Advisory Council for Performance Governance System of the PNP Southern Police District; and the Senior Adviser of the Advisory Council for Performance Governance System of the PNP Muntinlupa City Police Station. He is a Professional Criminologist and a graduate of Doctor in Public Administration at the University of Caloocan City; Master in Public Administration at Jose Rizal University; and Bachelor of Science in Criminology at Philippine College of Criminology.



Dr. Gerardo N. Marinay, FRICrim receives his certificate and medallion as Fellow of the Royal Institute of Criminologists, Singapore

ROYAL INSTITUTE OF EDUCATORS



Dr. Noel J. Acosta, FRIEdr

Vice President for Academic Affairs Assistant Dean Professor Southeast Asian College Inc.

Dr. Noel J. Acosta is the Vice President for Academic Affairs, Assistant Dean, and a Professor at the Southeast Asian College Inc.; a Professor of the Postgraduate Program at the University of Makati; and Dean of the College of Radiologic Technology of the Perpetual Help College of Radiologic Technology; and Head of the College of Arts and Sciences of the Perpetual Help College of Manila. He is a Registered Radiologic Technologist and a candidate for Master of Science in Radiologic Technology at the University of Makati. He obtained his Doctor of Philosophy in Educational Management at Saint Jude College, Manila; Doctor of Education in



Dr. Noel J. Acosta, FRIEdr receives his certificate and medallion as Fellow of the Royal Institute of Educators, Singapore

Educational Management, Master of Arts in Education Major in Educational Management, and Bachelor of Science in Nursing at Philippine College of Health Sciences.



Sr. Dr. Gavina F. Barrera, FRIEdr

President La Consolacion College Bacolod

Sr. Dr. Gavina F. Barrera is Order of St. Agustine; and the President of La Consolacion College Bacolod. She completed her Doctor of Philosophy in Development Education, Master of Arts in Development Education at University of Santo Tomas; and Bachelor of Science in Elementary Education Major in Library Science at Philippine Normal College.



Representative of Sr. Dr. Gavina F. Barrera, FRIEdr receives the certificate and medallion on her behalf as Fellow of the Royal Institute of Educators, Singapore



Dr. Felix Dexter O. Barrion, FRIEdr

Research Coordinator PESO Manager Instructor Eastern Visayas State University

Dr. Felix Dexter O. Barrion is a Research Coordinator, Public Employment Services Officer (PESO) Manager, Director, Alumni Relations, and an Instructor at the Eastern Visayas State University. He is a Proprietor of Fox.Com Internet Café. He earned his Doctor of Management Technology major in Business Management at Eastern Visayas State University; Master in Business Education at Asian Development Foundation College; and Bachelor of Science in Accountancy at Leyte Institute of Technology.



Dr. Felix Dexter O. Barrion, FRIEdr receives his certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



ROYAL INSTITUTE OF EDUCATORS



Dr. John Mark S. Distor, FRIEdr

Chairperson
Department of Psychology
Polytechnic University of the
Philippines

Dr. John Mark S. Distor is the Chairperson of Department of Psychology of the Polytechnic University of the Philippines, and a Graduate School Extension Coordinator at the same university. He is a Registered Psychometrician. He finished his Doctor in Business Administration, Master in Psychology major in Industrial Psychology, and Bachelor of Science in Industrial and Organizational Psychology at Polytechnic University of the Philippines. He is also a Fellow of the Royal Institute of Psychologists, Singapore.



Dr. John Mark S. Distor, FRIEdr receives his certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Luzviminda S. Guzman, FRIEdr

Chairperson
Professional Regulatory Board
Guidance and Counseling
Professional Regulation Commission

Dr. Luzviminda S. Guzman is the Chairperson of the Professional Regulatory Board of Guidance and Counseling of the Professional Regulation Commission. She is a Life Member of the Philippine Association of Professional Regulatory Board Members, Inc. She is a graduate of Doctor of Education in Guidance at the University of the Philippines; Master of Arts of Education in Guidance at the University of the East; and Bachelor of Science in Zoology at the University of Santo Tomas.



Dr. Luzviminda S. Guzman, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Rowaydah M. Ibrahim, FRIEdr

Secondary School Principal II Malabang National High School

Dr. Rowaydah M. Ibrahim is a Secondary School Principal II of Malabang National High School. She obtained her Doctor of Philosophy in Educational Planning and Management at the University of Science and Technology of Southern Philippines; Master of Arts in Educational Planning and Management at Mindanao University of Science and Technology; and Bachelor of Science in Pharmacy at National University.



Dr. Rowaydah M. Ibrahim, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore

ROYAL INSTITUTE OF EDUCATORS



Dr. Dennis E. Maligaya, FRIEdr

Civil Service Examinations Reviewer Exemplar Review Center

Dr. Dennis E. Maligaya is a Civil Service Examinations Reviewer at the Exemplar Review Center; and a Professor at Taguig City University. He completed his Doctor in Education Major in Innovative Educational Management, Masters of Arts in Education Major in Guidance and Counseling at the University of Makati; and Bachelor of Science in Accountancy at Xavier University.



Dr. Dennis E. Maligaya, FRIEdr receives his certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Elizabeth A. Montero, FRIEdr

President Urdaneta City University

Dr. Elizabeth A. Montero is the President of Urdaneta City University. She finished her Doctor of Education Major in Educational Management at Pangasinan State University; Master of Arts in Education at the same university; and Bachelor of Arts in Mass Communication at New Era University.



Dr. Elizabeth A. Montero, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Ma. Theresa G. Palmares, FRIEdr

SUC President II Northern Iloilo Polytechnic State College

Dr. Ma. Theresa G. Palmares is a Professor III and the SUC President II of the Northern IIoilo Polytechnic State College. She is a Licensed Professional Teacher. She obtained her Doctor of Education Major in Curriculum Instruction and Evaluation, Master of Arts in Education major in Mathematics, and Bachelor of Science in Secondary Education Major in Mathematics at West Visayas State University.



Dr. Ma. Theresa G. Palmares, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



ROYAL INSTITUTE OF EDUCATORS



Dr. Rosalito S. Quides, FRIEdr

Officer in Charge of the City Malabon Polytechnic Institutute

Dr. Rosalito S. Quides is an Officer in Charge of the City of Malabon Polytechnic Institute (CMPI). He graduated Doctor of Management Science and Master in Management at Technological University of the Philippines; Bachelor of Laws at Manuel L. Quezon University; Bachelor of Science in Education at Bicol College; and Bachelor of Arts at Divine Word College.



Dr. Rosalito S. Quides, FRIEdr receives his certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Mary Ann G. Roble, FRIEdr

Director, RITTCOF THE University of San Jose-Recoletos

Dr. Mary Ann G. Roble is the Director of Recoletos Industrial and Technological Training Center (RITTC) of the University of San Jose-Recoletos. She is also the National Corporate Secretary of TEVSAPHIL, INC. She completed her Doctor of Philosophy in Technology Management at Cebu State College of Science and Technology; Master in Business Administration, and Bachelor of Science in Secretarial Administration at the University of San Jose-Recoletos.



Dr. Mary Ann G. Roble, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore



Dr. Jenifer E. Tolang, FRIEdr

Assistant Professor III
Research and Extension Coordinator
Chairperson, Secondary Education
Taguig City University

Dr. Jennifer E. Tolang is an Assistant Professor III, Research and Extension Coordinator, and Chairperson of the Department of Secondary Education of Taguig City University. She is a graduate of Doctor of Education Major in Innovative Educational Management at the University of Makati; Master of Arts in Education Major in Educational Management at Taguig City University; and Bachelor of Science in Education Major in Mathematics.



Dr. Jenifer E. Tolang, FRIEdr receives her certificate and medallion as Fellow of the Royal Institute of Educators, Singapore

ROYAL INSTITUTE OF ELECTRICAL ENGINEERS



Engr. Dr. Rogelio M. Avenido, FRIEE

Consultant London Industrial Products, Inc.

Engr. Dr. Rogelio M. Avenido is an Engineering and Management Consultant, and a Consultant at London Industrial Products, Inc. He is a Professional Electrical Engineer. He obtained his Doctor of Philosophy in Business Management, Master in Business Administration in Information Systems, and Bachelor of Science in Electrical Engineering at Manuel L. Quezon University, Manila



Engr. Dr. Rogelio M. Avenido, FRIEE receives his certificate and medallion as Fellow of the Royal Institute of Electrical Engineers, Singapore

ROYAL INSTITUTE OF ELECTRONIC ENGINEERS



Prof. Dr. G. Kulanthaivel, FRIEEE

Professor Chairman, ICT Division Colombo Plan Staff College

Prof. Dr. G. Kulanthaivel is a Professor and Chairman of Information and Communication Technology (ICT) Division of Colombo Plan Staff College. He is a Seconded Faculty Consultant/Professor at the same institution. He is also a Professor of Electronics Engineering at National Institute of Technical Teachers Training & Research in Chennai. He completed his Doctor of Philosophy in Faculty of Information and Communication Engineering at Anna University; Master of Business Administration in Information Technology at Tamil Nadu Open University; Post Graduate Diploma in Computer Applications at Alagappa University; Master of Engineering in Microwave and Optical Engineering



Prof. Dr. G. Kulanthaivel, FRIEEE receives his certificate and medallion as Fellow of the Royal Institute of Electronic Engineers, Singapore

at Madurai Kamarajar University; and Bachelor of Engineering Electronics and Communication Engineering at University of Madras.

ROYAL INSTITUTE OF ENTREPRENEURS



Mr. Enrique Pingol, FRIEntr

Personnel Assistant, Freelance Reporter / Photographer Manila Times

Mr. Enrique is Pingol is a Personnel Assistant, Freelance Reporter/ Photographer at Manila Times; a Board Member of the Technical-Vocational Association of the Philippines (TEVSAPHIL), and Coordinating Council of Private Educational Associates (COCOPEA). He obtained his Bachelor of Arts in Psychology, and Bachelor of Science in Management at Far Eastern University.



Mr. Enrique Pingol, FRIEntr receives his certificate and medallion as Fellow of the Royal Institute of Entrepreneurs, Singapore



ROYAL INSTITUTE OF HUMAN RESOUCE



Dr. Felixberto E. Avestruz, FRIHR

Vice President for Research and Development and Extension Eastern Visayas State University

Dr. Felixberto E. Avestruz is the Vice President for Research and Development and Extension, and an Instructor of Business Organization and Management of the Eastern Visayas State University. He earned his Doctor of Management in Human Resource Management at the University of San Jose Recoletos; Master in Management at Leyte Normal University; Master in Public Management at the University of the Philippines; and Bachelor of Arts in Economics at Leyte Colleges.



