



THE **TK** FOUNDATION



Global Maritime Education and Training Association,
TK Foundation,
Nautical Institute Philippines and the
Maritime Academy of Asia and the Pacific



**Continuing Professional Development Programme (Phase 1) in CBL/CBETA,
required by the STCW 1978 (as amended)**

on September 7 - 11, 2015

Center for Advance Maritime Studies (CAMS) Building, MAAP, Bataan

PHOTO DOCUMENTATION

DAY 1. September 7, 2015 (Monday)

Side Boys Honor @ Academic Building, West Campus

MAAP President VADM Santos welcoming the facilitator, Capt. Richard Teo, and the participants



VADM Santos briefing the guests/participants about MAAP at the Audio Visual Room, West Campus

MAAP Safety Officer C/M Art Hipol briefing the guests/participants about MAAP Safety Procedures

OPENING CEREMONIES @ Audio Video Room, Center for Advance Maritime Studies (CAMS)



Seated in front are MAAP Vice President Engr. Felix Oca, MAAP President VADM Santos and Facilitator Capt. Richard Teo. Dr. Angelica M. Baylon as the emcee. Each of the participants from the different institutions were called to stand to be recognized.



MAAP President VADM Santos delivering his Opening Remarks



Capt. Richard Teo delivering his message for the participants



Souvenir photo of participants with VADM Santos, Engr. Felix Oca, Capt. Richard Teo and Dr. Baylon (co-facilitator)



With participants from Asian Institute of Maritime Studies (AIMS), Pasay: Ms. Joy M. Garner, Mr. Darwin Robert A. Gutierrez, and Ms. Apolonia M. Alcedo



With participants from Lyceum of the Philippines University (LPU), Batangas: 3/E Kevin A. Flores, C/M Arnulfo C. Orence and 2/M Leoncio B. Mandigma



From Mariners Polytechnic College Foundation-Baras, Canaman, Camarines Sur: C/M Mariano D. Marco



From University of Cebu (UC): C/E Robert M. Maluya



From MAAP, Bataan: Capt. Daniel S. Torres, Jr. and C/E Jesus V. Mendoza



From Malayan Colleges Laguna: C/M Peter M. Katipunan and 3/E Elcid D. Sombero



From Philippine Merchant Marine Academy (PMMA), Zambales: Capt. Arturo S. Solas, Jr. and C/E Charlie M. Pandongan



From J.B. Lacson Foundation Maritime University: 3/E Ronnie Montaño (Bacolod), 2/E Miguel G. Gayo (Molo) and 3/E Jose Ma. Rey D. Lacuesta (Molo)



From St. Therese MTC Colleges, Iloilo: 3/E Zoilo C. Valencia, Jr and Dr. Gina Marie G. Prudente, and Capt. Nilo M. Tesoro (Magdalo Site)

Opening Session/Workshop @ MPH, CAMS Building



Benchmarking: Hitting the Ground Running.

Capt. Teo started the ball rolling with introduction to the topics they are going to go through, grouping of the participants and then introducing themselves to each other.

Introductions...

Participants were asked to introduce themselves and state their Present line of work, limitations and solutions, How does present line of work align with STCW code, Experiences, Qualifications and Skills, Currency, and What does each person hope to attain and what will each do on completion of the programmes.



Capt. Nilo Tesoro of St. Therese MTC Colleges



Capt. Arturo Solas, Jr of Philippine Merchant Marine Academy



C/M Mariano Marco of Mariners Polytechnic College Foundation-Baras, Canaman, Camarines Sur



3/E Kevin Flores of Lyceum of the Philippines University (LPU) -Batangas



C/M Arnulfo C. Orence of LPU-Batangas



C/E Jesus Mendoza of MAAP



C/M Robert Maluya of University of Cebu



C/M Peter Katipunan of Malayan Colleges Laguna

Workshop Presentations and Discussions



3/E Elcid Sombero presenting their group's output



Capt. Nilo Tesoro explaining his views on the presentation

Workshop Presentations and Discussions...