Dr. Felixberto E. Avestruz, FRIHR receives his certificate and medallion as Fellow of the Royal Institute of Human Resource, Singapore



Dr. Lilian D. Estorninos, FRIHR

Vice President for Administration and External Affairs
Visayas State University System

Dr. Lilian D. Estorninos is the Vice President for Administration and External Affairs, a Professor VI, and Chairperson, EVSU Bids and Awards Committee of Eastern Visayas State University System. She is a Registered Senior Geodetic Engineer and a graduate of Doctorate in Management, Major in Human Resource Management at the University of San Jose Recoletos; Master in Land Administration and Management at Visayas State University; Master in Management at Leyte Normal University; Bachelor of Laws at Divine Word University; and Bachelor of Science in Civil Engineering at Leyte Institute of Technology.



Dr. Lilian D. Estorninos, FRIHR receives her certificate and medallion as Fellow of the Royal Institute of Human Resource, Singapore

ROYAL INSTITUTE OF INFORMATION TECHNOLOGY



Dr. Las Johansen B. Caluza, FRIIT

Research Director / Professor Information and Technology and Computer Education Department Leyte Normal University

Dr. Las Johansen B. Caluza is the Research Director, and a Professor at the Information and Technology and Computer Education Department of Leyte Normal University. He is a graduate of Doctor of Philosophy in Technology Management, Master of Science in Information Technology, and Bachelor of Science in Computer Science.



Dr. Las Johansen B. Caluza, FRIIT receives his certificate and medallion as Fellow of the Royal Institute of Information Technology, Singapore

ROYAL INSTITUTE OF JOURNALISTS



Mr. Jerico Francis L. Javier, FRIJ

Senior Segment Producer TV 5 Aksyon Prime News

Mr. Jerico Francis L. Javier is a Senior Segment Producer at TV 5 Aksyon Prime News. He is also a College Professor at Polytechnic University of the Philippines; and a Columnist/Journalist at People's Tonight. He is a candidate for Masters in Communication and a graduate of Bachelor of Arts in Journalism at Polytechnic University of the Philippines.



Mr. Jerico Francis L. Javier, FRIJ receives his certificate and medallion as Fellow of the Royal Institute of Journalists, Singapore

ROYAL INSTITUTE OF MANAGEMENT



Mr. Jesus Chua, FRIM

Chairman Emeritus Saint Michaels Rural Bank

Mr. Jesus Chua is the Chairman Emeritus of Saint Michaels Rural Bank; and Owner / Developer of the 20th Century Development Corporation, Golden Palm Square, San Lorenzo Ruiz; the Chairman of the Board of BJRC Developmental Corporation and Tarlac Metrotown Mall. He is also the President/Chairman of Luisita Central Park Hotel; and the President of New Tarlac Development Corporation, Monarch Initiative Transnational Inc., Jecca Builders Inc. He is a graduate of Bachelor of Science in Commerce at Far Eastern University.



Mr. Jesus Chua, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore



Ms. Maria Socorro H. Hernandez, FRIM

Managing Director ICONS Management Consulting Services

Ms. Maria Socorro H. Hernandez is the Managing Director of ICONS Management Consulting Services. She is a graduate of Bachelor of Arts Major in Business Administration at Maryknoll College (Miriam College).



Ms. Maria Socorro H. Hernandez, FRIM receives her certificate and medallion as Fellow of the Royal Institute of Management, Singapore



ROYAL INSTITUTE OF MANAGEMENT



Mr. Richard C. Ibay, FRIM

Board of Director Datamex College of Saint Adeline, Inc. Datamex Institute of Computer Technology, Inc.

Mr. Richard C. Ibay is a Board of Director of the following: Datamex College of Saint Adeline, Inc., Datamex Institute of Computer Technology, Inc., Computer Corporation, Ibay Resource and Management, Omibay Direct Marketing, Datamex Travel and Tours, Inc., and Saint Charbell Memorial Services Inc. He finished his Master of Arts in Management at Loyola University; and Bachelor of Science in Administration at Letran College.



Mr. Richard C. Ibay, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore



Mr. Dhruv Patel, FRIM

Managing Director / Founder Nisai Learning, Nisai Group/Support IT (UK)

Mr. Dhruv Patel is the Managing Director and Founder of Nisai Learning, Nisai Group/Support IT (UK). He is a Member of the Italian TEL 2012/2013 Conference Committee; a Board of Trustee of the OCN London 2013-2015, and a Chartered Accountancy of Oxford Polytechnic.



Mr. Dhruv Patel, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore



Dr. Dominador V. Solis, FRIM

Instructor of Electronics Xavier Technical Training Center Saint Andrew Technical Training Center

Dr. Dominador V. Solis is an Instructor of Electronics at Xavier Technical Training Center, Saint Andrew Technical Training Center, Kabaka Manpower Training Center, and Zion Institute of Technology. He obtained his Doctor of Philosophy in Development Education at Metro Manila College; Master of Arts in Administration and Supervision at Dr. Carlos Lanting College; and Bachelor of Science in Industrial Education at Guzman College of Science and Technology.



Dr. Dominador V. Solis, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore

ROYAL INSTITUTE OF MANAGEMENT



Dr. Lea G. Solis, FRIM

Founder / Chief Executive Officer Electron College of Technical Education

Dr. Lea G. Solis is the Founder and Chief Executive Officer of Electron College of Technical Education; and a Proprietress of Dominicques Solis Academy, and Faith Christian Academy. She is a Registered Medical Technologist and a Licensed Professional Teacher. She graduated Doctor of Philosophy in Development Education at Metro Manila College; Master of Arts in Education Major in Administration and Supervision at Dr. Carlos S. Lanting College; and Bachelor of Science in Medical Technology at Far Eastern University



Dr. Lea G. Solis, FRIM receives her certificate and medallion as Fellow of the Royal Institute of Management, Singapore



Dr. Romeo E. Umali, FRIM

Doctor of Management Science Technological University of the Philippines

Dr. Romeo E. Umali is a graduate of Doctor of Management Science at Technological University of the Philippines; Master of Management at Technological University of the Philippines; Master of Business Administration at the Ateneo de Manila University; Master of Science in Industrial Engineering at the University of the Philippines where he also finished his Doctor of Philosophy in Physics, Master of Science in Physics, and Bachelor of Science in Physics.



Dr. Romeo E. Umali, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore



Dr. Engr. Roland C. Viray, FRIM

Professor I Polytechnic University of the Philippines

Engr. Dr. Roland C. Viray is a Professor I at Polytechnic University of the Philippines. He is also a Hostel Manager at PUP Hasmin Hostel, Marcelo H. Del Pilar Campus. He is a Licensed and Registered Civil Engineer. He completed his Doctor in Educational Management at Polytechnic University of the Philippines Graduate School; Master in Business Management at Saint Francis of Assisi College; and Bachelor of Science in Civil Engineering at Manuel L. Quezon University.



Dr. Engr. Roland C. Viray, FRIM receives his certificate and medallion as Fellow of the Royal Institute of Management, Singapore



ROYAL INSTITUTE OF MARITIME MANAGEMENT



Capt. Jaime J. Ricohermoso, FRIMarM

Director Sagrada Corazon Medical and Allied Services

Capt. Jaime J. Ricohermoso is the Director of Sagrada Corazon Medical and Allied Services; and a Marketing Specialist at the same institution. He is a graduate of Bachelor of Nautical Science at Philippine Merchant Marine School.



Capt. Jaime J. Ricohermoso, FRIMarM receives his certificate and medallion as Fellow of the Royal Institute of Maritime Management, Singapore

ROYAL INSTITUTE OF MASS COMMUNICATION



Mr. Howell V. Mabalot, FRIMCom

President & Chief Executive Officer HVM Training (Harness Value Maximize)

Mr. Howell V. Mabalot is the President and Chief Executive Officer of HVM Training (Harness Value Maximize); and a TV Host of The Business Portal: On the Corporate World, Global News Network (GNN). He obtained his Master of Business Administration at the Ateneo de Manila University; and Bachelor of Science in Computer Engineering at the Adamson University. He is also a Fellow of the Royal Institute of Management, Singapore.



Mr. Howell V. Mabalot, FRIMCom receives his certificate and medallion as Fellow of the Royal Institute of Mass Communication, Singapore

ROYAL INSTITUTE OF MASTER CHEFS



Chef Jose Gabriel E. Prats, FRIMC

Culinary Training Director United Marine Training Center

Chef Jose Gabriel E. Prats is the Culinary Training Director of the United Marine Training Center (UMTC); a Corporate Executive Chef at The Aristocrat Restaurant. He is also the Executive Vice President of L'Ordre International des Disciples d'Auguste Escoffier.



Chef Jose Gabriel E. Prats, FRIMC receives his certificate and medallion as Fellow of the Royal Institute of Master Chefs, Singapore

ROYAL INSTITUTE OF MARITIME MANAGEMENT



Dr. Braylien W. Siy, FRIMed

Assistant Professor Ateneo School of Medicine and Public Health

Dr. Braylien W. Siy is an Assistant Professor at the Ateneo School of Medicine and Public Health; a Faculty Member at San Beda College of Medicine; and a Finance Officer at Philippine Society of General Physicians. She is a candidate for Master in Health Professions Education at the University of the Philippines – NTTC. She completed her Doctor of Medicine and Master in Business Administration at the Ateneo School of Medicine and Public Health; and Bachelor of Science Major in Biology at the Ateneo de Manila University.



Dr. Braylien W. Siy, FRIMed receives her certificate and medallion as Fellow of the Royal Institute of Medicine, Singapore

ROYAL INSTITUTE OF NURSES



Dr. Grace Medalyn T. Castro, FRIN

Dean, College of Nursing Perpetual Help College, Manila

Dr. Grace Medalyn T. Castro is the Dean of the College of Nursing of the Perpetual Help College, Manila. She is also a PACUCOA Accreditor for Bachelor of Science in Nursing and a Registered Nurse. She obtained her Doctor of Educational Management at Polytechnic University of the Philippines; Master of Arts in Nursing at Pamantasan ng Lungsod Ng Maynila; and Bachelor of Science in Nursing at Far Eastern University.



Dr. Grace Medalyn T. Castro, FRIN receives her certificate and medallion as Fellow of the Royal Institute of Nurses, Singapore



Dr. Clement P. Maraon, FRIN

Chief Executive Officer Curious Minds Review Center

Dr. Clement P. Maraon is the Chief Executive Officer of Curious Minds Review Center; a Visiting Lecturer at the College of Nursing of Western Mindanao State University; and a PNLE Lecturer at Saint Louis Review Center and Peak Excellence Review Center. He is a Registered Nurse. He finished his Doctor of Management at Negros Oriental State University; Master of Arts in Nursing at Misamis University; Master in Nursing Major in Nursing Educational Administration at Misamis University; and Bachelor of Science in Nursing at Western Mindanao State University.



Dr. Clement P. Maraon, FRIN receives his certificate and medallion as Fellow of the Royal Institute of Nurses, Singapore



ROYAL INSTITUTE OF PSYCHOLOGISTS



Ms. Cielito B. Buhain, FRIPsych

Faculty Member Guidance Counselor Polytechnic University of the Philippines, Maragondon

Ms. Cielito B. Buhain is a Faculty Member and Guidance Counselor at Polytechnic University of the Philippines, Maragondon. She is a Registered Psychologist and a graduate of Master of Arts in Psychology and Bachelor in Human Behavior and Technology at Polytechnic University of the Philippines.



Ms. Cielito B. Buhain, FRIPsych receives her certificate and medallion as Fellow of the Royal Institute of Psychologists, Singapore



Ms. Barbara P. Camacho, FRIPsych

Associate Professor II Assistant Chief, Guidance, Counseling and Testing Office Polytechnic University of the Philippines

Ms. Barbara P. Camacho is an Associate Professor II, and an Assistant Chief of the Guidance, Counseling and Testing Office of the Polytechnic University of the Philippines. She is a Licensed Guidance Counselor and a Licensed Psychologist. She finished her Master in Psychology Major in Counseling Psychology at Polytechnic University of the Philippines; and Bachelor of Science in Secretarial Administration at Central Colleges of the Philippines.



Ms. Barbara P. Camacho, FRIPsych receives her certificate and medallion as Fellow of the Royal Institute of Psychologists, Singapore

ROYAL INSTITUTE OF PUBLIC ADMINISTRATORS



Hon. Bernadette Herrera-Dy, FRIPAr

Congresswoman
Bagong Henerasyon Partylist

Hon. Bernadette Herrera-Dy is the Congresswoman of Bagong Henerasyon Partylist. She is also a Shareholder/Board of Director of Altamina Resources, Advanced Technology Resources Mining and Business Process Provider Corporation, and Advanced Technology Resources Construction Corporation. She is also a Founder/Chairperson/Executive Director of Bagong Henerasyon Foundation, Inc., and the Vice Chairperson at Large and Vice President of the Technical Vocational School Associations of the Philippines, National. She is a graduate of Master of Science in Finance and Bachelor of Science in Business Economics at the University of the Philippines.



Hon. Bernadette Herrera-Dy, FRIPAr receives her certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore

ROYAL INSTITUTE OF PUBLIC ADMINISTRATORS



Dr. Cirila L. Eden, FRIPAr

Dean Perpetual Help College of Manila

Dr. Cirila L. Eden is the Dean of the Perpetual Help College of Manila; a Part-time Faculty Member at the Graduate Studies of National College of Business and Arts; and a Part-time Faculty Member at the College of Business Administration and Graduate Studies of the University of the East. She is a Licensed Professional Teacher, a Licensed Real Estate Broker, and a Licensed Real Estate Appraiser. She completed her Doctor in Business Administration, Master in Business Administration at Polytechnic University of the Philippines; and Bachelor of Science in Commerce at Lyceum of the Philippines,



Dr. Cirila L. Eden, FRIPAr receives her certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore

Batangas. She is also a Fellow of the Royal Institute of Business Administration, Singapore.



Dr. Joel P. Feliciano, FRIPAr

Vice President for Academic Affairs Dean, Graduate School University of Caloocan City

Dr. Joel P. Feliciano is the Vice President for Academic Affairs and Dean of Graduate School of the University of Caloocan City. He is also an Education Consultant of Genesis School Foundation, Inc.; and a Graduate School Lecturer at Our Lady of Fatima University. He is a Licensed Professional Teacher. He earned his Doctor of Public Administration, Doctor of Philosophy Major in Business Management at Manuel L. Quezon University; Master in Business Administration Major in Financial Management at National College of Business and Arts; Master of Arts in Education Major in Educational Management at Trinity University of Asia; Bachelor of Science in Accountancy at Metro Manila College; Master



Dr. Joel P. Feliciano, FRIPAr receives his certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore

of Arts in Teaching at Philippine Normal University; Bachelor of Church Music Major in Choral Conducting at Febias College of Bible; and Associate in Accountancy at Polytechnic University of the Philippines.



Hon. Oscar M. Ibay, FRIPAr

Chairman & Chief Executive Officer Datamex Institute of Computer Technology / College of Saint Adeline

Hon. Oscar M. Ibay is the Chairman and Chief Executive Officer of Datamex Institute of Computer Technology/ College of Saint Adeline. He finished his Master of Arts in System Design and Computer Programming in New York, USA; Master of Arts in Management at Loyola University; Bachelor of Science in Commerce and Programming at Louisiana State University, USA; Bachelor of Science in Management at Lyceum of the Philippines; and Bachelor of Science in Accounting at the University of Santo Tomas.



Hon. Oscar M. Ibay, FRIPAr receives his certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore



ROYAL INSTITUTE OF PUBLIC ADMINISTRATORS



Dr. Edgard V. Lumbo, FRIPAr

Researcher & Analyst (SPO1) Philippine National Police

Dr. Edgard V. Lumvo is a Researcher & Analyst (SPO1) at the Philippine National Police. He is a Licensed Real Estate Broker and Licensed Criminologist. He is also a Police Senior Officer of NAPOLCOM. He completed his Doctor in Public Administration at Polytechnic University of the Philippines; Master in Public Administration at the University of Rizal System, Rodriguez; Bachelor of Science in Criminology at the University of La Salette; and Bachelor of Science in Marine Transportation at Philippine Maritime Institute Colleges Manila.



Dr. Edgard V. Lumbo, FRIPAr receives his certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore



Dr. Maria Ellen Ruditha A. Quinicio, FRIPAr

Head, CPD Unit, Standards and Inspection Division Professional Regulation Commission

Dr. Maria Ellen Ruditha A. Quinicio is the Head of the Continuing Professional Development (CPD) Unit, Standards and Inspection Division of the Professional Regulation Commission. She is a Licensed Real Estate Broker; a graduate of Doctor in Public Administration at Polytechnic University of the Philippines; Master in Public Administration at Eulogio "Amang" E. Rodriguez Institute of Science and Technology; and Bachelor of Arts Major in Political Science at the University of the East.



Dr. Maria Ellen Ruditha A. Quinicio, FRIPAr receives her certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore



Dr. Michele M. Rocela, FRIPAr

College Professor International Studies Department San Beda College

Dr. Michele M. Rocela is a College Professor of International Studies Department of the San Beda College. She graduated Doctor in Public Administration at Polytechnic University of the Philippines; Master of Arts in Philippine Studies, Minor in Development Policy at De La Salle University; and Bachelor of Arts Major in Political Science, Minor in International Studies at De La Salle University.



Dr. Michele M. Rocela, FRIPAr receives her certificate and medallion as Fellow of the Royal Institute of Public Administrators, Singapore

ROYAL INSTITUTE OF REALTORS



Atty. Nelson W. Arquiza, FRIR

National Director Philippine Kang Ha Uy Family Association

Atty. Nelson W. Arquiza is the National Director of Philippine Kang Ha Uy Family Association; Legal and Strategic Consultant of the Private and Government Sectors. He is also a Reserved Lieutenant Colonel of Philippine Army of the Armed Forces of the Philippines. He is a Licensed Real Estate Broker and a Licensed Financial Advisor. He obtained his Master in National Security Administration at National Defense College of the Philippines; Juris Doctor at the Ateneo de Manila; and Bachelor of Arts in Sociology at the Ateneo de Davao University.



Atty. Nelson W. Arquiza, FRIR receives his certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore



Mr. Abundio C. Gultiano Jr., FRIR

Founding Director & National VP for Brokers of the Philippine Institute of Real Estate Service Practitioners Inc.

Mr. Abundio C. Gultiano Jr. is the Founding Director and National Vice President for Brokers of the Philippine Institute of Real Estate Service Practitioners Inc. He is also the President of the International Realtor Members, Philippines, Inc., Philippine Institute of Real Estate Service Practitioners Inc. - Cebu City, and National Real Estate Association, Inc., Cebu Chapter. He is a Businessman/Real Estate Educator, a Licensed Real Estate Broker, a Licensed Real Estate Appraiser, and a Licensed Real Estate Consultant.



Mr. Abundio C. Gultiano Jr., FRIR receives his certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore



Mr. Frederick Victor Kilos, FRIR

Diploma in Valuation Surveying Royal Malaysian Institution of Surveyors

Mr. Frederick Victor Kilos earned his Diploma in Valuation Surveying at Royal Malaysian Institution of Surveyors; Associate of the Rating and Valuation Association in United Kingdom; and Bachelor of Science in Land Administration at the University of East London. He is also a Fellow of the Royal Institute of Property Management, Singapore; and a Fellow of the Royal Institute of Valuers, Singapore.



Mr. Frederick Victor Kilos, FRIR receives his certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore



ROYAL INSTITUTE OF REALTORS



Dr. Samuel O. Lao, FRIR

President & Chief Executive Officer Realty Options Marketing & Consultancy Inc.

Dr. Samuel O. Lao is the President and Chief Executive Officer of Realty Options Marketing & Consultancy Inc.; the Lead Broker of The Mactan Newtown Cebu, Megaworld Corporation; Sales & Marketing Consultant of Fairchild Development, Gold Peach Properties, and Villa Monares Development Corporation. He was conferred with a degree of Doctor In Humanities (Honoris Causa) by the NorthWesten Christian University, Doha Florida, USA. He finished his Master in Management for Real Estate Management, Master in Management for Executive & Manager at the University of San Jose, Recoletos; and Bachelor of Science In Occupational Therapy at Cebu Doctors' University.



Dr. Samuel O. Lao, FRIR receives his certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore



Ms. Melinda P. Lit, FRIR

President Metro Global Real Estate Marketing Corp.

Ms. Melinda P. Lit is the President of Metro Global Real Estate Marketing Corporation and Agusan-Misamis Realties Development; the Vice President for Finance of ADB Global Appraiser Company; the Consultant of RAQ Management & Development Corporation; the Proprietress/Broker/Appraiser/Business Consultant of the Nature City Real Estate Services, and Emerald Accounting and Tax Consultancy. She is a Licensed Real Estate Broker and a Licensed Real Estate Appraiser. She is a candidate for Master in Business Administration at Saint Francis of Assisi College System; and a graduate of Bachelor of Science in Commerce Major in Accounting at Collegio de San Juan de Letran.