C/E Jesus Mendoza (MAAP) presenting their group's output



C/E Jesus Mendoza and Capt. Arturo Solas, Jr (PMMA) discussing about OBE issues



C/M Maluya (UC) sharing his thoughts on the matters being discussed



3/E Jose Ma Rey Lacuesta (JBLFMU-Molo) sharing his thoughts on the matters being discussed



C/E Jesus Mendoza and 3/E Elcid Sombero (Malayan Colleges Laguna) discussing about OBE issues



3/E Ronnie Montaño (JBLCF-Bacolod) sharing his thoughts on the topic being discussed



C/M Daniel Torres, Jr (MAAP) presenting his' group output



Mr. Darwin Robert Gutierrez (AIMS) presenting his' group output



3/E Zoilo Valencia, Jr (St. Therese MTC Colleges) sharing his thoughts on the topic being discussed



2/M Miguel Gayo, Jr (JBLFMU-Molo) sharing his thoughts on the topic being discussed

DAY 2. September 8, 2015 (Tuesday)



Capt. Teo during the discussion on OBE



Capt. Solas (PMMA) sharing his thoughts on the topic being discussed



C/E Mendoza (MAAP) sharing his thoughts on the topic being discussed



Capt. Teo, with Dr. Baylon during an intense discussion on OBE



Dr. Baylon presenting about organizational change



Ms. Apolonia Alcedo (AIMS) presenting while C/M Mariano Marco (MPCF) clarifying some concerns



DAY 2. September 8, 2015 (Tuesday)

Workshop Presentations



Mr. Darwin Robert Gutierrez (AIMS) presenting the output of their group



Dr. Gina Prudente (St. Therese MTC Colleges) presenting her group's output



Capt. Solas (PMMA) presenting his group's output



2/M Miguel Gayo, Jr (JBLFMU-Molo) giving his thoughts on the topic being discussed



3/E Elcid Sombero (Malayan Colleges Laguna) presenting his group's output



C/M Mariano Marco (Mariners Polytechnic College Foundation-Baras) presenting his group's output



3/E Elcid Sombero on discussing about organizational change



C/M Peter Katipunan (Malayan Colleges Laguna) presenting the outputs of his group

DAY 3. September 9, 2015 (Wednesday)





C/E Charlie Pandongan (PMMA) sharing his thoughts on the topic being discussed



Dr. Angelica Baylon recapping what transpired in previous lectures, workshops and discussions

DAY 4. September 10, 2015 (Thursday)



Capt. Teo lecturing about self-awareness



Tour of MAAP Facilities/Benchmarking at MAAP



Dr. Baylon with the participants at the Machine Shop, ACAD Building, JSU-IMMAJ Campus





Souvenir shot at MAAP JSU-IMMAJ (West) Campus with MAAP Safety Officer C/M Art Hipol

Souvenir shots at the Simulator





Farewell Dinner Party (September 10, 2015)



DAY 5. September 12, 2015 (Closing Ceremonies)



Elected Chairman, C/M Robert Maluya (UC) delivering his message - his insights and plans for the accomplishment of their output



Elected Vice Chairman on Deck, 2/M Leoncio Mandigma (LPU) providing feedback and prospects on their workshop activities



Elected Vice Chairman for Engine, 2/E Miguel Gayo, Jr (JBLFMU) providing feedback and prospects on their workshop activities



Capt. Teo providing his reflection on the workshop activities undertaken



Dr. Baylon, as co-facilitator, providing her reflection on the workshop activities undertaken



3/E Elcid Sombero recapping what transpired in their workshop activities



3/E Kevin Flores (LPU), the emcee, receiving his certificate from VADM Santos assisted by the facilitators



VADM Santos providing the closing message—encouraging the participants to be agent of change in their institutions