Ms. Melinda P. Lit, FRIR receives her certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore



Ms. Karen L. Uy, FRIR

Director for Sales S&U Real Estate Corporation

Ms. Karen L. Uy is the Director for Sales of S&U Real Estate Corporation; and the Vice President of Philippine Association of Real Estate Boards Inc. (PAREB). She is an Accredited Lecturer/Resource Speaker on Real Estate, a Real Estate Appraiser, and a Real Estate Broker. She earned her Master in Business Administration at Pamantasan ng Lungsod ng Maynila; and Bachelor of Science in Biology at the University of Santo Tomas.



Ms. Karen L. Uy, FRIR receives her certificate and medallion as Fellow of the Royal Institute of Realtors, Singapore

ROYAL INSTITUTE OF TOURISM



Mr. Efren Daniel A. De Leon, FRIT

President & Chief Executive Officer Worldtech Resources Institute/WRI Colleges

Mr. Efren Daniel A. De Leon is the President and Chief Executive Officer of Worldtech Resources Institute/ WRI Colleges and an International Accredited Lecturer at CEFE Chamber Management etc.; Vice President of Bicol Association of Private Higher Educational Institutions; President of the Association of Private Technical Institutions; and Chairman of Camarines Sur TESDA Board. He obtained an Executive Development Program at Asian Institute of Management; Master of Business Management at the same institution; and Bachelor of Arts Major in Management and Political Science at the Ateneo University.



Mr. Efren Daniel A. De Leon, FRIT receives his certificate and medallion as Fellow of the Royal Institute of Tourism, Singapore



Ms. Gwen C. Javier, FRIT

Assistant Secretary Department of Tourism

Ms. Gwen C. Javier is the Assistant Secretary of Department of Tourism. She is a graduate of Bachelor of Mass Communication Major in Broadcasting at Polytechnic University of the Philippines.



Ms. Gwen C. Javier, FRIT receives her certificate and medallion as Fellow of the Royal Institute of Tourism, Singapore

SENIOR MEMBER

ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Ms. Cecilia P. Almazar, SMRIBA

Consultant for Business Development & Training Curriculum Design SSA Consulting Group Services International

Ms. Cecilia P. Almazar is a Consultant for Business Development & Training Curriculum Design of SSA Consulting Group Services International. She completed her Master in Business Administration at the Graduate School of Business of Ateneo Professional Schools, Inc.; and Bachelor of Science in Commerce Major in Management Information System at St. Scholastica's College.



Ms. Cecilia P. Almazar, SMRIBA receives her certificate and pin as Senior Member of the Royal Institute of Business Administration, Singapore



ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Ms. Faith M. Ayap, SMRIBA

Dean, College of Tourism and Hospitality Management Lyceum of Alaban

Ms. Faith M. Ayap is the Dean of the College of Tourism and Hospitality Management of Lyceum of Alabang. She is a Master in Business Administration graduate from Laguna Northwestern College; and Bachelor of Science in Hotel and Restaurant Management at San Sebastion College Recolectos.



Ms. Faith M. Ayap, SMRIBA receives her certificate and pin as Senior Member of the Royal Institute of Business Administration, Singapore



Ms. Eva Paula F. Bhady, SMRIBA

Program Chair Hotel and Restaurant Management Lyceum of Alabang

Ms. Eva Paula F. Bhady is the Program Chair of Hotel and Restaurant Management of the Lyceum of Alabang; and an Academic Consultant of the College of Hospitality/Tourism Management of Masbate Colleges. She is a candidate for Doctor of Philosophy in Business Management at Philippine Christian University; a graduate of Master of Business Administration at Wesleyan University; and Bachelor of Science in Hotel and Restaurant Management at Siena College.



Ms. Eva Paula F. Bhady, SMRIBA receives her certificate and pin as Senior Member of the Royal Institute of Business Administration, Singapore



Ms. Raquel L. Dimaya, SMRIBM

Administrative Officer II TVET Trainer Parañaque City College

Ms. Raquel L. Dimaya is an Administrative Officer II and TVET Trainer at Parañaque City College. She obtained her Master in Business Management at St. Francis of Assisi College System; and Bachelor in Accountancy at Polytechnic University of the Philippines.



Ms. Raquel L. Dimaya, SMRIBM receives her certificate and pin as Senior Member of the Royal Institute of Business Management, Singapore

ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Mr. Josetrino M. Rada, SMRIBA

Faculty Member & Program Chair College of Business Management Education Lyceum of Alaban

Mr. Josetrino M. Rada is a Faculty Member and Program Chair of the College of Business Management Education, and an Assistant Commandant of the ROTC unit of Lyceum of Alabang. He completed his Master of Business Administration at De La Salle University; and Bachelor of Science in Commerce Major in Management at Mabini Colleges.



Mr. Josetrino M. Rada, SMRIBA receives his certificate and pin as Senior Member of the Royal Institute of Business Administration, Singapore

ROYAL INSTITUTE OF CRIMINOLOGISTS



Mr. Ryan T. Timbal, SMRICrim

Program Chair / Department Head College of Criminology Lyceum of Alabang

Mr. Ryan T. Timbal is the Program Chair / Department Head of the College of Criminology of Lyceum of Alabang; and a Part-Time Faculty Member at the College of Criminal Justice Education of Bulacan State University. He is a Licensed Criminologist and a candidate for Doctor of Philosophy in Criminology at Philippine College of Criminology. He is a graduate of Master of Science in Criminal Justice, and Bachelor of Science in Criminology at Philippine College of Criminology.



Mr. Ryan T. Timbal, SMRICrim receives his certificate and pin as Senior Member of the Royal Institute of Criminologists, Singapore

ROYAL INSTITUTE OF CUSTOMS BROKERS



Mr. Benjamin A. Sabug, SMRICB

Program Chair BS in Customs Administration Lyceum of Alabang

Mr. Benjamin A. Sabug is the Program Chair of the Bachelor of Science in Customs Administration of the Lyceum of Alabang. He is a Licensed Customs Broker and a Police Officer 2nd Class. He completed his Master in Business Administration at International Academy of Management and Economics; and Bachelor of Science in Customs Administration at PMI Colleges.



Mr. Benjamin A. Sabug, SMRICB receives his certificate and pin as Senior Member of the Royal Institute of Customs Brokers, Singapore



ROYAL INSTITUTE OF EDUCATORS



Ms. Priscilla M. Agaton, SMRIEdr

Master Teacher II Senior High School Makati High School

Ms. Priscilla M. Agaton is a Master Teacher II of the Senior High School of Makati High School. She is a candidate for Doctor in Educational Management at Polytechnic University of the Philippines; a graduate of Master in Education Major with Specialization in Language Teaching at St. Joseph's College; and Bachelor of Science in Education Major in English at Philippine Normal University.



Ms. Priscilla M. Agaton, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Mr. Joel D. Anajao, SMRIEdr

Physical Education Coordinator Lyceum of Alabang

Mr. Joel D. Anajao is the Physical Education Coordinator of Lyceum of Alabang. He is a Licensed Professional Teacher and a Certified Physical Education & Sports Instructor. He finished his Master of Science in Human Movement, Exercise Science College of Human Kinetics at the University of the Philippines; and Bachelor of Science in Education at Philippine Normal University.



Mr. Joel D. Anajao, SMRIEdr receives his certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Ms. Charito F. Cano, SMRIEdr

Basic Education Principal Lyceum of Alabang

Ms. Charito F. Cano is the Basic Education Principal at Lyceum of Alabang. She is a Licensed Professional Teacher and a candidate for Master of Arts in education major in Physical Education, Sports Stream at Philippine Normal University. She graduated Master of Arts in Special Education at the Eulogio "Amang" Rodriguez Institute of Science and Technology; and Bachelor of Science in Secondary Education Major in Physical Education at Philippine Normal University.



Ms. Charito F. Cano, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore

ROYAL INSTITUTE OF EDUCATORS



Ms. Emilie T. Esquivel, SMRIEdr

Physics Teacher Pasay City East High School

Ms. Emilie T. Esquivel is a Physics Teacher at Pasay City East High School; and a Part time Instructor at Lyceum of Alabang. She is a Licensed Professional Teacher and a candidate for Doctor of Education Major in Educational Management at Philippine Women's University. She completed her Master of Arts in Education, Major in Educational Management at Saint Francis of Assisi College; and Bachelor of Science in Zoology at the University of the East.



Ms. Emilie T. Esquivel, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Ms. Rebecca B. Gambuta, SMRIEdr

Coordinator for Social Studies Lyceum of Alabang

Ms. Rebecca B. Gambuta is a Coordinator for Social Studies of Lyceum of Alabang; and an Adjunct Faculty Member at Philippine Baptist Theological Seminary. She is a graduate of Master of Christian Education at Philippine Baptist Theological Seminary; and Bachelor of Science in Industrial Education at the University of Southeastern University.



Ms. Rebecca B. Gambuta, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Ms. Catherine R. Laririt, SMRIEdr

College Instructor Polytechnic University of the Philippines

Ms. Catherine R. Laririt is a College Instructor at Polytechnic University of the Philippines where is takes up her Doctor of Educational Management and graduated Master of Educational Management and Bachelor of Arts in History. She is also a Senior Member of the Royal Institute of Management, Singapore.



Ms. Catherine R. Laririt, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



ROYAL INSTITUTE OF EDUCATORS



Mr. Ramiro N. Madula, SMRIEdr

Coordinator for Language Lyceum of Alabang

Mr. Ramiro N. Madula is the Coordinator for Language at Lyceum of Alabang. He finished his Master of Arts in Education Major in Guidance Counseling and Bachelor of Secondary Education Major in English at Pamantasan ng Lungsod ng Muntinlupa.



Mr. Ramiro N. Madula, SMRIEdr receives his certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Mr. Marlon T. Manalo, SMRIEdr

Board Member / School Administrator / Marketing Head Shielded Metal Arc Welding

Mr. Marlon T. Manalo is a Board Member and the School Administrator, and the Marketing Head of Shielded Metal Arc Welding. He is also the Program Head and an Instructor at I.Learn Center Philippines. He obtained his Bachelor in Secondary Education at Metro Manila College.



Mr. Marlon T. Manalo, SMRIEdr receives his certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Ms. Teresita P. Salas, SMRIEdr

Part-Tme Trainer
Assessor Curriculum
Technical Education and Skills
Development Authority

Ms. Teresita P. Salas is a Part-Tme Trainer / Assessor Curriculum of the Technical Education and Skills Development Authority. She took units for Master of Arts at the Ortanez University. She earned her Bachelor of Science in Education major in Home Economics at The National Teachers College.



Ms. Teresita P. Salas, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore

ROYAL INSTITUTE OF EDUCATORS



Ms. Michelle Ann L. Tarubal, SMRIEdr

Grade 7 Adviser Parañaque National High School, Don Galo Annex

Ms. Michelle Ann L. Tarubal is a Grade 7 Adviser at Parañaque National High School, Don Galo Annex. She finished her Master of Business Administration at the Olivarez College Paranaque; and Bachelor of Business Administration Major in Accounting at Philippine Christian University.



Ms. Michelle Ann L. Tarubal, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Mr. Rejulios M. Villenes, SMRIEdr

Part-Time Instructor, Industrial Research Prototype Development Professor Technological University of the Philippines

Mr. Rejulios M. Villenes is a Part-Time Instructor of Industrial Research and a Prototype Development Professor at Technological University of the Philippines. He is also an Education Program Specialist II for Curriculum Implementation Division, Department of Education, Division of Quezon. He is a candidate for Doctor of Philosophy Major in Educational Management at Southern Luzon State University; a graduate of Master of Arts in Education Major in Educational Management at Philippine Normal University South Luzon; and Bachelor of Elementary Education at Philippine Normal University South Luzon.



Mr. Rejulios M. Villenes, SMRIEdr receives his certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



Ms. Josefina S.M. Zacarias, SMRIEdr

Vice President for External Accredited Competency Assessors Association

Ms. Josefina S.M. Zacarias is the Vice President for External of the Accredited Competency Assessors Association; and a Part-Time Trainor / Assessor at TESDA. She completed her Master of Educational Management at National University; and Bachelor of Science in Medical Technology at Centro Escolar University.



Ms. Josefina S.M. Zacarias, SMRIEdr receives her certificate and pin as Senior Member of the Royal Institute of Educators, Singapore



ROYAL INSTITUTE OF HOSPITALITY MANAGEMENT



Ms. Kay L. Lardizabal, SMRIHosM

College Instructor, College of Tourism and Hospitality Management Lyceum of Alabang

Ms. Kay L. Lardizabal is a College Instructor at the College of Tourism and Hospitality Management of Lyceum of Alabang; a Marketing Consultant at Marco Polo Hotel Manila and Shangri-La Plaza. She earned her Master in Business Administration at Laguna North Western College; and Bachelor of Science in Hotel and Restaurant Management at the University of Perpetual Help.



Ms. Kay L. Lardizabal, SMRIHosM receives her certificate and pin as Senior Member of the Royal Institute of Hospitality Management, Singapore



Mr. Matt Numer B. Ofalla, SMRIHosM

Instructor for Hospitality Management Department Capiz State University

Mr. Matt Numer B. Ofalla is an Instructor for Hospitality Management Department at Capiz State University. He is a candidate for Doctor in Business Management Specialization in Hospitality Management at Philippine Women's University; a graduate of Master in Management Major in Hospitality Management at Sultan Kudarat State University; and Bachelor of Science in Hotel and Restaurant Management at Filamer Christian University.



Mr. Matt Numer B. Ofalla, SMRIHosM receives his certificate and pin as Senior Member of the Royal Institute of Hospitality Management, Singapore

ROYAL INSTITUTE OF INFORMATION TECHNOLOGY



Mr. Wilson U. Ng, SMRIIT

System Analyst and Programmer Zefa Mega Sales, Domjoyan Manufacturing Corporation

Mr. Wilson U. Ng is a System Analyst and Programmer at Zefa Mega Sales, Domjoyan Manufacturing Corporation, and Roger's Food Ventures. He is a Programming NCIV Holder and Trainer for Computer Programming. He graduated at Mindanao State University with a degree of Bachelor of Science in Commerce Major in Management.



Mr. Wilson U. Ng, SMRIIT receives his certificate and pin as Senior Member of the Royal Institute of Information Technology, Singapore

ROYAL INSTITUTE OF INFORMATION TECHNOLOGY



Mr. Isagani M. Tano, SMRIIT

Associate Professor I Officer In-Charge Director, BSIT Department Quezon City Polytechnic University

Mr. Isagani M. Tano is an Associate Professor I, Officer In-Charge, Director of Bachelor of Science in Information Technology Department of Quezon City Polytechnic University. He is an Electronic Data Processing Specialist (Computer Programmer). He is a candidate for Doctor in Information Technology at AMA Computer University. He graduated Master of Science in Information Technology at Rizal Technological University; and Bachelor of Science in Computer Science at Laguna College of Business and Arts.



Mr. Isagani M. Tano, SMRIIT receives his certificate and pin as Senior Member of the Royal Institute of Information Technology, Singapore



Ms. Mary Joy D. Viñas, SMRIIT

Information Technology, Entrepreneurship, and Technical-Vocational Instructor Quezon City Polytechnic University

Ms. Mary Joy D. Viñas is an Information Technology, Entrepreneurship, and Technical-Vocational Instructor at Quezon City Polytechnic University; and a Part-Time Instructor at Polytechnic University of the Philippines. She obtained her Master of Science in Information Technology at Polytechnic University of the Philippines; and Bachelor of Science in Industrial Education Major in Computer Education at Technological University of the Philippines.



Ms. Mary Joy D. Viñas, SMRIIT receives her certificate and pin as Senior Member of the Royal Institute of Information Technology, Singapore

ROYAL INSTITUTE OF LAWYERS



Ms. Lakshika Collette Emalka Medagodage, SMRILL

Assistant General Manager Human Resources Sun Hotels and Resorts (Pvt) Ltd, Maldives

Ms. Lakshika Collette Emalka Medagodage is an Assistant General Manager of Human Resources at Sun Hotels and Resorts (Pvt) Ltd, Maldives. She was conferred with a degree of Bachelor of Laws (Honoris Causa) London by the University of London.



Ms. Lakshika Collette Emalka Medagodage, SMRILL receives her certificate and pin as Senior Member of the Royal Institute of Lawyers, Singapore



ROYAL INSTITUTE OF MANAGEMENT



Mr. Frederick C. Ibay, SMRIM

President Datamex College of saint Adelline, Inc.

Mr. Frederick C. Ibay is the President of Datamex College of saint Adelline, Inc. He is also the Board of Director of Datamex Institute of Computer Technology Inc., Ibay Resource and Management, Datamex Institute of Computer Corporation, Omibay Direct Marketing, Saint Charbell Memorial Services, Inc., and Datamex Travel and Tours, Inc. He finished his Master of Arts in Management at Loyola University; and Bachelor of Science in Business Administration at Letran College.



Mr. Frederick C. Ibay, SMRIM receives his certificate and pin as Senior Member of the Royal Institute of Management, Singapore



Ms. Mary Jane M. Ibay, SMRIM

Board of Director Datamex College of Saint Adeline Inc., Datamex Institute of Computer Technology, Inc.

Ms. Mary Jane M. Ibay is the Board of Director of Datamex College of Saint Adeline, Inc., Datamex Institute of Computer Technology, Inc., Ibay Resource and Management, Datamex Computer Corporation, Omibay Direct Marketing, Saint Charbell Memorial Services, Inc., and Datemex Travels and Tours, Inc. She graduated Master of Arts in Management at Loyola University; and Bachelor of Arts in Economics at Letran College.



Ms. Mary Jane M. Ibay, SMRIM receives her certificate and pin as Senior Member of the Royal Institute of Management, Singapore



Mr. Edilberto A. Lim, SMRIM

Administrative Head NSTP Department Head Datamex Institute of Computer Technology

Mr. Edilberto A. Lim is an Administrative Head and NSTP Department Head at Datamex Institute of Computer Technology. He finished his Bachelor of Education major in Physical Education at Philippine Normal University; and his Bachelor of Arts in Political Science at Catanduanes State College.



Mr. Edilberto A. Lim, SMRIM receives his certificate and pin as Senior Member of the Royal Institute of Management, Singapore

ROYAL INSTITUTE OF MANAGEMENT



Ms. Jocelyn L. Mercado, SMRIM

Vice President
Asian Caregiving and Technology
Education Centers

Ms. Jocelyn L. Mercado is the Vice President of Asian Caregiving and Technology Education Centers and a graduate of Bachelor of Science in Business Administration Major in Marketing at the University of the East.



Ms. Jocelyn L. Mercado, SMRIM receives her certificate and pin as Senior Member of the Royal Institute of Management, Singapore



Mr. Jose O. Montenegro, SMRIM

President & Chief Executive Officer Gateways Institute of Science and Technology

Mr. Jose O. Montenegro is the President and Chief Executive Officer of Gateways Institute of Science and Technology; Director of the Technical Vocational Schools' Association of the Philippines; Director of Pasig Chamber of Commerce and Industries; and the Founding President of Rizal Technical Vocational Schools' Association - Technical Vocational Schools in Rizal Province. He is a degree holder of Bachelor of Science in Computer Engineering, Bachelor of Science in Electronics and Communication Engineering, and Associate in Electrical Engineering.



Mr. Jose O. Montenegro, SMRIM receives his certificate and pin as Senior Member of the Royal Institute of Management, Singapore



Mr. Rani E. Rodriguez, SMRIM

Chairman of the Board of Directors Association for Youth Mobilization and Community Development, Inc.

Mr. Rani E. Rodriguez is the Chairman of the Board of Directors of the Association for Youth Mobilization and Community Development, Inc.; the Chairman of the Board of Trustees of the Advance Central College; a Member of the Board of Directors of ANS Alumni Foundation; and the President of Antique Alay Lakad, Antique PESO Association, Inc., Association of Antique TVET School, Regional Skills Olympics Association. He is a graduate of Bachelor of Arts in Humanities at the University of the Philippines.



Mr. Rani E. Rodriguez, SMRIM receives his certificate and pin as Senior Member of the Royal Institute of Management, Singapore



ROYAL INSTITUTE OF MARKETING



Ms. Ma. Afrecita D. Nieva, SMRIMktg

Associate Managing Director Sales and Marketing AIM Conference Center Manila Conference Center Baguio Igorot Lodge

Ms. Ma. Afrecita D. Nieva is the Associate Managing Director of Sales and Marketing of AIM Conference Center Manila (ACCM) and AIM Conference Center Baguio (ACCB) / Igorot Lodge. She is also a Part-Time Faculty Member of Home Economics Education Department of the University of the Philippines College of Home Economics. She is a candidate for Doctor of Philosophy in Urban and Regional Planning at the University of the Philippines. She earned her Management Development Program at Asian Institute of Management; Master in Business;



Ms. Ma. Afrecita D. Nieva, SMRIMktg receives her certificate and pin as Senior Member of the Royal Institute of Marketing, Singapore

Administration at the Ateneo De Manila University and Bachelor of Science in Home Economics Education at the University of the Philippines.

ROYAL INSTITUTE OF NURSES



Ms. Ma. Rosa F. Espiritu, SMRIN

Head, Geriatric Nursing Instructor

Ms. Ma. Rosa F. Espiritu is the Head, Geriatric Nursing Instructor, a Public-Private Partnership Project with Germany's KFW-DEG Procivitate Institut and Care Services and Senior Residences, Manila to develop a geriatric nursing curriculum for Philippine education system. She graduated Bachelor of Science in Nursing at Dr. Carlos S. Lanting College; and Bachelor of Science in Zoology at the University of Santo Tomas.



Ms. Ma. Rosa F. Espiritu, SMRIN receives her certificate and pin as Senior Member of the Royal Institute of Nurses, Singapore



Ms. Angelique Kate T. Silva, SMRIN

Registered Nurse IV Theraphy Nurse

Ms. Angelique Kate T. Silva is a Registered Nurse and a IV Theraphy Nurse. She is a candidate for Master of Business Administration at Trece Martires City College; and a graduate of Bachelor of Science in Nursing at the University of Perpetual Help System DALTA.



Ms. Angelique Kate T. Silva, SMRIN receives her certificate and pin as Senior Member of the Royal Institute of Nurses, Singapore

ROYAL INSTITUTE OF NUTRITIONISTS



Ms. Adelisa G. Lontoc, SMRINut

Training Officer-Nutritionist Oceanic Hospitality Training Center

Ms. Adelisa G. Lontoc is a Training Officer-Nutritionist at Oceanic Hospitality Training Center. She is a Registered Nutritionist and Dietician. She is a candidate for Master of Science in Clinical Nutrition at The Philippines Women's University; and a graduate of Bachelor of Science in Nutrition and Dietetics at the University of Perpetual Help System of Laguna.



Ms. Adelisa G. Lontoc, SMRINut receives her certificate and pin as Senior Member of the Royal Institute of Nutritionists, Singapore

ROYAL INSTITUTE OF PROFESSIONAL PHOTOGRAPHERS



Mr. Wong Eng How, SMRIPP

Professional Photographer

Mr. Wong Eng How is a Professional Photographer, an Engineer Diploma Holder and a Bachelor of Science in Physics holder from Nanyang University.



Mr. Wong Eng How, SMRIPP receives his certificate and pin as Senior Member of the Royal Institute of Professional Photographers, Singapore

ROYAL INSTITUTE OF PSYCHOMETRICIANS



Mr. Erwin James R. Orden, SMRIPm

Licensed Psychometrician Pilipinas Shell Foundation, Inc.

Mr. Erwin James R. Orden is a Licensed Psychometrician at Pilipinas Shell Foundation, Inc. He is an Accredited Psychometrician by the Philippine Psychological Corporation. He is a graduate of Bachelor of Science in Psychology at Far Eastern University.



Mr. Erwin James R. Orden, SMRIPm receives his certificate and pin as Senior Member of the Royal Institute of Psychometricians, Singapore



ROYAL INSTITUTE OF PSYCHOMETRICIANS



Ms. Mary Anne A. Portuguez, SMRIPm

Guidance Counselor Program Head, College of Nursing and Psychology University of Rizal System, Taytay Rizal

Ms. Mary Jane A. Portuguez is a Guidance Counselor and the Program Head of the College of Nursing and Psychology of the University of Rizal System, Taytay Rizal. She is also a Board Examination Review Lecturer at RGO Psychology Review Center; and a Part-Time Psychology Instructor at the University of Rizal System. She is a Licensed Psychometrician and a graduate of Master in Psychology Specialized in Industrial and Bachelor of Science in Industrial and Organizational Psychology at Polytechnic University of the Philippines.



Ms. Mary Anne A. Portuguez, SMRIPm receives her certificate and pin as Senior Member of the Royal Institute of Psychometricians, Singapore

ROYAL INSTITUTE OF PUBLIC ADMINISTRATORS



Ms. Maria Pilar M. Lorenzo, SMRIPAr

Documentations Staff Association of Government Accountants of the Philippines

Ms. Maria Pilar M. Lorenzo is a Documentations Staff at the Association of Government Accountants of the Philippines (AGAP), and Electronic Financial Users' Commission (EUC). She is also a Writer and Editor at St. Vincent School of Theology. She obtained her Master of Public Administration and Bachelor of Science in Home Economics at the University of the Philippines.



Ms. Maria Pilar M. Lorenzo, SMRIPAr receives her certificate and pin as Senior Member of the Royal Institute of Public Administrators, Singapore

ROYAL INSTITUTE OF REALTOR



Ms. Mercedes V. Reyes, SMRIR

Licensed Realtor Mercedes Reyes Realty Services

Ms. Mercedes V. Reyes is a Licensed Realtor at Mercedes Reyes Realty Services; and a Property Manager of the AVR International Resources Inc. She is a graduate of Bachelor of Science in Commerce at Manuel L. Quezon University.



Ms. Mercedes V. Reyes, SMRIR receives her certificate and pin as Senior Member of the Royal Institute of Realtors, Singapore

ROYAL INSTITUTE OF SECURITY AND DEFENCE MANAGEMENT



Mr. Nelio V. Balcueva, SMRISDM

Proprietor / General Manager Sunnybelle Security Agency

Mr. Nelio V. Balcueva is the Proprietor / General Manager of Sunnybelle Security Agency. He is a Licensed Criminologist and a candidate for Master of Business Administration at Trece Martirez City College. He finished his Bachelor of Science in Criminology at Philippine College of Criminology (PCCR) Manila.



Mr. Nelio V. Balcueva, SMRISDM receives his certificate and pin as Senior Member of the Royal Institute of Security and Defence Management, Singapore



Mr. Francisco P. Lapitan, SMRISDM

Training Executive
Best Guard Security Training Center Inc.

Mr. Francisco P. Lapitan is a Training Executive at Best Guard Security Training Center Inc.; and a Training Officer / Instructor at Solidphil Training Center Inc. He earned his Master in Public Administration at Jose Rizal University; and Bachelor of Science in Commerce Major in Management at Saint Ferdinand College.



Mr. Francisco P. Lapitan, SMRISDM receives his certificate and pin as Senior Member of the Royal Institute of Security and Defence Management, Singapore



Mr. Tomas S. Tanjay Jr., SMRISDM

Certified Security Professional Philippine Society for Industrial Security

Mr. Tomas S. Tanjay Jr. is a Certified Security Professional of Philippine Society for Industrial Security, a Certified Security Trainer of PARSTS, an Accredited Private Security Training Instructor oof PNP-SOSIA, a Licensed Protection Agent, and a Licensed Security Officer. He is a holder of Private Investigator Diploma from Penn Foster College and a candidate for Associate Degree of Criminal Justice and Bachelor of Science in Political Science.



Mr. Tomas S. Tanjay Jr., SMRISDM receives his certificate and pin as Senior Member of the Royal Institute of Security and Defence Management, Singapore



ROYAL INSTITUTE OF BUSINESS ADMINISTRATION



Ms. Melchora G. Maiztegui, MRIBA

Collection & Credit Supervisor ASP Airspeed Philippines, Inc.

Ms. Melchora G. Maiztegui is a Collection & Credit Supervisor at ASP Airspeed Philippines, Inc.; and a candidate for Master of Business Administration at Olivarez College. She graduated Bachelor of Science in Accountancy at Technological Institute of the Philippines.



Ms. Melchora G. Maiztegui, MRIBA receives her certificate as Member of the Royal Institute of Business Administration, Singapore

ROYAL INSTITUTE OF EDUCATORS

Ms. Ma. Celeste G. Lim, MRIEdr

Senior Vice President Electron College of Technical Education

Ms. Ma. Celeste G. Lim is the Senior Vice President of Electron College of Technical Education.



Ms. Ma. Celeste G. Lim, MRIEdr receives her certificate as Member of the Royal Institute of Educators, Singapore



Mr. Adrian D. Maaño, MRIEdr

Instructor B
College of Arts and Sciences
Manuel S. Enverga University
Foundation

Mr. Adrian D. Maaño is an Instructor B at the College of Arts and Sciences of Manuel S. Enverga University Foundation. He is a candidate for Master of Arts in Education Major in English and a graduate of Bachelor of Secondary Education Major in English at the same university.



Mr. Adrian D. Maaño, MRIEdr receives his certificate as Member of the Royal Institute of Educators, Singapore

ROYAL INSTITUTE OF HOSPITALITY MANAGEMENT



Mr. Donie Pejo, MRIHosM

Accredited Assessor/Trainer Technical Education and Skills Development Authority

Mr. Donie Pejo is an Accredited Assessor/Trainer for Housekeeping NCII, Bartending NCII, Food and Beverage Services NCII of Technical Education and Skills Development Authority. He is also a Trainer / Faculty Member at Parañaque City College; and a Hospitality Faculty Member at West Bay College. He is a candidate for Master in International Hospitality Management at Lyceum of the Philippines University; and a graduate of Bachelor of Science in Hotel and Restaurant Management at Lyceum of Alabang.



Mr. Donie Pejo, MRIHosM receives his certificate as Member of the Royal Institute of Hospitality Management, Singapore

ROYAL INSTITUTE OF INFORMATION TECHNOLOGY



Mr. Angel Psalm B. Mercado, MRIIT

IT Administrative Officer International Family Food Service Inc.

Mr. Angel Psalm B. Mercado is an IT Administrative Officer at International Family Food Service Inc.; and a graduate of Bachelor of Science in Information Technology at Philippine Normal University.



Mr. Angel Psalm B. Mercado, MRIIT receives his certificate as Member of the Royal Institute of Information Technology, Singapore

ROYAL INSTITUTE OF MANAGEMENT

Mr. Roderick A. Cornejo, MRIM

School Director / Training Director Datamex Institute of Computer Technology Main-Pasay City.

Mr. Roderick A. Cornejo is the School Director / Training Director of Datamex Institute of Computer Technology Main-Pasay City. He is also a graduate from Far Eastern University with a degree of Bachelor of Science in Commerce.



Mr. Roderick A. Cornejo, MRIM receives his certificate as Member of the Royal Institute of Management, Singapore



ROYAL INSTITUTE OF NATURAL MEDICINE



Mr. Jan Derek A. Espinosa, MRINM

President

Panchrest Wellness Inc.

Mr. Jan Derek A. Espinos is the President of Panchrest Wellness Inc.; and a graduate form Entrepreneur School of Asia.



Mr. Jan Derek A. Espinosa, MRINM receives his certificate as Member of the Royal Institute of Natural Medicine, Singapore



Ms. Nilda A. Monato, MRINM

Sales/Operation/Marketing Director Panchrest Wellness Inc.

Ms. Nilda A. Monato is the Sales/Operation/Marketing Director of Panchrest Wellness Inc. She completed her Bachelor of Arts Major in Banking & Finance at Far Eastern University.



Ms. Nilda A. Monato, MRINM receives her certificate as Member of the Royal Institute of Natural Medicine, Singapore



Ms. Girlie R. Radan, MRINM

Licensed Massage Therapist

Ms. Girlie R. Radan is a Licensed Massage Therapist. She is a graduate of Bachelor of Science in English at De Ocampo Memorial College.



Ms. Girlie R. Radan, MRINM receives her certificate as Member of the Royal Institute of Natural Medicine, Singapore

ROYAL INSTITUTE OF NATURAL MEDICINE



Mr. Noel L. Reyes, MRINM

Massage Therapist
Alternative Medicine Practitioner

Mr. Noel L. Reyes is a Massage Therapist and an Alternative Medicine Practitioner. He took up vocational course of Electonics at the University of Batangas.



Mr. Noel L. Reyes, MRINM receives his certificate as Member of the Royal Institute of Natural Medicine, Singapore

ROYAL INSTITUTE OF TOURISM



Mr. Jan Paulo L. Malamug, MRIT

Coordinator for Tourism
Lyceum of Alabang

Mr. Jan Paulo L. Malamug is the Coordinator for Tourism at Lyceum of Alabang; and the Operations / Admin Manager of the Consol Express Enterprises. He is a graduate of Bachelor of Science in Tourism at Colegio San Agustin, Biñan.



Mr. Jan Paulo L. Malamug, MRIT receives his certificate as Member of the Royal Institute of Tourism, Singapore



PLEDGE OF LOYALTY



RIS Chief Compliance Officer FDr. Dr. Helen S. Molano, SFRICCO leads the Pledge of Loyalty



Newly conferred members of Royal Institution take their Pledge of Loyalty



Newly conferred members of Royal Institution take their Pledge of Loyalty



Newly conferred members of Royal Institution take their Pledge of Loyalty



Newly conferred members of Royal Institution take their Pledge of Loyalty



Newly conferred members of Royal Institution take their Pledge of Loyalty



Newly inducted officers of the Royal Institute of Maritime Management take their Oath of Office



Newly conferred members of Royal Institution take their Pledge of Loyalty

INDUCTION OF HONORARY OFFICERS OF VARIOUS ROYAL INSTITUTES, SINGAPORE



Hon. FDr. Dr. Samuel M. Salvador, HFRI, RIS Chancellor reads the Appointment Order for the Induction Ceremony



Officers of the Royal Institute of Technologists, Singapore



Newly induted officers take their Oath of Office



RIS President FDr. Dr. Athena Georgen Ang congratulates the newly inducted officers



Al-Andalus International School and EPM & Associates receive its RI International Accredited Seal as RIAEIO



Officers of the Royal Institute of Realtors, Singapore



RIS President FDr. Dr. Athena Georgen Ang congratulates the newly inducted officers



Newly inducted officers of RI Realtors, and RI Technologists, Singapore with the Royal Institution Officials



AWARDS OF RECOGNITION AND CERTIFICATES OF APPRECIATION



Asian Caregiving & Technology Education Centers receives its RI International Accredited Seal and Award of Recognition as RIAEIO





Banda Kawayan Pilipinas receives the Certificate of Appreciation for its invaluable contribution during this notable event



RI Officials with Her Excellency FDr. Dr. Maria Gloria Macapagal Arroyo, HFRI



Electron College of Technical Education receives its RI International Accredited Seal and Award of Recognition as RIAEIO



Technical Vocational Schools Association of the Philippines receives its RI International Accredited Seal and Award of Recognition as RIAEIO



Dr. Ma. Junithesmer D. Rosales, SFRIEdr, SFRIProf receives the Certificate of Appreciation for its invaluable contribution during this notable event



Hon. FDr. Prof. Jose David Lapuz, DRIPAr and Hon. FDr. CPA Prof. Dr. Gloria T. Baysa, HFRI, DFRIAcc

CLOSING ADDRESS

FDR. DR. HELEN S. MOLANO, SFRICCO

Chief Compliance Officer Royal Institution, Singapore



FDr. Dr. Helen S. Molano, SFRICCO, Chief Compliance Officer of Royal Institution, Singapore delivers her closing address

On behalf of Royal Institution Singapore, we would like to extend our congratulations to all our newly conferred Doctor Fellows, Senior Fellows, Fellows, Senior Members and Members and most especially to our new Honorary Fellow, Hon. FDr. Dr. Santanina Tillah Rasul, our congratulations po and mabuhay po kayong lahat.

We would also like to extend our gratitude to our Patron and Honorary Fellow, Her Excellency FDr. Dr. Gloria Macapagal Arroyo who gave us the keynote address. To our Honorary Fellows who are very supportive to all our activities; Hon. FDr. Dr. Ruperto P. Somera, Hon. FDr. Dr. Gloria T. Baysa, Hon. Comm. FDr. Ar. Yolanda Reyes, Hon. FDr. Dr. Danilo T. Ayap, Hon. Deputy Ombudsman FDr. Atty. Cyril E. Ramos who delivered an informative and titled speech.

To our speakers; His Excellency Alok Sharma, Minister for Asia and Pacific, United Kingdom, Hon. Sec. Jose Ruperto Martin M. Andanar and his representative Hon. Atty. Ana Maria Paz R. Banaag, Assistant Secretary for Legal and Special Concerns, Presdential Communications Operations Office, Hon. FDr. Prof. Jose David Lapuz, Presidential Consultant in Education, and Hon. FDr. Dr. Emelyn Q. Libunao, Director of the Philippine Information Agency.

To all our research paper presenters; to Dr. Dennis A. Sandoval who initiated this event, Hon. FDr. Dr. Eduardo G. Ong, Hon. FDr. Dr. John A. Magno, Hon. FDr. Col. Alfonso O. Rivera, Hon. FDr. Felix A. Velasquez, Dr. Alexander Mercado, and Dr. Nelson Silva who invited and nominated substantial conferees for today.

To all our newly appointed Honorary Officers of the Royal Institute of Realtors and Royal Institute of Technicians, thank you very much and we look forward working with you in the near future.

To all the participants from 14 different countries of the world, delegates from Bangladesh, China, Ghana, India, Indonesia, Malaysia, Maldives, Nepal, Philippines, Sabah, Singapore, Spain, Sri Lanka, and United Kingdom, thank you for coming over

The Royal Institution Singapore has come a long way since its first Global Congress and Conferment Ceremony in May 2013. Every year thereafter, RI Singapore had several achievements and success as far as conferees, awardees, and memberships are concerned. This makes us a truly global learned society. The Royal Institution Singapore shall launch more global congresses and conferment ceremonies not only in the Philippines but in other participating countries which is the mandate of RI Singapore. Hence, we expect the participation of more countries of the world to continuously level up the different professions and occupations of the world. It is our fervent role therefore that you continuously supporting the Royal Institution Singapore.

Of course, this closing remark will not be complete without mentioning our masters of ceremonies fellow Howell V. Mabalot and FDr. Dr. Junithesmer D. Rosales, our partners and sponsors; Royal Talent Capital Singapore, Almacrest International College, Waikiki Condominium Resorts Sabah, Faber Castell and our media partners; Manila Times, Manila Bulletin, The Stars and Global News Network. All our RI Accredited Educational Institutions and Organisations (RI AEIO), the Banda Kawayan Pilipinas who has performed an excellent and tremendous performance. Thank you very much Maestro Prof. Siegfredo Calabig.

Of course, all those who help to planning, preparation, implementation, the RI Manila Team headed by Ms. Margareth A. Cabreros and Assistant Ms. Lavilyn Hysthea N. Malte with the directions and guidance of Hon. FDr. Dr. Samuel M. Salvador, Hon. FDr. Dr. Ang Thian Soo and Dr. Segundo C. Dizon and all who contributed in making this 9th Global Congress and Conferment Ceremony a great success.

Thank you very much and mabuhave



ROYAL INSTITUTION, SINGAPORE HOLDS ITS 9TH GLOBAL CONGRESS AND CONFERMENT CEREMONY AT THE MANILA HOTEL, MANILA PHILIPPINES



More than 250 professionals from various disciplines from 14 countries gather at the Manila Hotel on December 6, 2016 for Royal Institution's 9th Global Congress and Conferment Ceremony with the theme "Organisational Transparency: Bedrock of Good Governance".

December 6, 2016 - More than 250 professionals in the fields of accounting, architecture, health & sciences, engineering, technical and vocational education. tourism. hotel and management, business, entrepreneurship, public administration, and many other disciplines from 14 countries namely, Bangladesh, Canada, Ghana, India, Indonesia, Malaysia, Maldives, Nepal, People's Republic of China, Philippines, Singapore, Spain, Sri Lanka, and United Kingdom gathered at the Manila Hotel on December 6, 2016 for Royal Institution's 9th Global Congress and Conferment Ceremony with the theme "Organisational Transparency: Bedrock of Good Governance".

9th GCCC Research Paper Poster Exhibit Features 10 Research Papers

The Ribbon Cutting Ceremony for the Research Paper Poster Exhibit was led by RI Honorary Fellows, Hon. FDr. CPA Atty. Cyril E. Ramos, HFRI Deputy Ombudsman for the Military and Other Law Enforcement Offices of the Republic of the Philippines; Hon. FDr. CPA Prof. Dr. Gloria T. Baysa, HFRI, Vice Chairman of the Board of Accountancy, Professional Regulation Commission, Philippines, and Hon. FDr. Dr. Danilo V. Ayap, HFRI, President/CEO of Lyceum of Alabang, Philippines; assisted

by RI Officials.

Following the ribbon-cutting was the presentation of 10 research paper posters authored by:

- Grade 9 Differentiated Instruction and Its Effects on Achievement and Attitude of Students Toward English Ms. Priscilla M. Agaton, SMRIEdr
- Human Development Index and Political Stability in Asia: A Governance Model Development Dr. Las Johansen B. Caluza, FRIIT
- The Impact of Job-Related Stressors on the Teaching Performance of Public Secondary School Teachers at Mariano Marcos Memorial High School Mr. Mark Anthony C. Española, SMRIEdr
- Solid Waste Management as Perceived by the Residents and Officials in Selected Barangays in the City of Manila FDr. Dr. Ellinor F. Geronimo, SFRIAdr, SFRIAcc

Mr. Gerald Joseph A. Abila

Ms. Eunice Anne P. Gojo Cruz Ms. Bless Anne T. Melgarejo

Mr. Jimlas Giddel R. Pacia

Mr. Mar Randel B. Tablada

ROYAL INSTITUTION SINGAPORE HOLDS ITS 9TH GLOBAL CONGRESS AND CONFERMENT CEREMONY AT THE MANILA HOTEL, MANILA PHILIPPINES

- Beaterio De La Compañia De Jesus: In the Service of the Fatherland Ms. Catherine R. Laririt, SMRIEdr
- Ethical Considerations in Citizen Participatory Audit (CPA) Ms. Maria Pilar M. Lorenzo, SMRIPAr
- E(fficient) Government: A Content Analysis
 of www. quezoncity.gov.ph and A Case Study
 on How E-Governance is Manifested in the
 Website and Social Networking Sites of
 Quezon City Local Government
 Ms. Lavilyn Hysthea N. Malte, MRIJ, MRIPAr
- Centers of Excellence and Development in Teacher Education: Contribution to Secondary Teachers Quality and Sustainability Mr. Niño D. Naldoza, SMRIEdr
- A Study on the Challenges Faced by Women in Media Ms. Minha Faiz Rashaad, MRIMCom
- School Climate across Organizational Levels: The PUP Experience Dr. Engr. Roland C. Viray, FRICE, FRIM

6 Eminent Global Leaders Address the 9th Global Congress

Her Excellency FDr. Dr. Maria Gloria Macapagal-Arroyo, HFRI, 14th President of the Republic of the Philippines, Patron, Honorary Fellow, and Doctor Fellow of Royal Institution, graced the event as the Keynote Speaker.

Five prominent speakers who addressed the Congress are:

- Hon. Alok Sharma, MP, Parliamentary Under Secretary of State for the Foreign and Commonwealth Office, Minister for Asia and the Pacific of the United Kingdom;
- Hon. FDr. CPA Atty. Cyril E. Ramos, HFRI, Deputy Ombudsman for the Military and Other Law Enforcement Offices of the Republic of the Philippines on the "Constitutional Mandates of the Ombudsman toward Organisational Transparency";
- Hon. FDr. Prof. Jose David Lapuz, DFRIPAr, DFRIProf, Presidential Consultant in Education, Republic of the Philippines on "Organisational Transparency in Higher Educational Institutions"

- Hon. Atty. Ana Maria Paz R. Banaag, Assistant Secretary for Legal and Special Concerns, Presidential Communications Operations Office (PCOO) of the Republic of the Philippines, representing PCOO Secretary Hon. Martin M. Andanar delivers her speech on "Freedom of Information"; and
- Hon. FDr. Dr. Emelyn Q. Libunao, DFRIMCom, FRIBA,FRIRs, IVPF, Director of Program Management Division, Philippine Information Agency of the Republic of the Philippines delivers her speech on "Mass Media". Following the Congress was the Conferment Ceremony.

One of the highlights is the conferment of Hon. Dr. Santanina Tillah-Rasul, the first Muslim Senator of the Republic of the Philippines, as Honorary Fellow of the Royal Institution, the highest and most prestigious honorific lifetime award and title from the Royal Institution. She is now authorised to use the title "HFRI" after her name. She is also honoured with a four-stripe, Royal Powder Blue earned professional Royal Institution Robe and hand crafted gold medallion which she can officially use during all conferment ceremonies, convocations and graduation rites of any universities, colleges, and institutions worldwide.

She was also conferred the highest professional title of Doctor Fellow of the Royal Institution, Singapore, FDr. which is the title to be placed before her name. These titles are mark of excellence, distinction and prestige amongst Royal Institution, Singapore members across the globe.

The unprecedented event initiated by the Royal Institution, Singapore has far reaching implications. The approximately 250 delegates from 15 countries across the globe have a network of several millions most of whom would be enticed to visit Philippines for education, tourism, business, and investments. This event contributes to make Philippines an MICE centre.

Royal Institution, and its over 300 constituent Royal Institutes, continues to create boundless opportunities for its members to participate in RI local, international, global seminars, congresses, and conferences.







Republic of the Philippines OFFICE OF THE PRESIDENT COMMISSION ON HIGHER EDUCATION



MEMORANDUM FROM THE CHAIRPERSON

FOR

ALL CHED CENTRAL AND REGIONAL OFFICE DIRECTORS ALL

PRESIDENTS/ HEADS OF PUBLIC AND PRIVATE HIGHER

EDUCATION INSTITUTIONS (HEIS)

SUBJECT

PARTICIPATION IN THE 9^{TH} GLOBAL CONGRESS AND CONFERMENT CEREMONY OF THE ROYAL INSTITUTION, SINGAPORE TO BE HELD ON DECEMBER 6, 2016 AT THE MANILA

HOTEL

DATE

September 13, 2016

In accordance with the pertinent provisions of Republic Act (R.A.) 7722, otherwise known as the "Higher Education Act of 1994", this Office hereby endorses the above undertaking organized by the Royal Institution, Singapore for the support and participation of all concerned.

This activity will be attended by participants from higher education institutions.

Participation of officials, employees and students from private higher education institutions (HEIs) shall be VOLUNTARY. Officials and employees of State and Local Universities and Colleges (SUCs and LUCs) who will participate in this activity should obtain prior approval from the President/Head of their respective institutions and are hereby reminded to observe proper use of government funds in accordance with the Department of Budget and Management (DBM) National Budget Circular No. 486 and Administrative Order No. 103.

For registration and further information/inquiries, you may coordinate with the organizers through their phone number (02) 354-0439.

Wide dissemination of this Memorandum is desired.

PATRICIA B. LICUANAN, Ph.D.

09-013-0060_RIS _2016

Higher Education Development Center Building, C.P. Garcia Ave., UP Campus, Diliman, Quezon City, Philippines Web Site: www.ched.gov.ph Tel. Nos. 441-1177, 385-4391, 441-1169, 441-1149, 441-1170, 441-1216, 392-5296



DepEd Advisory No. <u>312</u>, s. 2016 October 27, 2016

In compliance with DepEd Order No. 8, s. 2013 this Advisory is issued for the information of DepEd officials, personnel/staff, as well as the concerned public.

(Visit www.deped.gov.ph)

9TH GLOBAL CONGRESS AND CONFERMENT CEREMONY OF THE ROYAL INSTITUTION SINGAPORE

The Royal Institution (RI) Singapore, in collaboration with RI Philippines, will conduct the 9th Global Congress and Conferment Ceremony with the theme Organisational Transparency: Bedrock of Good Governance on December 6, 2016 at the Rigodon Hall, The Manila Hotel, Manila, Philippines.

The Congress aims to address relevant global externalities and approaches through transparency in the fields of business and industry, education, and public administration.

The target participants are professionals, public administrators, business and industry leaders, and educators from both public and private schools.

Participation of both public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

More information may be inquired from either of the following:

• Dr. Athena Georgene Uy Ang

President, Royal Institution Singapore

Royal Institution Pte Ltd. ACRA Singapore Co. Reg. 200307961C

Royal House, 287 Tanglin Road, Singapore 247940

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Fax No.: +65 62 259315

Email Address: ri@ri2020.com

Website Addresses: www.ri2020.com; www.royalinstitution.com

• Dr. Helen S. Molano

President, Royal Institution Philippines

Suite 5, 4th Floor, Legaspi Towers 300

Roxas Boulevard, Malate 1004

Manila, Philippines

Telephone Nos.: +63 2 526 2727; +63 2 526 2712

Fax No.: +63 2 526 2705

Lem: DA_9th Global Congress & Conferment Ceremony of RI SG

0739-October 20, 2016

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- Dermatologists
- Designers
- **Development Consultants Development Economists**
- Doctorates
- Doctors
- **Ecologists**

- **Economists**
- **Editors**
- Education Educators
- **Electrical Engineers**
- Electronic Engineers Engineers

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- **Environmental Engineers**
- Environmental Health Engineers Environmental Management
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- Hospital Management Hospitality Management
- Hotel Management
- Hoteliers
- Human Resource
- Hydroponics Industrial Engineers
- Infocomm Engineers Information Technology
- Innovators
- Instrumentation and Control
- Engineers
- Insurance Interior Designers
- International Consultants
- International Relations
- Inventors Investment Bankers
- Investors

ROYAL INSTITUTION SINGAPORE

Royal House 287 Tanglin Road, Singapore 247940

- Journalists
- Landscape Architects

- Lawyers Legal Consultants Legal Executives
- Librarians
- Linquists
- Logisticians
- Management
 Management Accountants
- Management System
- Implementers
- Managers
- Marine Engineers Maritime Management
- Marketers

- Martial Arts Mass Communication
- Master Builders
- Master Chefs Master Plumbers
- Master in Business Administration
 Materials Management
- Mathematics
- Mechanical Engineers Medical Technologists
- Medicine
- **Metallurgical Engineers** Midwives
- Mining Engineers
- Musicians
- Nanotechnology Natural Medicine Naval Architects
- Nurses
- Nursing
- Nutritionists Oncologists
- Optometrists Orchidculture
- Paralegals
- Petroleum Engineers **Pharmacists**
- **Philanthropists**
- **Physicists**
- **Physiotherapists**
- Pioneers Plumbing Engineers
- **Poets**
- **Production Engineers**
- **Professional Beauticians**
- Professional Engineers Professional Hair Stylists **Professional Photographers**
- Professional Secretaries
 - **Professional Tailors**
 - Professional Teachers **Professors**

- Project Management
- Property Management
- Psychologists Psychometricians
- Public Administration Public Administrators Public Health
- Public Health Engineers
- Publishers Quantity Surveyors
- Radiologists
- Real Estate Agents Real Estate Brokers
- Real Estate Developers Realtors
- Research
- Respiratory Therapists
- Safety Management Sanitary Engineers
- Scholars
- Scientists
 Security and Defence
- Management
- Security and Investigation Management
- Social Workers
- Software Consultants Software Engineers
- Sommeliers **Statisticians**
- Steel Construction Engineers
- Strategic Business Strategic Marketing
- Structural Engineers Sugar Technologists
- Supply Chain Management
- Surgeons Surveyors
- Surveyors and Valuers
- Taxation
- Technicians Technologists
- **Therapists**
- Tourism Town & Regional Planners
- Trade & Commerce Traditional Chinese Medicine
- **Traditional Chinese Medicine Physicians**
- Traffic Management
- Transportation Management Travel Consultants
- Valuers Veterinarians
- Veterinary Medicine Vintage and Classics
- Volunteers
- Water Engineers Wealth Management

Royal Institution Centre, G/F, Legaspi Towers 300, Roxas Blvd. cor P. Ocampo St., Manila 1004, Philippines

Writers X-ray Technologists

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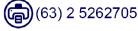


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